

The background image is a photograph of a multi-lane bridge spanning a body of water at dusk. The sky is a deep blue, and the bridge's lights are on, reflecting in the water. The text 'CENTRAL FLORIDA EXPRESSWAY AUTHORITY' is overlaid in white, with orange dotted lines separating the words.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

Toll Operations & Management Services Contract



URS ENERGY & CONSTRUCTION, INC.

- **August 13, 2015** - Board accepted hearing officer's recommended order to dismiss Faneuil's protest of URS proposal. Board directed staff to meet with URS to discuss reducing the contract amount.
- **September 23, 2015** - CFX Director of Toll Operations and Manager of Procurement met with URS to identify and negotiate cost saving opportunities including a reduction of management fee and general and administrative costs.



URS ENERGY & CONSTRUCTION, INC.

- **October 1, 2015** - Offer submitted by URS to reduce the contract amount by a total of \$2,037,501.86 which consisted of a reduction in Management Fee and G&A of \$1,321,868.08 and other reductions of \$715,633.78.
- **October 5, 2015** - Staff completed review of offer and met with Executive Director. Request for Board award placed on agenda for November Board meeting.



URS ORIGINAL PROPOSAL

\$63,588,685.94

+ 5,722,981.73

\$69,311,667.67

Total Operations Amount

Management Fee and General & Administrative Cost*

Total Proposal Amount

*Calculated at 4% of Total Operations Amount for Management Fee and 5% of Total Operations Amount for General & Administrative cost.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY



URS REVISED PROPOSAL

\$62,873,052.16
+ 4,401,113.65
\$67,274,165.81

Total Operations Amount
Management Fee and General & Administrative Cost**
Total Proposal Amount

**Calculated at 3% of Total Operations Amount for Management Fee and
4% of Total Operations Amount for General & Administrative cost.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY



COST REDUCTION

\$5,722,981.73

- 4,401,113.65

\$1,321,868.08

715,633.78

Original Management Fee and G & A Cost

Revised Management Fee and G & A Cost

Reduction in Management Fee and G & A Cost

Other Reductions (Incentive/Merit Plan; Minimum
Wage Rates)

\$2,037,501.86

Total Cost Reduction

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

MEMORANDUM

TO: CFX Board Members

FROM: Claude Miller 
Director of Procurement

DATE: October 27, 2015

RE: Award of Contract to URS Energy & Construction, Inc., for
Toll Facilities Operations and Management Services and
Approval of Lease Agreement
Contract No. 001071

Board award of the referenced contract to URS Energy & Construction, Inc. (URS), is requested in the amount of \$67,274,165.81 for the contract term of five (5) years. This amount is \$2 million less than the original price proposal amount (\$69,311,667.67) submitted by URS on April 21, 2015. The majority of the difference is due to a reduction in management fees and general and administrative costs negotiated between staff and URS.

Board approval is also requested for the lease agreement with URS for space in the Operations and Administration Building. The lease is coterminous with the contract term. Both the contract and lease will be effective upon signing by both parties.

CONTRACT

**CENTRAL FLORIDA EXPRESSWAY AUTHORITY
AND
URS ENERGY & CONSTRUCTION, INC.**

**TOLL FACILITIES OPERATIONS AND
MANAGEMENT SERVICES**

**CONTRACT NO. 001071
CONTRACT DATE: NOVEMBER 12, 2015
CONTRACT AMOUNT: \$67,274,165.81**

**CENTRAL FLORIDA EXPRESSWAY
AUTHORITY**

**CONTRACT, SCOPE OF SERVICES, METHOD OF
COMPENSATION, ADDENDA, PRICE PROPOSAL,
REFERENCE DOCUMENTS, STANDARD OPERATING
PROCEDURES, PERFORMANCE BOND, AND FORMS**

**CONTRACT, SCOPE OF SERVICES, METHOD OF COMPENSATION,
ADDENDA, PRICE PROPOSAL, REFERENCE DOCUMENTS, STANDARD
OPERATING PROCEDURES, PERFORMANCE BOND, AND FORMS**

FOR

TOLL FACILITIES OPERATIONS AND MANAGEMENT SERVICES

CONTRACT NO. 001071

NOVEMBER 2015

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

Members of the Board

**Welton Cadwell, Chairman
Scott Boyd, Vice-Chairman
Brenda Carey, Secretary/Treasurer
Buddy Dyer, Member
Fred Hawkins, Jr., Member
Teresa Jacobs, Member
Andria Herr, Member
Jay Madara, Member
S. Michael Scheeringa, Member
Diane Guitierrez- Scaccetti, Non-Voting Advisor**

Executive Director

Laura Kelley

TABLE OF CONTENTS

<u>Title</u>	<u>Page</u>
CONTRACT	1 to 19
SCOPE OF SERVICES	SS-1 to SS-27
Negotiated Changes	
METHOD OF COMPENSATION	MC-1 to MC-3
PRICE PROPOSAL	PP-1 to PP-60
PERFORMANCE BOND	PB-1 to PB-4

Attached compact disk contains the following and are incorporated herein

- Reference Documents (Part of Scope of Services)
- Standard Operating Procedures (Part of Scope of Services)
- Addendum No. 1
- Addendum No. 2
- Addendum No. 3
- Addendum No. 4
- Addendum No. 5
- Addendum No. 6
- Technical Proposal
- Acknowledgement of Addenda
- Code of Ethics Form
- Conflict of Interest Form
- Drug Free Workplace Form

CONTRACT

This Contract No. 001071 (the "Contract" as defined herein below), is made this 12th day of November, 2015, between the CENTRAL FLORIDA EXPRESSWAY AUTHORITY, a body politic and agency of the State of Florida, hereinafter called CFX and URS ENERGY & CONSTRUCTION, INC., 10276 NW 47th Street, Sunrise, Florida 33351, hereinafter the CONTRACTOR:

WITNESSETH:

WHEREAS, CFX was created by statute and is charged with acquiring, constructing, operating and maintaining a system of limited access roadways known as the Central Florida Expressway System; and,

WHEREAS, the CFX has been granted the power under Section 348.754(2)(m) of Florida Statutes, "to do all acts and things necessary or convenient for the conduct of its business and the general welfare of the authority, in order to carry out the powers granted to it (by state law);" and,

WHEREAS, CFX has determined that it is necessary and convenient in the conduct of its business to retain the services of a contractor to provide toll facilities operations and management and related tasks as may from time to time be assigned to the contractor by CFX; and,

WHEREAS, on or about February 15, 2015, CFX issued a Request for Proposals seeking qualified contractors to perform such tasks; and,

WHEREAS, CONTRACTOR was the successful one of two qualified firms that responded to the Request for Proposals and was ultimately selected; and,

NOW THEREFORE, in consideration of the mutual covenants and benefits set forth herein and other good and valuable consideration, the receipt and sufficiency of which being hereby acknowledged by each party to the other, the parties hereto agree as follows:

1. SERVICES TO BE PROVIDED

The CONTRACTOR shall, for the consideration herein stated and at its cost and expense, do all the work and furnish all the materials, equipment, supplies and labor necessary to perform this Contract in the manner and to the full extent as set forth in the Contract Documents all of which are hereby adopted and made part of this Contract as completely as if incorporated herein. The Contract shall be performed and services provided to the satisfaction of the duly authorized representatives of CFX, who shall have at all times full opportunity to evaluate the services provided under this Contract.

The services to be provided under this Contract include toll facilities operations and management as detailed in the Contract Documents and any amendments, supplements, or modifications thereto.

CFX does not guarantee that all of the services described in the Scope of Services will be assigned during the term of the Contract. Further, the CONTRACTOR is providing these services on a non-exclusive basis. CFX, at its option, may elect to have any of the services set forth herein performed by other contractors or CFX staff.

The Contract Documents, in order of precedence, consist of:

- 1.1 The Contract, including insurance policies and bonds,
- 1.2 The Addenda,
- 1.3 The Scope of Services,
- 1.4 The Method of Compensation,
- 1.5 The Technical Proposal submitted by CONTRACTOR, and
- 1.6 The Price Proposal submitted by CONTRACTOR,

(collectively, the "Contract").

2. TERM AND TERMINATION

The initial term of the Contract will be five (5) years from the date established in the Notice to Proceed from CFX. There shall be five (5) renewal options of one (1) year each. The options to renew are at the sole discretion and election of CFX. Renewals will be based, in part, on a determination by CFX that the value and level of service provided by the CONTRACTOR are satisfactory and adequate for CFX's needs. If a renewal option is exercised, CFX will provide the CONTRACTOR with written notice of its intent at least 90 days prior to the expiration of the initial five-year Contract Term.

CFX shall have the right to terminate or suspend the Contract, in whole or in part, at any time with 90-days' notice for convenience or 60 days with cure notice for cause for CONTRACTOR's material failure to perform the provisions of the Contract. Under no circumstances shall a properly noticed termination by CFX (with or without cause) constitute a default by CFX. In the event of a termination for convenience or without cause, CFX shall notify CONTRACTOR (in writing) of such action with instructions as to the effective date of termination or suspension, in accordance with the time frames set forth hereinabove. CONTRACTOR will be paid for all work performed prior to termination and any reasonable, documented, direct, normal, and ordinary termination expenses. CONTRACTOR will not be paid for special, indirect, consequential, or undocumented termination expenses. Payment for work performed will be based on Contract prices, which prices are deemed to include profit and overhead. No profit or overhead will be allowed for work not performed, regardless of whether the termination is for cause.

If CONTRACTOR: (i) fails to perform the Contract terms and conditions; (ii) fails to begin the work under the Contract within the time specified in the "Notice to Proceed"; (iii) fails to perform the work with sufficient personnel or with sufficient materials to assure the prompt performance of the work items covered by the Contract; (iv) fails to comply with the Contract, or (v) performs unsuitably or unsatisfactorily in the opinion of CFX reasonably exercised, or for any other cause whatsoever, fails to carry on the work in an acceptable manner, or if the surety executing the bond, for any reasonable cause, becomes unsatisfactory in the opinion of CFX, CFX will give notice in writing to the CONTRACTOR and CONTRACTOR's surety of such delay, neglect or default. If the Contract is declared in default, CFX may require the CONTRACTOR's surety to take over and complete the Contract performance. Upon the failure or refusal of the surety to assume the Contract within the time demanded, CFX may take over the work covered by the Contract.

If CONTRACTOR (within the curative period, if any, described in the notice of default) does not correct the default, CFX will have the right to remove the work from CONTRACTOR and to declare the Contract in default and terminated.

Upon declaration of default and termination of the Contract, CFX will have the right to appropriate or use any or all materials and equipment on the sites where work is or was occurring, as CFX determines, and may retain others for the completion of the work under the Contract, or may use other methods which in the opinion of CFX are required for Contract completion. All costs and charges incurred by CFX because of, or related to, the CONTRACTOR's default (including the costs of completing Contract performance) shall be charged against the CONTRACTOR. If the expense of Contract completion exceeds the sum which would have been payable under the Contract, the CONTRACTOR and the surety shall be jointly and severally liable and shall pay CFX the amount of the excess. If, after the default notice curative period has expired, but prior to any action by CFX to complete the work under the Contract, CONTRACTOR demonstrates an intent and ability to cure the default in accordance with CFX's requirements, CFX may, but is not obligated to, permit CONTRACTOR to resume work under the Contract. In such circumstances, any costs of CFX incurred by the delay (or from any reason attributable to the delay) will be deducted from any monies due or which may become due CONTRACTOR under the Contract. Any such costs incurred by CFX which exceed the remaining amount due on the Contract shall be reimbursed to CFX by CONTRACTOR. The financial obligations of this paragraph, as well as any other provision of the Contract which by its nature and context survives the expiration of earlier termination of the Contract, shall survive the expiration or earlier termination of the Contract.

CFX shall have no liability to CONTRACTOR for expenses or profits related to unfinished work on a Contract terminated for default.

CFX reserves the right to cancel and terminate this Contract in the event the CONTRACTOR or any employee, servant, or agent of the CONTRACTOR is indicted or has a direct information issued against him for any crime arising out of or in conjunction with any work being performed by the CONTRACTOR for on behalf of CFX, without penalty. Such termination shall be deemed a termination for default.

CFX reserves the right to terminate or cancel this Contract in the event the CONTRACTOR shall be placed in either voluntary or involuntary bankruptcy or an assignment is made for the benefit of creditors. Such termination shall be deemed a termination for default.

3. CONTRACT AMOUNT AND COMPENSATION FOR SERVICES

3.1 The Contract Amount for the five-year Contract term is \$67,274,165.81.

3.2 CFX agrees to pay CONTRACTOR for services performed in accordance with the Method of Compensation.

4. AUDIT AND EXAMINATION OF RECORDS

4.1 Definition of Records:

(i) "Contract Records" shall include, but not be limited to, all information, communications and data, whether in writing or stored on a computer, computer disks, microfilm, writings, working papers, drafts, computer printouts, field notes, charts or any other data compilations, books of account, photographs, videotapes and audiotapes supporting documents, any other papers or preserved data in whatever form, related to the Contract or the CONTRACTOR's performance of the Contract determined necessary or desirable by CFX for any purpose. Proposal Records shall include, but not be limited to, all information and data, whether in writing or stored on a computer, writings, working papers, computer printouts, charts or other data compilations that contain or reflect information, data or calculations used by CONTRACTOR in determining labor, unit price, or any other component of a bid submitted to CFX.

(ii) "Proposal Records" shall include, but not be limited to, any material relating to the determination or application of equipment rates, home and field overhead rates, related time schedules, labor rates, efficiency or productivity factors, arithmetic extensions, quotations from subcontractors, or material suppliers, profit contingencies and any manuals standard in the industry that may be used by CONTRACTOR in determining a price.

CFX reserves and is granted the right (at any time and from time to time, for any reason whatsoever) to review, audit, copy, examine and investigate in any manner, any Contract Records (as herein defined) or Proposal Records (as hereinafter defined) of the CONTRACTOR or any subcontractor. By submitting a response to the Request for Proposal, CONTRACTOR or any subcontractor submits to and agree to comply with the provisions of this section.

If CFX requests access to or review of any Contract Documents or Proposal Records and CONTRACTOR refuses such access or review, CONTRACTOR shall be in default under its Contract with CFX, and such refusal shall, without any other or additional actions or omissions, constitute grounds for suspension or disqualification of CONTRACTOR. These provisions shall not be limited in any manner by the existence of any CONTRACTOR claims or pending litigation relating to the Contract. Disqualification or suspension of the CONTRACTOR for failure to comply with this section shall also preclude the CONTRACTOR from acting in the future as a subcontractor of another CONTRACTOR doing work for CFX during the period of

disqualification or suspension. Disqualification shall mean the CONTRACTOR is not eligible for and shall be precluded from doing future work for CFX until reinstated by CFX.

Final Audit for Project Closeout: The CONTRACTOR shall permit CFX, at CFX's option, to perform or have performed, an audit of the records of the CONTRACTOR and any or all subcontractors to support the compensation paid the CONTRACTOR. The audit will be performed as soon as practical after completion and acceptance of the contracted services. In the event funds paid to the CONTRACTOR under the Contract are subsequently determined to have been inadvertently paid by CFX because of accounting errors or charges not in conformity with the Contract, the CONTRACTOR agrees that such amounts are due to CFX upon demand. Final payment to the CONTRACTOR shall be adjusted for audit results.

CONTRACTOR shall preserve all Proposal Records and Contract Records for the entire term of the Contract and for a period of five (5) years after the later of: (i) final acceptance of the project by CFX, (ii) until all claims (if any) regarding the Contract are resolved, or (iii) expiration of the Proposal Records and Contract Records' status as public records, as and if applicable, under Chapter 119, Florida Statutes.

5. MINORITY AND WOMEN'S BUSINESS ENTERPRISES

CFX has adopted a program to provide opportunities for small business, including Minority Business Enterprises ("MBEs") and Women's Business Enterprises ("WBEs"). Under CFX's program, CONTRACTOR is encouraged to grant small businesses the maximum opportunity to participate in the provision of the Services with respect to the operation and maintenance of the System. CONTRACTOR shall provide information regarding its employment of such businesses and the percentage of payments made to such businesses and others. CONTRACTOR shall provide an annual report to CFX on or before each anniversary of the Contract Date hereof and throughout the Term, regarding use of small business MBEs and WBEs and the percentage of payments made to enterprises falling within such categories. Such report shall consolidate the information contained in CONTRACTOR's invoices, and shall be in a form reasonably acceptable to CFX.

6. CONTRACTOR INSURANCE AND PERFORMANCE BOND

CONTRACTOR shall carry and keep in force during the period of this Contract, the required amount of coverage as stated below. All bonds and insurance must be underwritten by insurers that are qualified to transact business in the State of Florida and that have been in business and have a record of successful and continuous operations for at least five (5) years. Each shall carry a rating of "A-" (excellent) and a financial rating of Class XII, as defined by A.M. Best and Company's Key Rating Guide and must be approved by CFX. All surety bonds shall be in a form and issued by a surety company approved by CFX. CONTRACTOR shall carry and keep in force the following insurance coverage, and provide CFX with correct certificates of insurance (ACORD forms) upon Contract execution:

6.1 **Commercial General Liability** Insurance having a minimum coverage of One Million Dollars (\$1,000,000.00) per occurrence of bodily injury or property damage and a minimum of Two Million Dollars (\$2,000,000.00) annual aggregate for both General and Products and Completed Operations. Liability insurance shall be current ISO simplified form including products and completed operations coverage. The contractual liability insurance coverage shall include coverage for responsibilities and liabilities assumed by CONTRACTOR under this Agreement.

6.2 **Business Automobile Liability** (for bodily injury, death and property damage) having a minimum coverage of One Million Dollars (\$1,000,000.00) for each accident;

6.3 **Workers' Compensation Insurance** Coverage, including all coverage required under the laws of the state of Florida (as amended from time to time hereafter);

6.4 **Unemployment Insurance** Coverage in amounts and forms required by Florida law, as it may be amended from time to time hereafter.

6.5 **Performance Bond** equivalent to \$1,000,000.00 issued on an annually renewable basis. The terms and provisions of the performance bond shall be satisfactory to CFX in its sole and absolute discretion. CFX may apply any or all of such bond to reimburse it for damages caused by any defaults of CONTRACTOR under this Contract or to remedy any events of default. If CONTRACTOR is not in default at the expiration or termination of this Contract, CFX will authorize the release and return of the performance bond to CONTRACTOR.

6.6 **Employees Fidelity Bond** covering each employee for a minimum of \$100,000.00 per employee, covering each employee of CONTRACTOR employed on this Contract.

Such insurance policies shall be without co-insurance, and shall (a) include CFX, and such other applicable parties CFX shall designate, as additional insureds for commercial general liability and business automobile liability, (b) be primary insurance, (c) include contractual liability for commercial general liability, (d) provide that the policy may not be canceled or materially changed without at least thirty (30) days prior written notice to CFX from the company providing such insurance, and (e) provide that the insurer waives any right of subrogation against CFX, to the extent allowed by law and to the extent the same would not void primary coverage for applicable insurance policies. CONTRACTOR shall be responsible for any deductible it may carry. At least fifteen (15) days prior to the expiration of any such policy of insurance required to be carried by CONTRACTOR hereunder, CONTRACTOR shall deliver insurance certificates to CFX evidencing a renewal or new policy to take the place of the one expiring. Procurement of insurance shall not be construed to limit CONTRACTOR's obligations or liabilities under the Contract. The requirement of insurance shall not be deemed a waiver of sovereign immunity by CFX.

Any insurance carried by CFX in addition to CONTRACTOR's policies shall be excess insurance, not contributory.

If CONTRACTOR fails to obtain the proper insurance policies or coverages, or fails to provide CFX with certificates of same, CFX may obtain such policies and coverages at CONTRACTOR's expense and deduct such costs from CONTRACTOR payments.

7. CONTRACTOR RESPONSIBILITY

7.1 CONTRACTOR shall take all reasonable precautions in the performance of the Services and shall cause its employees, agents and subcontractors to do the same. CONTRACTOR shall be solely responsible for the safety of, and shall provide protection to prevent damage, injury or loss to:

(i) all employees of CONTRACTOR and its subcontractors and other persons who would reasonably be expected to be affected by the performance of the Services;

(ii) other property of CONTRACTOR and its employees, agents, officers and subcontractors and all other persons for whom CONTRACTOR may be legally or contractually responsible on or adjacent to the plazas or other areas upon which services are performed;

(iii) members of the public who may be traveling through the plazas and their vehicles.

7.2 CONTRACTOR shall comply, and shall cause its employees, agents, officers and subcontractors and all other persons for whom CONTRACTOR may be legally or contractually responsible, with the applicable laws, ordinances, rules, regulations, orders of public authorities, sound business practices, including without limitation:

(i) those relating to the safety of persons and property and their protection from damage, injury or loss, and

(ii) all workplace laws, regulations, and posting requirements, and

(iii) implementation of a drug-free workplace policy at least of a standard comparable to, and in compliance with, CFX's Drug-Free

Workplace Policy; And

(iv) compliance with the public records laws of Chapter 119, Florida Statutes.

7.3 CONTRACTOR shall be responsible for actual damage and loss that may occur with respect to any and all property located on or about any structures in any way involved in the provision of services by CONTRACTOR, whether such property is owned by CONTRACTOR, CFX, or any other person, to the extent such damage or loss shall have been caused or brought about by the negligent acts or omissions of CONTRACTOR or its employees, agents, officers or subcontractors or any other persons for whom CONTRACTOR may be legally or contractually responsible.

7.4 CONTRACTOR shall ensure that all of its activities and the activities of its employees, agents, officers and subcontractors and all other persons for whom CONTRACTOR may be legally or contractually responsible are undertaken in a manner that will minimize the effect on surrounding property and the public. CONTRACTOR shall immediately notify CFX of any material adverse change in CONTRACTOR's financial condition, business, prospects, affairs, or operations, or of such change of any partner, or of such change of any shareholder holding greater than a 10% interest in CONTRACTOR, or of the existence of any material impairment of rights or ability of CONTRACTOR to carry on as its business and operations are currently conducted.

7.5 CONTRACTOR shall not make any requirement of any employee, or enter into a non-competition agreement with any employee, whether oral or written, of any kind or nature that would prohibit CONTRACTOR's employees from leaving CONTRACTOR's employ and taking employment with any successor of CONTRACTOR.

7.6 CONTRACTOR shall be responsible for any shortage of tolls collected in accordance with the Scope and SOP Manual, and any theft or conversion of collected toll funds by employees of Contractor, or arising out of the negligence of Contractor;

8. ASSIGNMENT AND REMOVAL OF KEY PERSONNEL

A significant factor in the decision of CFX to award this Contract to the CONTRACTOR is the level of expertise, knowledge and experience possessed by employees of CONTRACTOR, particularly the Project Manager, Quality Controls and Training Manager, Accounting Manager, Audit Manager, Safety and Security Manager, and Toll Operations Manager (the "Key Personnel") and CONTRACTOR's covenant to have employees possessing such expertise, knowledge and experience available at all times to assist in the provision of the services. Throughout the Term of this Contract, CONTRACTOR shall employ individuals having significant training, expertise, and experience in the areas or disciplines more particularly set forth in the Scope of Services, together with such other areas of expertise or experience, as may be designated from time to time during the Term of this Contract by CFX. When CFX designates an additional area for which expertise or experience shall be required, CONTRACTOR shall use all reasonable and diligent efforts to promptly hire and retain one or more individuals possessing such experience or expertise.

CONTRACTOR shall hire and maintain Key Personnel as employees throughout the Term of the Contract. The identity of the individuals, initially assigned to each of such positions by CONTRACTOR, shall be submitted to CFX and CFX shall be notified in advance of any changes in the individuals. The Key Personnel shall be committed to performing services on this Contract to the extent required. Key Personnel may be dismissed for unsatisfactory performance or any reason set forth below.

If prior to the second anniversary of the Effective Date of this Contract, CONTRACTOR removes, suspends, dismisses, fires, transfers, reassigns, lays off, discharges, or otherwise terminates any Key Personnel without the prior notification to CFX, such action shall constitute an event of default by CONTRACTOR hereunder. CONTRACTOR may cure such event of

default only by replacing the Key Personnel with another employee having comparable experience and qualifications.

Promptly upon request of CFX, CONTRACTOR shall remove from activities associated with or related to the performance of this Contract any employee whom CFX considers unsuitable for such work. Such employee shall not be reassigned to perform any work relating to the services except with the express written consent of CFX

9. INDEMNITY

The CONTRACTOR shall indemnify, defend and hold harmless CFX and all of its respective officers, CONTRACTOR's or employees from actual suits, actions, claims, demands, costs as defined elsewhere herein, expenses (including reasonable attorneys' fees as defined elsewhere herein), judgments, liabilities of any nature whatsoever (collectively, "Claims") arising out of, because of, or due to breach of the Contract by the CONTRACTOR (its subcontractors, officers, agents or employees) or due to any negligent or intentional act or occurrence of omission or commission of the CONTRACTOR (its subcontractors, officers, agents or employees), including without limitation any misappropriation or violation of third party copyright, trademark, patent, trade secret, publicity, or other intellectual property rights or other third party rights of any kind by or arising out of any one or more of the following:

9.1 violation of same by CONTRACTOR, its subcontractors, officers, agents or employees,

9.2 CFX's use or possession of the CONTRACTOR Property or CONTRACTOR Intellectual Property (as defined herein below),

9.3 CFX's full exercise of its rights under any license conveyed to it by CONTRACTOR,

9.4 CONTRACTOR's violation of the confidentiality and security requirements associated with CFX Property and CFX Intellectual Property (as defined herein below),

9.5 CONTRACTOR's failure to include terms in its subcontracts as required by this Contract,

9.6 CONTRACTOR's failure to ensure compliance with the requirements of the Contract by its employees, agents, officers, or subcontractors, or

9.7 CONTRACTOR's breach of any of the warranties or representations contained in this Contract.

CONTRACTOR will not be liable for damages arising out of injury or damage to persons or property directly caused or resulting from the sole negligence of CFX or any of its officers, agents or employees. The parties agree that 1% of the total compensation to the CONTRACTOR for performance of each task authorized under the Contract is the specific

consideration from CFX to CONTRACTOR for CONTRACTOR's indemnity and the parties further agree that the 1% is included in the amount negotiated for each authorized task.

10. PUBLIC RECORDS

Upon receipt of any request by a member of the public for any documents, papers, letters, or other material subject to the provisions of Chapter 119, Florida Statutes, made or received by CONTRACTOR in conjunction with this Contract (including without limitation CONTRACTOR Records and Proposal Records, if and as applicable), CONTRACTOR shall immediately notify CFX. Thereafter, CONTRACTOR shall follow CFX'S instructions with regard to such request. To the extent that such request seeks non-exempt public records, CFX shall direct CONTRACTOR to provide such records for inspection and copying in compliance with Chapter 119. A subsequent refusal or failure by CONTRACTOR to timely grant such public access will be grounds for immediate, unilateral cancellation of the Contract by CFX.

11. PRESS RELEASES

CONTRACTOR shall make no statements, press releases or publicity releases concerning the Contract or its subject matter, or otherwise disclose or permit to be disclosed any of the data or other information obtained or furnished under the Contract, or any particulars thereof, including without limitation CFX Property and CFX Intellectual Property, without first notifying CFX and securing its consent in writing.

12. OWNERSHIP OF MATERIALS AND INTELLECTUAL PROPERTY RIGHTS

CFX is and shall be and remain the sole owner of all rights, title, and interest in, to, and associated with all plans, documents, software in all forms, hardware, programs, procedures, specifications, drawings, brochures pamphlets, manuals, flyers, models, photographic or design images, negatives, videos and film, tapes, work product, information, data and other items (all whether in preliminary, draft, master, final, paper, electronic, or other form), along with the media on which they reside and with which they interface for function or aesthetics, that are generated or developed with respect to and in connection with this Contract and the performance thereof (collectively, the "CFX Property"). CFX's ownership of CFX Property includes without limitation all common law, statutory and other rights, title, and interest in, to, and associated with trademark, service mark, copyright, patent, trade secret, and publicity (collectively, the "CFX Intellectual Property"). CONTRACTOR, its employees, agents, officers, and subcontractors acknowledge that E-PASS® is CFX's registered trademark name for CFX's electronic toll collection system, and comprises a portion of CFX Intellectual Property.

CONTRACTOR, its employees, agents, officers, and subcontractors may not use CFX Property or CFX Intellectual Property in any way, other than in performance of its services under the terms of this Contract, without the prior written consent of CFX, which may be granted or denied in CFX's sole discretion. CONTRACTOR, its employees, agents, officers, and subcontractors' access to and/or use of CFX Property and CFX Intellectual Property is without any warranty or representation by CFX regarding same.

For all materials listed hereinabove that are not generated or developed under this Contract or performance hereof, but rather are brought in, provided, or installed by CONTRACTOR (collectively, the "CONTRACTOR Property"), and the intellectual property rights associated therewith (collectively, the "CONTRACTOR Intellectual Property"), CONTRACTOR (its employees, officers, agents, and subcontractors, which for purposes of this section shall collectively be referred to as "CONTRACTOR") warrants and represents the following:

12.1 CONTRACTOR was and is the sole owner of all right, title and interest in and to all CONTRACTOR Property and CONTRACTOR Intellectual Property; **OR**

12.2 CONTRACTOR has obtained, and was and is the sole holder of one or more freely assignable, transferable, non-exclusive licenses in and to the CONTRACTOR Property and CONTRACTOR Intellectual Property, as necessary to provide and install the CONTRACTOR Property and/or to assign or grant corresponding to CFX all licenses necessary for the full performance of this Contract; and that the CONTRACTOR is current and will remain current on all royalty payments due and payable under any license where CONTRACTOR is licensee; **AND**

12.3 CONTRACTOR has not conveyed, and will not convey, any assignment, security interest, exclusive license, or other right, title, or interest that would interfere in any way with CFX's use of the CONTRACTOR Property or any license granted to CFX for use of the CONTRACTOR Intellectual Property rights; **AND**

12.4 Subject to Chapter 119, Florida Statutes (Florida Public Records Act), CONTRACTOR shall maintain CFX Property and CFX Intellectual Property in strictest confidence and may not transfer, disclose, duplicate, or otherwise use CFX Property or CFX Intellectual Property in any way, other than in performance of its services under the terms of this Contract, without the prior written consent of CFX, which may be granted or denied in CFX's sole discretion. CONTRACTOR shall not publish, copyright, trademark, service mark, patent, or claim trade secret, publicity, or other rights of any kind in any of the Property. In ensuring the confidentiality and security of CFX Property and CFX Intellectual Property, CONTRACTOR shall utilize the same standards of protection and confidentiality that CONTRACTOR uses to protect its own property and confidential information, but in no instance less than reasonable care plus the standards set forth anywhere in this Contract.

CONTRACTOR further warrants and represents that there are no pending, threatened, or anticipated Claims against CONTRACTOR, its employees, officers, agents, or subcontractors with respect to the CONTRACTOR Property or CONTRACTOR Intellectual Property.

The provisions of this Section shall survive the term of this Contract for the longer of:

12.5 The statute of limitations on any action arising out of either party's conduct relating to this section, whether such action may be brought by CFX, CONTRACTOR, or a third party; **or**

12.6 CFX's continued use (notwithstanding any temporary suspension of use) of any CONTRACTOR Property or CONTRACTOR Intellectual Property; **and**

12.7 Notwithstanding sections 12.5 and 12.6, the confidentiality and security provisions contained herein shall survive the term of this Contract for ten (10) years beyond 12.5 and 12.6.

13. PERMITS, LICENSES, ETC.

Throughout the Term of the Contract, the CONTRACTOR shall procure and maintain, at its sole expense, all permits and licenses that may be required in connection with the performance of Services by CONTRACTOR; shall pay all charges, fees, royalties, and taxes; and shall give all notices necessary and incidental to the due and lawful prosecution of the Services. Copies of required permits and licenses shall be furnished to CFX upon request.

14. CONFLICT OF INTEREST AND STANDARDS OF CONDUCT

CONTRACTOR warrants that it has not employed or retained any entity or person, other than a bona fide employee working solely for the CONTRACTOR, to solicit or secure this Contract, and that CONTRACTOR has not paid or agreed to pay any person, company, corporation, individual or firm any fee, commission, percentage, gift or any other consideration, contingent upon or resulting from the award or making of this Contract. It is understood and agreed that the term "fee" shall also include brokerage fee, however denoted.

CONTRACTOR acknowledges that CFX officials and employees are prohibited from soliciting and accepting funds or gifts from any person who has, maintains, or seeks business relations with CFX in accordance with CFX's Ethics Policy. CONTRACTOR acknowledges that it has read the Ethics Policy and, to the extent applicable, CONTRACTOR will comply with the aforesaid Ethics Policy in connection with performance of the Contract.

In the performance of the Contract, CONTRACTOR shall comply with all applicable local, state, and federal laws and regulations and obtain all permits necessary to provide the Contract services.

CONTRACTOR covenants and agrees that it and its employees, officers, agents, and subcontractors shall be bound by the standards of conduct provided in Florida Statutes 112.313 as it relates to work performed under this Contract, which standards will be reference be made a part of this Contract as though set forth in full.

15. NONDISCRIMINATION

CONTRACTOR, its employees, officers, agents, and subcontractors shall not discriminate on the grounds of race, color, religion, sex, national origin, or other protected class, in the performance of work or selection of personnel under this Contract.

16. NOTIFICATION of CONVICTION of CRIMES

CONTRACTOR shall notify CFX if any of CONTRACTOR's Key Personnel shall be convicted of any crime, whether state or federal, or felony or misdemeanor of any degree. Such notification shall be made no later than thirty (30) days after the conviction, regardless of whether such conviction is appealed.

17. SUBLETTING AND ASSIGNMENT

CFX has selected CONTRACTOR to perform the Services based upon characteristics and qualifications of CONTRACTOR and its employees. Therefore, CONTRACTOR shall not sublet, sell, transfer, assign, delegate, subcontract, or otherwise dispose of this Contract or any portion thereof, or of the CONTRACTOR's right, title, or interest therein without the written consent of CFX, which may be withheld in CFX'S sole and absolute discretion. Any attempt by CONTRACTOR to dispose of this Contract as described above, in part or in whole, without CFX'S written consent shall be null and void and shall, at CFX's option, constitute a default under the Contract.

Notwithstanding the foregoing:

17.1 CONTRACTOR may assign its rights to receive payment under this Agreement with CFX's prior written consent, which consent shall not be unreasonably withheld. CFX may assign all or any portion of its rights under this Agreement without consent of or advance notice to CONTRACTOR; and

17.2 Subject to the right of CFX to review and approve or disapprove subcontracts, and subject to the compliance by CONTRACTOR with the provisions of this Contract with regard to Key Personnel, CONTRACTOR shall be entitled to subcontract some of the services hereunder to other entities, provided that all subcontracts:

- (i) shall name CFX as a third party beneficiary and provide that the subcontract is assignable to CFX (or its successor in interest under the terms of this Contract) without the prior approval of the parties thereto, and that the assignment thereof shall be effective upon receipt by the subcontractor of written notice of the assignment from CFX. Upon such event, CFX shall be deemed to assume all rights and obligations of the CONTRACTOR under the subcontract, but only to the extent such rights and obligations accrue from and after the date of the assignment. Without limitation, all warranties and representations of subcontractor shall inure to the benefit of CFX, and

- (ii) shall require the subcontractor to comply with all laws and the SOP Manual, as all may be revised, modified and supplemented from time to time, and must require the subcontractor to carry forms and amounts of insurance satisfactory to CFX in its sole discretion, and shall provide CFX with certificates of insurance upon request. CFX shall be listed as an additional insured on all such insurance policies, and copies of correct insurance certificates and policies shall be delivered to CFX upon request, and

(iii) shall require the subcontractor to join in any dispute resolution proceeding upon request of CFX, and

(iv) shall include the same or similar terms as are included in this Contract with respect to subcontractors, providing CFX with equal or greater protections than herein.

If, during the life of the Contract and any renewals hereof, CONTRACTOR desires to subcontract any portion(s) of the work to a subcontractor that was not disclosed by the CONTRACTOR to CFX at the time that the Contract was originally awarded, and such subcontract would, standing alone or aggregated with prior subcontracts awarded to the proposed subcontractor, equal or exceed twenty five thousand dollars (\$25,000.00), the CONTRACTOR shall first submit a request to CFX's Director of Procurement for authorization to enter into such subcontract. Except in the case of an emergency, as determined by the Executive Director or her/his designee, no such subcontract shall be executed by the CONTRACTOR until it has been approved by CFX Board. In the event of a designated emergency, the CONTRACTOR may enter into such a subcontract with the prior written approval of the Executive Director or her/his designee, but such subcontract shall contain a provision that provides that it shall be automatically terminated if not approved by CFX Board at its next regularly scheduled meeting.

18. DISPUTES

All services shall be performed by the CONTRACTOR to the reasonable satisfaction of CFX's Executive Director (or her/his delegate), who shall decide all questions, difficulties and disputes of any nature whatsoever that may arise under or by reason of this Contract, the prosecution and fulfillment of the services described and the character, quality, amount and value thereof. The Executive Director's decision upon all claims, questions and disputes shall be final agency action. Adjustments of compensation and Contract time, because of any major changes in the work that may become necessary or desirable as the work progresses shall be left to the absolute discretion of the Executive Director (and CFX Board if amendments are required) and supplemental agreement(s) of such nature as required may be entered into by the parties in accordance herewith.

19. REMEDIES

In addition to any remedies otherwise available to CFX under law, upon an uncured default CFX shall have the right to appropriate or use any or all materials and equipment on the sites where work is or was occurring, and may enter into agreements with others for the completion of the work under the Contract, or may use other methods which in the opinion of CFX are required for Contract completion. All costs and charges incurred by CFX because of or related to the CONTRACTOR's default including, but not limited to, the costs of completing Contract performance shall be charged against the CONTRACTOR. If the expense of Contract completion exceeds the remaining sum which would have been payable under the balance of the Contract, CONTRACTOR shall be liable to CFX for the difference. On a Contract terminated for default, in no event shall CFX have any liability to the CONTRACTOR for expenses or profits related to unfinished work, or for CFX's use of any CONTRACTOR materials or

equipment on the work sites, including without limitation the CONTRACTOR Property and CONTRACTOR Intellectual Property.

20. PREVAILING PARTY ATTORNEY'S FEES

If any contested claim arises hereunder or relating to the Contract (or CONTRACTOR's work hereunder), and either party engages legal counsel, the prevailing party in such dispute, as "prevailing party" is hereinafter defined, shall be entitled to recover reasonable attorneys' fees and costs as defined herein, from the non-prevailing party.

In order for CONTRACTOR to be the prevailing party, CONTRACTOR must receive an adjusted judgment or adjusted award equal to at least eighty percent (80%) of its contested claims filed with CFX, failing which CFX will be deemed the prevailing party for purposes of this Contract.

For purposes of determining whether the judgment of award is eighty percent (80%) or more of the contested claims, "adjusted award" or "adjusted judgment" shall mean the amount designated in the award or final judgment as compensation to CONTRACTOR for its claims (exclusive of interest, cost or expenses), less: (i) any amount awarded to CFX (exclusive of interest, costs or expenses) on claims asserted by CFX against CONTRACTOR in connection with the Contract, and (ii) any amount offered in settlement prior to initiation of CONTRACTOR litigation (exclusive of interest, cost or expense), which for purposes of enforcing this section only shall be admissible into evidence.

The term "contested claim" or "claims" shall include "Claims" as defined in Section 11, as well as the initial written claim (s) submitted to CFX by CONTRACTOR (disputed by CFX) which have not otherwise been resolved through ordinary close-out procedures of the Contract prior to the initiation of litigation. CONTRACTOR claims or portions thereof, which CFX agrees or offers to pay prior to initiation of litigation, shall not be deemed contested claims for purposes of this provision. If CONTRACTOR submits a modified, amended or substituted claim after its original claim and such modified, amended or substituted claim(s) is for an amount greater than the prior claim(s), the higher amount shall be the claim(s) for purposes of determining whether the award is at least eighty percent (80%) of CONTRACTOR's claim(s).

Attorneys' fees and costs awarded to the prevailing party shall mean reasonable fees and costs incurred in connection with and measured from the date a claim is initially submitted to CFX through and including trial, appeal and collection. In the circumstance where an original claim is subsequently modified, amended or a substituted claim is filed therefore, fees and costs shall accrue from the date of the first written claim submitted, regardless of whether the original or subsequent claim amount is ultimately used in determining if the judgment or award is at least eighty percent (80%) of the cumulative claims.

"Attorneys' fees" shall include but not be limited to fees and charges of attorneys, paralegals, legal assistants, attorneys' CONTRACTOR's, expert witnesses, court reporters, photocopying, telephone charges, travel expenses, or any other charges, fees, or expenses incurred through use

of legal counsel, whether or not such fees are provided by statute or contained in State-Wide guidelines, and shall apply to any pretrial fees (whether or not an action is filed), trial, appeal, collection, bankruptcy, arbitration, mediation, or administrative proceedings arising out of this Contract.

“Costs” shall include but not be limited to any filing fees, application fees, expert witnesses’ fees, court reporters’ fees, photocopying costs, telephone charges, travel expenses, or any other charges, fees, or expenses incurred whether or not legal counsel is retained, whether or not such costs are provided by statute or contained in State-Wide guidelines, and shall apply to any pretrial costs (whether or not an action is filed), trial, appeal, collection, bankruptcy, arbitration, mediation or administrative proceeding arising out of this Contract.

As a condition precedent to filing a claim with any legal or administrative tribunal, CONTRACTOR shall have first submitted its claim (together with supporting documentation) to CFX, and CFX shall have had sixty (60) days thereafter within which to respond thereto.

The purpose of this provision is to discourage frivolous or overstated claims and, as a result thereof, CFX and CONTRACTOR agree that neither party shall avail itself of Section 768.79, Florida Statutes, or any other like statute or rule involving offers of settlement or offers of judgment, it being understood and agreed that the purpose of such statute or rule are being served by this provision.

Should this section be judged void, unenforceable or illegal, in whole or in substantial part, by a court of competent jurisdiction, this section shall be void in its entirety and each party shall bear its own attorneys’ fees and costs.

21. OTHER SEVERABILITY

If any section of this Contract, other than the immediately preceding Prevailing Party Attorneys’ Fees section, be judged void, unenforceable or illegal, then the illegal provision shall be, if at all possible, interpreted or re-drafted into a valid, enforceable, legal provision as close to the parties’ original intention, and the remaining portions of the Contract shall remain in full force and effect and shall be enforced and interpreted as closely as possible to the parties’ intention for the whole of the Contract.

22. GOVERNING LAW

This Agreement is accepted and entered into in Florida and any question regarding its validity, construction, enforcement, or performance shall be governed by Florida law. The parties consent to the exclusive jurisdiction of the courts located in Orange County, Florida.

In consideration of the foregoing premises, CFX agrees to pay CONTRACTOR for work performed and materials furnished at the prices submitted with the Proposal.

23. RELATIONSHIPS

CONTRACTOR acknowledges that no employment relationship exists between CFX and CONTRACTOR or CONTRACTOR's employees. CONTRACTOR shall be responsible for all direction and control of its employees and payment of all wages and salaries and other amounts due its employees. CONTRACTOR shall be responsible for all reports and obligations respecting such employees, including without limitation social security tax and income tax withholding, unemployment compensation, workers compensation, and employment benefits.

CONTRACTOR shall conduct no act or omission that would lead CONTRACTOR's employees or any legal tribunal or regulatory agency to believe or conclude that CONTRACTOR's employees would be employees of CFX.

Any approval by CFX of a subcontract or other matter herein requiring CFX approval for its occurrence shall not be deemed a warranty or endorsement of any kind by CFX of such subcontract, subcontractor, or matter.

24. INTERPRETATION

For purposes of this Contract, the singular shall include the plural, and the plural shall include the singular, unless the context clearly requires otherwise. Except for reference to women's business enterprises and matters relating thereto, reference to one gender shall include all genders. Reference to statutes or regulations include all statutory or regulatory provisions consolidating, amending, or replacing the stated statute or regulation. Words not otherwise defined and that have well-known technical, industry, or legal meanings, are used in accordance with such recognized meanings, in the order stated. References to persons include their respective permitted successors and assigns and, in the case of governmental persons, persons succeeding to their respective functions and capacities. If CONTRACTOR discovers any material discrepancy, deficiency, or ambiguity in this Contract, or is otherwise in doubt as to the meaning of any provision of the Contract, CONTRACTOR may immediately notify CFX and request clarification of CFX's interpretation of the Contract. The Contract Documents, together with and including all exhibits, comprise the entire agreement of the parties and supersedes and nullifies all prior and contemporaneous negotiations, representations, understandings, and agreements, whether written or oral, with respect to the subject matter hereof.

25. WAGE RATES AND TRUTH-IN-NEGOTIATIONS CERTIFICATE

The CONTRACTOR hereby certifies, covenants and warrants that wage rates and other factual unit costs as shown in attached documentation supporting the compensation are accurate, complete and current as of the date of this Contract. It is further agreed that said price shall be adjusted to exclude any significant sums where CFX shall determine the price was increased due to inaccurate, incomplete or non-current wage rates and other factual unit costs. All such adjustments shall be made within one year following the date of final billing or acceptance of the work by CFX, whichever is later.

26. SURVIVAL OF EXPIRATION OR TERMINATION

Any clause, sentence, paragraph, or section providing for, discussing, or relating to any of the following shall survive the expiration or earlier termination of the Contract:

26.1 Trademarks, service marks, patents, trade secrets, copyrights, publicity, or other intellectual property rights, and terms relating to the ownership, security, protection, or confidentiality thereof; and

26.2 Payment to CONTRACTOR for satisfactory work performed or for termination expenses, if applicable; and

26.3 Prohibition on non-competition agreements of CONTRACTOR's employees with respect to any successor of CONTRACTOR; and

26.4 Obligations upon expiration or termination of the Contract, as set forth in Section 27; and

26.5 Any other term or terms of this Contract which by their nature or context necessarily survive the expiration or earlier termination of the Contract for their fulfillment.

27. OBLIGATIONS UPON EXPIRATION OR TERMINATION OF CONTRACT

27.1 Immediately upon expiration or termination of this Contract: CONTRACTOR shall submit to CFX a report containing the last known contact information for each subcontractor or employee of CONTRACTOR who performed work under the Contract; and

27.2 CONTRACTOR shall initiate settlement of all outstanding liabilities and claims arising out of the Contract and any subcontracts or vending agreements to be canceled. All settlements shall be subject to the approval of CFX.

IN WITNESS WHEREOF, the authorized signatures named below have executed this Contract on behalf of the parties as of the day and year first above written. This Contract was awarded by CFX's Board of Directors at its meeting on November 12, 2015.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

By: _____
Director of Procurement

Print Name: _____

URS ENERGY & CONSTRUCTION, INC.

By: _____

Print Name: _____

Title: _____

ATTEST: _____ (Seal)

Approved as to form and execution, only.

General Counsel for CFX

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

SCOPE OF SERVICES

TOLL FACILITIES OPERATIONS AND MANAGEMENT

CONTRACT NO. 001071

TABLE OF CONTENTS

1	SCOPE OF WORK.....	1
1.1	GENERAL REQUIREMENTS.....	1
1.2	PROGRAM MANAGEMENT AND ADMINISTRATION	3
1.3	TOLL OPERATIONS	7
1.4	AUDIT AND REPORTING.....	10
1.5	HUMAN RESOURCES MANAGEMENT PLAN.....	13
1.6	TRAINING PLAN.....	15
1.7	DOCUMENTATION REQUIREMENTS	16
1.8	PERFORMANCE REQUIREMENTS.....	17
1.9	LIQUIDATED DAMAGES	17
1.10	MISCELLANEOUS PROVISIONS	19
1.11	JANITORIAL SERVICES	20
2	QUALITY MANAGEMENT AND QUALITY ASSURANCE	23
2.1	QUALITY MANAGEMENT.....	23
2.2	CONTRACT PERFORMANCE MONITORING	24
3	MOBILIZATION AND TRANSITION PLAN	24
3.1	MOBILIZATION	25
3.2	TRANSITION	25
3.3	PLAZA TRANSITION STAFFING PLAN.....	25
3.4	PROPERTY AND EQUIPMENT INVENTORIES.....	25
3.5	UNIFORMS.....	26
3.6	END OF CONTRACT TRANSITION	26

1 SCOPE OF WORK

1.1 GENERAL REQUIREMENTS

The Toll Operations Contractor (TOC) shall operate and manage the Central Florida Expressway Authority's (Authority's) Toll Collection Operations and Toll Facilities. The TOC shall provide:

1. Efficient toll collection operations,
2. Effective management and operations of the Electronic Toll Collection (ETC) System,
3. Sound audit and reporting processes,
4. Responsive, courteous customer service, and
5. Proper facilities management.

A detailed Operations Plan shall be submitted by the TOC showing how it intends to carry out these responsibilities. The Operations Plan shall be updated on an annual basis.

1.1.1 Description of Services

The services required under this Contract will be to manage and operate the Authority's Toll Collection Operations and Toll Facilities. The TOC shall provide all the qualified and trained personnel, plus all the materials, supplies, equipment, furnishings and support services necessary to manage and operate the Authority's Toll Collection Operations and Toll Facilities. The TOC shall provide services 24-hours per day, 7-days a week, 52-weeks per year. The TOC shall manage all aspects of the toll operations. This includes all toll collections, on-going training, scheduling, courier service, etc. The TOC shall partner with the Authority and provide not only excellent personnel, but ensure ongoing excellence in operations by quality training, testing, monitoring, evaluation, and reporting. A set of approved Standard Operating Procedures (SOP) has been established and shall be followed until change requests have been submitted and approved. As such, the SOP is hereby incorporated into the Scope of Services and the Contract as part of operations and included as a major component of the Training Plan. The TOC shall also ensure that excellent customer service is provided.

The TOC shall operate and oversee the Authority's ETC System at the plaza, ramp, and lane levels. The ETC System includes manual lane terminals (MLT), automatic coin machines (ACM), and ETC. The TOC shall monitor the ETC System to ensure that all lanes are operating properly, promptly report ETC System maintenance issues, and perform some preliminary actions to help correct some ETC System issues. The TOC shall ensure that all lanes required to be open are properly open; reversible lanes are properly changed when required; and all lanes are in the proper collection mode. The TOC shall monitor traffic operations at the plazas and ramps to take appropriate actions.

The TOC shall provide a thorough auditing process to ensure that all revenue, transactions, and monies are properly collected, processed, verified, reconciled, and reported. The TOC shall provide an accurate and timely reporting process.

The TOC shall manage the Toll Facilities, including administrative buildings, plazas, ramps, and all lanes. The TOC shall oversee security at Toll Facilities, provide janitorial services for all Toll Facilities, and provide any other services required to ensure the proper completion of the requirements in this Scope of Services.

The TOC is responsible for 100% of the contractual requirements and shall perform a minimum of 60% of the work with its own forces. Subcontractors shall be financially capable of handling the cost of doing business, and shall have the expertise to perform the work assigned. However, if the subcontractors cannot perform the work assigned then the TOC shall ensure that the job is performed and completed properly. The Authority does not guarantee that all of the services described in this Scope of Services will be assigned during the term of the Contract. Further, the TOC shall provide these services on a non-exclusive basis. The Authority, at its option, may elect to have any of the services set forth herein performed by other contractors or Authority staff. The Authority also reserves the right to add personnel to the Contract, depending on circumstances and staffing requirements.

1.1.2 Personnel

It is the Authority's intent to minimize any adverse employment impacts to the current contractor's full-time employees as a result of implementing this Contract. To that end, the TOC shall give first right of refusal to the current contractor's full-time employees having a performance rating of "Satisfactory" or better. It is not the Authority's intent to require the TOC to keep personnel indefinitely if they are not performing as expected. The TOC shall be required to keep employees who are eligible and have indicated a desire to continue working, for a minimum of 60 days. There are approximately 340 toll collectors, supervisors, and plaza managers under the existing contract. Approximately 40 percent are full-time employees.

The Authority expects the TOC to provide compensation that will be at a level to promote the hiring and retention of quality personnel. The current wage levels for toll collection classifications are provided in the reference documents and are to be considered the minimum wage levels for those classifications. Reference Document No 1.

1.1.3 Authority's ETC System

The Authority's current ETC System has been in operation since 1994 and includes 14 mainline plazas and 64 ramp plazas on 109 centerline miles of highway, which includes S.R. 408 (East-West Expressway); S.R. 417 (Central Florida GreeneWay); S.R. 528 (Beach Line Expressway); S.R. 429 (Daniel Webster Western Beltway); S.R. 414 (John Land Apopka Expressway); S.R. 451 and SR 551 (the Goldenrod Road Extension).

The ETC System is fully integrated and includes three modes of collection:

- Electronic Toll Collection (ETC) or Automatic Vehicle Identification (AVI),
- Automatic Coin Machines (ACM), and
- Manual Lane Terminals (MLT).

E-PASS® is the registered trademark name for the Authority's ETC System. The ETC System has many mixed lane configurations. The ETC System currently consists of 307 toll-equipped lanes plus equipment used for training (Operations), E-PASS transponder testing (Customer Service Center), and equipment testing (Maintenance Facility). There are currently 72 MLT lanes, 100 ACM lanes, 75 dedicated ETC lanes, and 60 ORT lanes. The Violation Enforcement System (VES) equipment is located in all lanes. See the Reference Documents for a listing of equipment, software applications, and locations.

The main communication link is the Fiber Optic Network (FON). Each lane has a lane controller that controls the sensing equipment in the lane, processes transaction data, generates equipment alarms, and sends reports to the appropriate plaza computer. The plaza computer, in turn, reports to the host computer located at the Authority's headquarters. The lane controller also communicates with the host computer in real-time to update E-PASS customer accounts.

1.2 PROGRAM MANAGEMENT AND ADMINISTRATION

1.2.1 Program Management and Administration Plan

The TOC shall provide a Program Management and Administration Plan showing the organization of the project and office staff, and identifying all functional areas, the key personnel in all the functional areas, and a detailed Staffing Plan. The Staffing Plan shall identify all positions, personnel, and functions to be filled at the TOC Operations Office. These plans shall be updated annually, at a minimum, or whenever changes occur.

1.2.2 TOC Operations Office

The TOC shall furnish and maintain a TOC Operations Office. This office is currently located at the Authority's Operations and Administration Building (Headquarters). There will be no leasing charge to the TOC for the space allocated to them in the Authority's Headquarters, however the TOC will be required to execute a Zero-Dollar Lease Agreement with the Authority. All business performed in the Authority's Headquarters by the TOC shall be solely in connection with the operations of the Authority's toll facilities. The Authority will provide approximately 6,700 square feet. The Authority reserves the right at its discretion to request the TOC to relocate its Operations Office from the Authority's building. If the Authority were to make such a request the Authority would negotiate with the TOC on reimbursement and billing of any additional cost incurred by the TOC.

1.2.2.1 Location

The TOC Operations Office shall be located at the Authority's Headquarters.

1.2.2.2 Office Site Plan

A plan is not required at this time, but may be required if the TOC is asked to move its Operations Office from the Authority's Headquarters.

1.2.2.3 Furniture and Equipment

The TOC shall provide all office furnishings and equipment required for this Contract not provided by the Authority. All furnishings and equipment provided by the TOC for the Contract will be considered the property of the Authority and shall be remitted to the custody of the Authority at the end of the Contract. The exception to this would be any equipment which is under lease. The Authority will provide the application software, "TRIMS" and access rights to the ETC System network. TRIMS software, in conjunction with the appropriate TOC workstations and network access, provides "intelligent" terminal access to the Authority's ETC System network. This software, through the workstations and the available ETC System applications, provides on-line, user-defined functional access to host and plaza system-level functions (i.e., report generation, monitoring of traffic, collector and lane activity monitoring, system real-time monitors, e-mail, and system maintenance functions). The current contractor has PC workstations with TRIMS installed. These include the Audit staff, Operations Manager, Program Manager, etc.

1.2.2.4 Training Facility

The training facility is provided by the Authority at the Authority's Headquarters along with the necessary equipment to simulate toll transactions. The TOC is responsible for all other materials and equipment to facilitate training.

1.2.3 Vehicles

1.2.3.1 Vehicles

The TOC shall furnish and maintain all vehicles necessary to support the Contract. All vehicles shall be owned or leased, operated, and maintained in good working order by the TOC. All insurance and licensing shall be provided by the TOC. The vehicles provided by the TOC for "official use" shall be white with no markings. All vehicles shall be safe and present a clean appearance. Vehicles not meeting these requirements, as determined by the Authority, shall be removed from the project by the TOC.

1.2.3.2 Transportation and Parking

The TOC shall provide transportation for collectors working the ramp toll plazas, or may allow collectors to use their personal vehicles and reimburse

expenses. As a general rule, employees are not allowed to cross dedicated or express E-PASS lanes. Transportation for staff shall be provided by the TOC where ever a condition exists that would require an employee to cross a dedicated or express lane. The TOC shall transport employees from one side of the plaza to the other when going to and from work. No TOC personnel shall park personal vehicles on Authority right-of-way, except at mainline and ramp plazas in designated parking areas, unless specifically approved in writing by the Authority.

1.2.3.3 Vehicle List

The TOC shall provide a detailed listing of all vehicles assigned to the Contract. The vehicle list shall include vehicle make and model, color, description, vehicle identification number, license (tag) number, E-PASS account and transponder identification number, assignment location, and authorized drivers. The TOC shall provide an updated vehicle listing to the Authority whenever the active listing changes.

1.2.4 Security and Safety

1.2.4.1 Security

1. The TOC shall provide security for all toll collection facilities, including the safety and security of employees as well as the physical structures.
2. The TOC shall provide and maintain strict security for all operating funds and collected revenues.
3. The security procedures shall include the installed security/card access system and combination locks at each Authority facility.
4. The combinations of all locks at all plazas shall be changed annually by the TOC.
5. The SOP requires a check of each booth at least once per shift. This requirement includes not only the mainline plazas, but also each ramp plaza. These activities shall be included in the TOC's Operations Plan and pricing.
6. The TOC shall develop additional procedures, as necessary, to include quarterly security inspections. Reports summarizing the security inspection results shall be submitted to the Authority no later than 15 days after the security inspection is completed.
7. The TOC shall make recommendations to the Authority staff regarding security items needing repair and/or recommend improvements to the security of the Authority's facilities.
8. Investigations – The TOC shall conduct and document investigations into incidents of theft and fraud, and activities of a suspicious nature. All investigation reports shall be immediately forwarded to the Authority for

review. The TOC's investigators shall cooperate with Authority representatives and all law enforcement personnel while conducting investigations.

1.2.4.2 Safety

The TOC shall develop, implement, and maintain a Safety Program Plan. The Safety Program Plan shall comply with all applicable state, local, and federal regulations. The Safety Program Plan will include, at a minimum, safety training, safety awareness, and written safety procedures to be followed by TOC personnel. The TOC (and any subcontractor) shall ensure that all work environments conform to the safety and health standards set forth in *Title 29, Code of Federal Regulations*.

1.2.5 Construction Liaison (not required at this time)

When applicable, the Construction Liaison shall attend designated construction-related meetings with the Authority, the Authority's Construction Engineering and Inspection (CEI) consultant and/or contractors. The Construction Liaison shall coordinate with the CEI and the TOC to assist with maintaining operations at toll facilities during construction. The Construction Liaison shall provide input to the CEI with respect to toll operations and toll collection issues that may affect construction activities. It is the Construction Liaison's responsibility to keep plaza managers and the Authority's Director of Toll Operations informed on planning, scheduling, and progress of construction activities that impact the mainline and ramp plazas. The TOC shall provide the Construction Liaison with the tools necessary to adequately perform his/her job.

1.2.6 Emergency Operations Plan

The TOC shall develop, implement, and maintain an Emergency Operations Plan. The TOC shall submit the Emergency Operations Plan to the Authority for review and approval. The TOC shall maintain toll operations during all emergencies, including fire, accident and rescue operations, strike, civil disturbances, natural disasters, and military contingency operations. Toll collection may be suspended when specifically authorized by the Office of the Governor, Florida Department of Transportation (FDOT) Secretary, the Florida Highway Patrol, local police, the Authority's Executive Director or a designee assigned by the Authority's Executive Director.

1.2.7 Customer and Public Relations

1. The TOC shall provide excellent customer service and achieve a high level of customer satisfaction.
2. The TOC shall assist in providing customer relations services for the Authority. The TOC shall provide a personnel customer training program as part of each new employee's orientation process. These services shall address toll-related announcements which, at a minimum, shall include the distribution of information, including circulars and flyers, to toll customers.

3. The TOC shall make no statements, press releases, or publicity releases concerning the Contract or reveal any of the data or other information obtained or furnished according to the Contract, or any particulars of it, during the Contract, without first notifying the Authority and securing its consent in writing. The TOC shall not publish, copyright, or patent any data furnished according to the Contract. Such data or information is the property of the Authority.

1.3 TOLL OPERATIONS

1.3.1 General Requirements – Toll Collection

The TOC shall be responsible for hiring, training, and managing a qualified staff to perform all activities related to the operation and management of the Authority's toll collection facilities. The TOC shall provide, implement, maintain, and manage approved toll collection procedure(s) addressing, at a minimum, the requirements included in the SOPs and as specified herein. The Toll Operations SOP manual contains the current requirements for operating the Authority's toll facilities. When changes are required, the TOC shall submit these change requests to the Authority for review and approval. The TOC shall request updates/changes to the Toll Operations SOP as needed and the Toll Operations SOP shall be updated no less than once a year.

1.3.2 Operations Plan

The TOC's Operations Plan shall detail how superior toll collection operations and management will be accomplished. The Operations Plan shall be updated on an annual basis.

1.3.3 Toll Collection Operations

1. **Toll Collection** - The TOC shall accurately and efficiently collect and account for all transactions and revenues associated with each vehicle using the Authority's facilities. The TOC shall perform these services courteously and, when requested, provide the Authority's customers with information and assistance.
2. **Toll Deposit** - The TOC shall be responsible for preparing all deposit documentation and assuring that all collected funds are verified and deposited daily in the proper accounts, and according to the approved SOP(s).
3. **Toll Audit** - Using existing financial, operational, exception, and unusual occurrence reports, the TOC shall provide a complete and accurate audit of the toll collection and traffic management operation.
4. **Customer Reports** - Reports from customers and other sources concerning accidents and/or incidents shall be verified and reported to the appropriate agencies by the TOC to ensure rapid and efficient dispatch of required services. The TOC shall maintain a complete record and log of all accidents and incidents and shall make them available to the Authority upon request. Content and format shall be subject to the review and approval of the Authority.

5. **Toll Staffing** - Toll collection facilities shall be staffed by the TOC to provide efficient and safe operation while minimizing delay to the customers and traffic congestion in the toll plaza area.
6. **Toll System** - The TOC shall use/operate the Authority's toll collection system according to approved SOPs and user manuals.
7. **Toll Training** - The TOC shall be responsible for training all operators on the operation of all types of collection and processing equipment used by the Authority on its facilities.

1.3.4 Plaza Staff Scheduling

Toll collection personnel shall be staffed so that a minimum of 40 percent of each plaza's regularly scheduled staff shall be full-time employees. These full-time employees shall be scheduled over seven days per week and all shifts. A TOC Supervisor shall be scheduled on duty 24 hours per day, 7 days per week. The Supervisor shall be first-line management for toll collectors. Schedules shall be developed to ensure that the plazas are properly staffed at peak traffic times and all required lanes are open in the proper mode. It is the Authority's intent to reduce customer delay and congestion to the maximum extent possible, consistent with efficient staffing. Reference Document No. 2 shows the initial minimum requirements for lane operating hours and lane usage. Any desired staffing changes will be subject to approval by the Authority.

1.3.5 Deposit Preparation and Verification Procedure

The TOC shall provide, implement, and maintain a Deposit Preparation and Verification Procedure within the Toll Operations SOP for the collection and disposition of all revenues collected. The Authority reserves the right to review preparation of deposits and supervisor verification at any time.

1.3.6 Discrepancy Operations Reporting Procedure

The TOC shall provide, implement, and maintain a Discrepancy Operations Reporting Procedure as part of the Toll Operations SOP. The procedure shall be used to report unusual circumstances. This includes estimates of revenue lost due to theft, banking errors, or loss from any other reason, and/or procedures violations.

1.3.7 Toll Collection System

The Authority's Toll Collection System is the primary internal control over revenue collection. It provides complete shift data for every lane no matter what the collection mode. Therefore all transactions can be accounted for and a reliable audit can be performed, unless the system was not working in a particular lane. The Toll Collection System lanes are managed from the mainline plaza computer for those lanes assigned to each plaza. The plaza manager's and supervisor's terminals provide the monitoring devices for the Toll Collection System, and for all lanes reporting to a particular mainline plaza. The terminals provide real-time monitoring of transactions in each lane, and show system maintenance alarms which must be acknowledged by the supervisor. Lanes can be opened and closed remotely at the plaza or on site in the lane. It is of great importance that the TOC understands the Toll Collection System and its capabilities.

1.3.8 Toll Collection System – Monitoring

The TOC is required to monitor the ETC System. As stated above, the real time monitors provide the TOC with the ability to monitor activity in the lanes. The TOC shall make appropriate use of this capability. This includes monitoring and acknowledging maintenance alarms and actual lane activity or inactivity. The Authority is relying on the TOC to be the steward of the ETC System. The TOC shall be especially vigilant in regards to the dedicated and express E-PASS lanes because there is a great potential for lost revenue if the ETC System is not performing properly or is out of service. The TOC is responsible for notifying the System Maintenance Contractor and if appropriate the Authority staff. The TOC has a minimum of a two hour notification window, from the time of the lane failure to the time of reporting the incident. The TOC shall track when the ETC System issue became known, when the System Maintenance Contractor and the Authority were notified, and when the issue was fixed or addressed. It is expected that these activities shall be reported as soon as the TOC learns of them and, with few exceptions, well within the required time frame.

1.3.9 Plaza and Ramp Collection Mode Configuration and Required Hours of Operations

The Plaza and Ramp Collection Mode Configuration reference document shows the mode of collection for each lane and the hours each lane is required to be open. This reference document also indicates the hours that manual lanes must be operated. It is through this data that the man-hour requirements were developed. Reference Document No. 2 Lane Coverage Requirements.

1.3.10 SOP Manual

The TOC shall operate the Authority's facilities in strict adherence to the approved SOP, approved plans, and according to the terms and conditions described herein. Any deviation from the SOP manual requires Authority approval. The TOC shall provide updates to these documents whenever they change, or at a minimum of once a year. The changes and the manual as a whole shall be submitted to the Authority for approval. The TOC shall provide an Authority-approved SOP. There are provisions and forms that the TOC will have to request to change immediately at Notice to Proceed. These should be addressed in the Mobilization and Transition Plan.

Without limiting the generality of other provisions of this scope with respect to updates and revisions of the SOP Manual, Authority may, from time to time, develop and institute updates or upgrades to its software or other components of the System, in order to take advantage of technological developments or advancements, to enhance efficiency, to correct problems or to accomplish any other purpose deemed important by Authority, in which event the SOP Manual shall be modified to address any appropriate changes with regard to the operation, repair or maintenance of the System.

1.3.11 Maintenance of Counting Machines

Counting room bill and coin counting equipment shall be cleaned by the TOC once a week. The TOC shall arrange for a representative from equipment manufacturer (Cummins) to train the TOC personnel responsible for the preventive maintenance procedures. The TOC shall provide all equipment necessary for the preventive maintenance activities. This includes a small portable

vacuum, liquid wax, dust brushes, rags, cleaning solvent, screwdrivers and erasers. It is important to keep these machines clean to ensure that they operate properly.

1.3.12 ACM – Coin Jams & Preliminary Cleaning

Preventative maintenance on the ACM machines is not the responsibility of the TOC and will be performed by the System Maintenance Contractor. However, the TOC shall clear coin jams and provide some preliminary cleaning of the ACMs while clearing coin jams.

1.3.13 Payment of Tolls

The Authority cannot, by law, grant free passage to those using its facilities except for certain cases. Therefore, all vehicles using Authority facilities, with limited special exceptions for emergency and certain official vehicles, are required to pay the applicable toll rate indicated at each plaza pay point. Most toll free vehicles will have a Non-Revenue E-Pass Transponder issued by the Authority or possibly another toll agency. According to Authority policy, any contractor operating and/or maintaining any of the Authority's toll facilities shall be responsible for all tolls for the contractor's vehicles even though the trip is in connection with work for the Authority. The TOC can submit an invoice to the Authority for reimbursement of tolls incurred while performing their duties on an Authority contract.

1.4 AUDIT AND REPORTING

1.4.1 Audit Requirements

The TOC shall make available all facilities, plazas, ramps and the TOC Toll Operations Office, for audits ordered by the Authority whether the audit is conducted by Authority personnel, FDOT, or by the Authority's designated accounting firm. The Authority, or its designated representative, shall have unlimited and unrestricted access to all facilities and applicable operations and maintenance documentation. The Authority reserves the right to bring this service in house. The TOC shall be required to:

1. Develop, implement, and maintain a thorough auditing process to ensure that all revenue, transactions and monies are properly collected, processed, verified, reconciled, and reported.
2. Perform daily audits/counts of change funds, tour funds, deposits, vaults, collector, and lane transactions. These audits shall be documented and retained at each toll collection location and/or at the TOC Operations Office, with copies forwarded to the Authority as required.
3. Account for 100 percent of all transactions processed at each lane in the Toll Collection System. These transactions include cash, ETC/AVI, special events, non-revenue, unusual occurrence, and violations.
4. Exceptions to 100 percent accountability – The TOC shall not be responsible for loss of revenue due to:

- a. Violations if the lane is staffed according to approved staffing schedule;
- b. Equipment malfunction if it has been reported to the System Hardware Maintenance Contractor in a timely manner (within 2 hours);
- c. Equipment failure or malfunction when the Authority has specifically directed that the lane remain open (peak period, in peak direction);
- d. ETC/AVI failure when no alarm was sounded or displayed on the plaza real-time monitor;
- e. Police-directed traffic management;
- f. Missing or malfunctioning lane equipment and/or programming cannot substantiate a reasonably accurate audit
- g. Counterfeit money as long as accepted money-handling practices were followed; and
- h. Robbery as long as approved security procedures were followed.

1.4.2 Audit Criteria:

- 1. Initial variance tolerances will be set at negative or positive 0.5% and \$5.00 for revenue. The variance criteria will be reviewed periodically with the Authority and adjusted as required. (SOP Section 4)
- 2. Initial vault variances exceeding 2 percent revenue will require a full audit review. (SOP Section 4)
- 3. Repay to the Authority all negative discrepancies up to \$100,000 annually. For negative discrepancies above \$100,000 annually, the TOC will repay those amounts in excess of \$10.00 per collector per day, except as referenced above.

1.4.3 Reporting Requirements

All reporting requirements under the Contract shall be processed through the Authority's ETC System and the TOC Operations Office personal computer (PC)-based workstations. These reporting requirements shall include, but not be limited to, all ad hoc, traffic and revenue, collector daily, unusual occurrence, detailed audit, discrepancy, deposit verification, audit, and alarm history reports. All required reports, other than existing Toll Collection System reports, shall be subject to review and approval by the Authority.

- 1. Make available to the Authority, or its designee, all applicable audit documentation immediately upon request.
- 2. Besides daily deposit and audit reports, the TOC shall also provide the Authority with a detailed transaction accountability exception report. This report will identify and explain any transactions not in alignment with the verification and reconciliation process.
- 3. The TOC shall prepare daily a deposit reconciliation report. The TOC shall also provide a weekly and monthly summary report to the Authority. The report shall depict daily activity, applicable financial transaction dates for all plaza activity, the indicated and actual revenue, TOC deposited revenue, and bank counts and receipts.

1.4.3.1 Four main reports are currently delivered to the Authority: (SOP Section 4).

1. The **Transaction Accountability Exception Report** reflects all audited MLT activity (traffic, revenues, adjustments, explanations, violations, and final variance), by plaza by collector by day.
2. The **ACM Vault/Deposit Audit Report** indicates all audited ACM activity (traffic, revenues, violations, explanations, and final variances), by plaza by lane by vault number by day.
3. The **Summary of Traffic and Revenue Report** summarizes the total ACM and MLT traffic and actual revenue, by plaza by day, for each seven-day increment within each month.
4. The **Monthly Transaction and Revenue Report** provides a high-level summarization of all the MLT, ACM, and AVI traffic and revenue, special events, and violation traffic, by plaza by month. The appropriate source documentation to support, explain, and justify the final reporting will accompany this report.

1.4.3.2 Other reports include:

1. Customer's Request for Reimbursement;
2. Deposit Logs (So Authority can balance the bank statements early);
3. Negative Discrepancies;
4. Lost revenue estimate due to Citrus Bowl Events (to be billed to the City); and
5. Various statistical/performance reports, as requested.

1.4.3.3 General requirements for each report developed by the TOC:

1. The report format shall be submitted by the TOC to the Authority for approval prior to being used on the Contract. Examples of reports, with explanations shall be submitted with the proposal.
2. The report period will be established by the Authority. For example, weekly reports will cover the period from Monday to Sunday. Monthly reports will cover from the first to the last day of the month.
3. The due date of the report will be specified by the Authority.
4. Reports are to be submitted in hard and soft copy, formats acceptable to the Authority.
5. The TOC will be specifically informed of who is to receive certain reports. Any report for which a recipient has not specified will automatically be addressed to the Director of Toll Operations. The Authority may at any time add or delete individuals on the distribution list.

1.4.4 Accounting

The TOC shall operate and maintain a cost accounting system and a general ledger accounting system that complies with generally accepted accounting principles. The TOC shall ensure that all documents required for the backup of the data shall be available and provided upon request for review or audit of any section of the TOC.

1.5 HUMAN RESOURCES MANAGEMENT PLAN

The TOC shall develop, implement and manage a Human Resources Management Plan. The draft Human Resources Management Plan submitted by the TOC with the Technical Proposal shall be finalized and submitted to the Authority for review and approval at the time of the Notice to Proceed. The Human Resources Management Plan shall be updated on an annual basis.

1.5.1 Providing Qualified Personnel

The TOC shall provide qualified personnel to perform the duties and responsibilities assigned under the terms of the Contract. The Human Resources Management Plan shall present how the TOC will provide the qualified personnel to perform the duties and responsibilities assigned under the terms of the Contract. The Human Resources Management Plan shall also present how the TOC will ensure a stable workforce including both full-time and part-time employees. All TOC employees shall speak fluent English. TOC policies and procedures, to which the TOC staff will be required to adhere, shall be provided to the Authority for review. A staffing report shall be submitted on a monthly basis. This report shall provide the status of the work force, the percentage of required positions filled, the progress and efforts being made in filling the vacant positions, and turnover rates.

1.5.2 Job Descriptions

The Human Resources Management Plan shall provide complete and detailed formal job descriptions for all staff positions on this Contract. This shall include requirements for initial and ongoing training.

1.5.3 Screening Process

The Human Resources Management Plan shall include a screening process for all potential employees assigned to the Contract. This process shall include a drug testing program and a state and national background check to exclude individuals with criminal records or other backgrounds that could jeopardize the Authority's assets and the TOC's ability to properly provide the specified services. The safe and proper handling of Authority revenues and assets by the TOC's personnel shall be the focus of the screening process.

1.5.4 Drug Testing

The TOC shall certify that the personnel it provides are drug-free upon initial assignment to the Contract. The TOC shall re-certify, on an on-going basis, a minimum of 25 percent of its personnel every six months, based on random employee testing. This testing process shall ensure that all employees are retested within a two-year time frame. The TOC shall provide a semi-annual report to the Director of Toll Operations showing employees tested, test results, and the status of the employee population as it relates to re-certification. The Authority reserves the right to request that an employee be tested regardless of certification status.

1.5.5 Personnel Files

The TOC shall, as part of the Human Resources Management Plan, establish and maintain a personnel file on each employee assigned to the Contract. The file shall include a recent photograph and a complete set of the employee's fingerprints. The fingerprints shall be taken by an entity or TOC staff that is trained on proper fingerprinting technique. The Authority reserves the right to review personnel files from time to time at its discretion.

1.5.6 Benefits

The TOC shall provide full-time and part-time employees with competitive salaries and all normal privileges, benefits, and guarantees of employment that are afforded to the firm's existing regular and part-time employees. This includes providing benefits, such as medical coverage, retirement plans, sick leave, vacation pay, and holiday pay. These benefits shall be comparable to those provided to the current work force. The benefits provided under the current contract are detailed in Reference Document No. 3.

1.5.7 Fidelity Bonds

All TOC personnel shall be bonded. All management and supervisory personnel shall be bonded and approved by the Authority. TOC shall provide a commercial blanket Fidelity Bond covering each individual in the minimum amount of \$100,000 to protect the Authority from property losses, including money occasioned by theft, when such losses are identifiable to specific TOC employees. The TOC shall be responsible for promptly filing any claims and reimbursing the Authority to the full extent of the loss. No "deductible amount" of the bond shall apply to reimbursement to the Authority. The Fidelity Bond shall be completed and furnished to the Authority along with the executed Contract. The TOC shall submit a report every six months showing a list of employees and certification that they are all bonded.

1.5.8 Security Policy

The TOC shall develop and submit a Security Policy for review and approval by the Authority. If at any time the Authority puts in place a Security Policy, the TOC shall adopt the policy and adhere to it. The Authority maintains many data files that are considered highly confidential from which negative consequences could ensue should the information be published or otherwise divulged negligently or maliciously. Unauthorized access to these files is, in some cases, a violation of the law.

1.5.9 Appearance

The TOC's employees shall present a neat, clean, and professional appearance with no visible tattoos or body piercing. Women are allowed two earrings per ear. The TOC shall provide uniforms for all Toll Collectors, Supervisors, and Couriers (including part-time). All of these employees shall wear the uniform in a professional manner, including acceptable shoes. The uniforms shall be submitted to the Authority for approval before they are put into use. The TOC shall maintain the uniforms in a presentable manner and ensure each person required to wear a uniform has a sufficient supply.

1.5.10 Removal Rights

The Authority reserves the right, at any time and without incurring liability, to require immediate removal from the Contract any TOC employee or subcontractor whom the Authority identifies as a potential threat to the health, safety, security, or general well-being of the Authority's customers, employees, agents, or assets, or whom the Authority determines does not meet the minimum performance requirements of the work.

1.5.11 Authority's Right to Hire

The Authority may hire the TOC's employees at any time, whether during or beyond the term of the Contract. In addition, the TOC agrees not to restrict, or attempt to restrict, the rights of its employees to seek work with subsequent contractors providing the same service to the Authority.

1.5.12 Time Keeping

The TOC shall provide an electronic time keeping system for the purpose of reporting the start times, stop times, hours worked and compensated time off of its personnel that are billed to the Authority.

1.6 TRAINING PLAN

The TOC shall develop, implement, and maintain a detailed Training Plan to ensure all TOC personnel are knowledgeable and competent in all phases of their jobs. The Training Plan shall be in place upon receiving the Notice to Proceed to ensure initial training during the transition period. The Training Plan shall include a new employee orientation program, and a follow-up training program throughout the Contract.

1. The Training Plan shall perform the following functions, at a minimum:
 - a. Provide a complete new employee orientation program that includes an introduction to the Authority.
 - b. Fully train all personnel, including supervisors, to perform all phases of job duties and responsibilities for each job description. Training shall be provided, as appropriate, for all processes and procedures used in the performance of work under the Contract.

- c. Fully train all toll operations personnel in the area of customer service. The Training Plan shall include, at a minimum, geographical and directional instructions (routes and distances to prominent landmarks and points of interest within a 50-mile radius of the Orlando area) and effective communications training.
2. All training materials acquired and/or developed by the TOC for the Contract shall be considered the property of the Authority and shall be remitted to the custody of the Authority at the end of the Contract. Any special licenses or rights acquired by the TOC for training materials shall be obtained in the name of the Authority. All training records shall be considered the property of the Authority. The Authority reserves the right to attend any TOC training classes. Final training manuals and documentation shall be subject to review and approval by the Authority.
3. The TOC shall submit for review and approval, all training courses and materials to the Authority before training is conducted. The final training course and materials shall be subject to review and approval by the Authority.

1.7 DOCUMENTATION REQUIREMENTS

The TOC shall maintain current and accurate records for all operations work. The records shall be organized and managed by a computerized data and information management system. The TOC shall maintain records in an electronic form easily retrievable and transferable to the Authority. All text documents and records created electronically shall be prepared on an Authority-approved software (Microsoft Word) or e-mail program (using only ASCII/unformatted text). Each page of text shall include a footer, which shall indicate the project, page number, and issue date or latest revision date of the document. All drawings, figures, flowcharts, etc., prepared electronically shall use an Authority-approved version of Excel, Visio or AutoCAD. All records are the property of the Authority and, as such, the Authority has the right to review and retrieve data and records at any time, electronic or hard copy. The TOC shall provide a full explanation of how and what system is going to be used to fulfill this requirement.

1.7.1 Documentation and Tracking Data

Documentation is a crucial element to the long-term reliable operation of the Authority's toll facilities. The ultimate role of documentation is to capture the knowledge accumulated by individuals working for the Authority and to transmit that knowledge to the next generation of people responsible for on-going Authority operations. Within that context, all information that might be useful for training the next generation of people shall be collected and reduced to a written form so that future expenses and operational difficulties are minimized. The current SOP is a prime example of this type of effort.

1.7.2 Correspondence - General

Written, hardcopy correspondence between the TOC and the Authority shall be used for all issues involving schedule, budget, technical approval, design reviews, contractual matters, and any other issue requiring formal documentation. A verbal approval shall be followed by a written approval to be obtained within one (1) business day.

1.7.3 Correspondence – Detail

All correspondence shall include the Contract name and identifying number assigned by the Authority. All correspondence shall have the date of creation and the name and signature of the correspondence author. One (1) hardcopy of all written correspondence shall be filed and accessible to the Authority on request. All correspondence shall be prepared with Microsoft Word and an electronic copy of all correspondence shall be maintained and archived. E-mail may be used for routine communication between the TOC's employees, Authority staff, and other consultants and contractors. Matters listed previously that require written correspondence will not be approved based upon e-mail. All e-mail that deals with any issues requiring written correspondence shall be archived.

1.8 PERFORMANCE

1.8.1 Employee Performance Incentive Plan Requirements

The Authority and the TOC agree that it is in the best interests of both parties to design and implement an Employee Incentive Plan to motivate employees to provide a high-level of customer service. It is this agreement that allows for an equitable means of allocating payments to the TOC to allow its full-time employees to receive an incentive to provide the highest quality customer service. The TOC shall disburse all incentive payments to the fulltime employees, except to the extent that the funds shall be withheld for FICA, income tax, insurance, other benefits, or for other standard payroll taxes or deductions. Payments received by the TOC from the Authority for the Employee Incentive Plan shall not exceed \$150,000 annually. Approval by the Authority's Director of Toll Operations of any incentive plan is required prior to initiation.

1.8.2 Contract Performance Incentive Program

The Authority is open to developing a viable Contract Performance Incentive Program to improve operational efficiencies. The Authority will entertain discussions with the TOC on implementing a Contract Performance Incentive Program based on future operational efficiencies.

1.9 LIQUIDATED DAMAGES

1.9.1 System-Related Monitoring and Reporting Requirements – Actual Damages

The TOC is responsible for monitoring the ETC System which includes maintenance alarms and actual lane activity. When revenue is lost due to equipment failure (whether it involves manual collections, ACMS, AVI, or VES) and cannot be recovered from customers, the TOC shall be responsible for these lost revenues when:

1. The TOC has received an ETC System maintenance alarm and does not respond by notifying the maintenance contractor and/or the designated Authority staff member, within the specified time periods;
2. It is determined that the TOC failed to recognize problems in the lanes that should have been detected, as determined by the Authority; or
3. It is determined that the equipment failure or malfunction is a result of the TOC's negligence.

The Authority reserves the right to estimate the amount of lost revenue and invoice the TOC for that amount. The exception to this provision would be catastrophic events, as determined by the Authority.

1.9.2 System-Related Monitoring and Notification Requirements – Liquidated Damages

If the TOC has not fulfilled its notification requirements, and it has resulted in lost revenue, and actual damages cannot be determined, the Authority has the option of assessing Liquidated Damages for the TOC's failure to meet the monitoring and notification requirements. The response times, as specified in Section 1.3.8 of the Scope, are two hours from the time of System failure. Liquidated Damages will be applied at the following rates:

Response Time: Two (2) hours from the time of occurrence.

Hourly Charge per lane when response time is exceeded: The average revenue per hour for the time frame and collection point in question.

The TOC shall track when the ETC System issue became known, when the System Maintenance Contractor and the Authority were notified, and when the issue was fixed or addressed. The Authority will advise the TOC in writing of its intent to assess liquidated damages within 5 days of becoming aware of the occurrence and any delay. The time frame for measurement of response time will be determined through an analysis of available ETC System data and events surrounding the incident. Partial hours may be treated as whole hours at the discretion of the Authority, and liquidated damages amounts may be withheld from payments.

1.9.3 Performance Requirements – Liquidated Damages

If the Authority determines that the TOC is not meeting the performance requirements for any provision, the Authority will notify the TOC in writing, and the TOC will have two weeks to correct the level of performance cited to the appropriate standard. The TOC, in response to the written notification, shall provide an explanation of why the problem is occurring, and a plan for correcting it. If the TOC is unable to achieve the required level of performance, the Authority will have the right to assess liquidated damages retroactive to the date of notification at the rate of \$200 per day, per criteria not achieved until the standard is met.

1.9.4 Reporting Requirements – Liquidated Damages

If the Authority determines that the TOC has failed to provide a required report, the Authority will notify the TOC in writing, and the TOC shall have two working days to provide the required report, containing the required information, in the fully completed, required, acceptable format.

The Authority will have the option of assessing liquidated damages at the rate of \$200 per day, per report from the date the report is due to the date it is received

1.10 MISCELLANEOUS PROVISIONS

1.10.1 Coordination with Other Contractors

There are several other contractors working with the Authority on the ETC System. Some of these are directly related to the work being done by the TOC and some are not, but it is imperative that the TOC cooperate and coordinate activities where appropriate to ensure smooth operation. Examples of other contractors are: Toll System Maintenance Contractor, Customer Service Center Operator, fiber optic network maintenance, security maintenance, software maintenance, roadway maintenance, landscape maintenance, construction, installations, etc. This requirement is especially true when work involves the Toll System Hardware or Software Maintenance Contractor and/or the Installation Contractor for new construction or modifications. The TOC shall take whatever steps are deemed necessary by the Authority to accommodate this requirement.

1.10.2 Work Limitations

The TOC will be limited in the type of work activities that may be conducted. In general, the TOC shall not make physical modifications to the Authority's facilities. Some examples of this would be: modifications to the toll islands, structural modifications, certain electrical wiring, and cuts in the pavement (without a work order from the Authority specifically ordering the work). Running conduits and cables through the toll plaza tunnels or existing openings is allowed. Pre-approval by the Authority or the Authority's designated representatives is required for all facilities-related work. If physical, structural, or electrical modifications are requested of the TOC to accommodate the ETC System, the Authority will provide a specific work order, which describes the work to be done. The TOC shall provide acceptable detailed sketches, engineering drawings, and descriptions of the requested modifications required for proper installation.

1.10.3 E-PASS Related Programs and Activities

- The Authority and the Greater Orlando Airport Authority (GOAA) have a program where E-PASS is supported as a payment method for airport parking. The Customer Service Center (CSC) will provide the primary customer service support for this activity.
- Currently, the Authority supports interoperability with the following; Florida Turnpike Enterprise's SunPass® program, Lee County's Leeway program, North Carolina Turnpike's Quick Pass program and Georgia's State Road Toll Authority's Peach Pass program. While these agencies have their own CSCs, E-PASS customers who use these facilities may contact the E-PASS CSC with questions.

1.10.4 Upcoming Projects

The following is a list of proposed up-coming projects which are included in the Authority's Five Year Work Plan. These are presented for informational purposes only and the dates

included are estimated. The Authority has not committed to either the completion of the projects or to the dates shown.

- SR 429 Schofield Road – (2) 2 – Lane Ramps Plazas, 2015
- SR 528 Airport Plaza Demo/Widening – Removal of Mainline plaza and the addition of (4) 2 – Lane Ramps, 2016
- Innovation Way Interchange – (2) 2 - Lane Ramp Plazas, 2016
- Wekiva Parkway – This roadway will be an all-electronic (AET) roadway, 2016

1.10.5 Equipment Changes:

In addition to the above projects, the Authority is currently in the process of replacing/upgrading various components of its toll collection system. These upgrades primarily focus on in lane hardware and software along with the violation processing system.

1.11 JANITORIAL SERVICES

The TOC shall perform janitorial services in a manner that ensures the facilities specified below (including ramps) are maintained in an attractive, clean, and sanitary manner.

1.11.1 Name and Location of Mainline Toll Facilities

1. Beach Line Airport Plaza – SR 528
2. Beach Line Main Plaza – SR 528
3. University Plaza – SR 417
4. Curry Ford Plaza – SR 417
5. Boggy Creek Plaza – SR 417
6. John Young Plaza – SR 417
7. Dean Plaza – SR 408
8. Conway East Plaza – SR408
9. Conway West Plaza – SR 408
10. Hiawassee Plaza – SR 408
11. Forest Lake Plaza – SR 429
12. Independence Plaza – SR 429
13. Coral Hills Plaza – SR 414
14. Dallas Plaza – SR 528
15. Goldenrod Road Extension – SR 551

1.11.2 General Requirements

1. The TOC shall furnish all labor, materials, consumable supplies (including toilet tissue, hand towels, and hand soap), equipment, and tools necessary to perform all stated duties in an efficient and workmanlike manner. The services shall be performed for all mainline plazas and ramps. Mainline plazas shall be serviced on a daily basis whereas unmanned ramps shall be serviced monthly unless circumstances warrant immediate attention. The services shall be performed between the hours of 6:00 a.m., and 11:00 p.m., 7 days per week, or as approved by the Director of Toll Operations or his authorized representative.
2. The TOC shall keep a daily log of all routine maintenance operations performed by the janitorial personnel and make available to the Authority upon request.
3. The TOC shall submit, upon request by the Authority, a list of all materials to be used in providing the cleaning service. The Authority may approve or disapprove any product prior to commencement of service.
 - a. The floor finish shall be non-staining and shall provide a high degree of slip protection.
 - b. No cleaners shall be harmful to the surface to which they are applied.
 - c. Dust mop treatment materials, which leave an oily residue, shall not be used.
4. The TOC shall be responsible for any breakage, damage, or loss incurred through the carelessness of any of its employees.
5. Dumpsters at the mainline plazas shall not be used for disposal of old fluorescent bulbs. The TOC shall be responsible for proper disposal of bulbs in accordance with environmental regulations.

1.11.3 Daily Work Cycle – Specific Requirements

- Clean glass in all entrance doors, inside and out.
- Shake interior/exterior mats and clean surrounding area.
- Vacuum carpeted areas and spot clean as needed.
- Dust mop uncarpeted areas with chemically treated mop.
- Empty wastebaskets, trash receptacles (replace liners where needed).
- Clean and sanitize water fountains.
- Clean and sanitize restroom sinks, commodes, urinals, counters, mirrors, and tile floors. Remove fingerprints, as needed. Clean dispensers and replenish paper towels, toilet tissue, sanitary napkins, and soap.
- Clean sinks, wipe counters, tables, chairs, trash receptacle, microwave (inside and outside), and refrigerator (outside only) in break room.
- Dust chairs and tables in reception area.
- Check lights. Replace burned-out lights, as necessary, using long-life rough service bulbs.

- Lanes – Sweep and blow down lanes. Pick-up trash on total concrete area, including under and around attenuators.
- Booths – Vacuum and mop, wipe counters, and empty trash.
- Empty outside trash barrels.
- All other tasks consistent with janitorial services.

1.11.4 Weekly Inside Work Cycle – Specific Requirements

- Vacuum, wet mop, and wax all floors.
- Clean windows and wash all countertops.
- Clean windowsills and shoe moldings.
- Remove cobwebs from walls, corners, and ceilings.
- Clean air conditioner vents.
- Vacuum tunnel floor at mainline plazas.
- Clean walls and ceilings of all tollbooths.
- Clean all ductwork and vents in plaza tunnels.

1.11.5 Weekly Outside Work Cycle – Specific Requirements

- Pick-up trash on grounds (i.e. parking lot, adjacent to building, and side walks).
- Clean booth air conditioning filters and vents.
- Vacuum stairway from tunnel to booth.
- Sweep or blow parking lot.

1.11.6 Monthly Work Cycle – Specific Requirements

- Vacuum under furniture and in corners.
- Wax all floors (Full strip & wax annually).
- Dust furniture, desks, chairs (including lags and spreaders), files, business equipment, etc.
- Spot clean painted surfaces.
- Clean exterior doorjambs, frames, and transoms in all entrances.
- Clean tile walls in bathrooms and Formica partitions.
- Clean inside walls.
- Clean outside storage areas.
- Clean all window blinds.
- Clean light panels in ceilings.

1.11.7 Quarterly Work Cycle – Specific Requirements

- Wash windows, inside and out.
- Wash painted walls and woodwork.
- Vacuum upholstered furniture.
- Clean picture frames and glass.
- Wash Naugahyde or plastic-covered furniture.

1.11.8 Semi-Annual Work Cycle – Specific Requirements

TOC shall clean carpeting twice per year (shampoo, steam clean, or dry chemical clean).

2 QUALITY MANAGEMENT AND QUALITY ASSURANCE

The TOC shall develop, implement, and maintain a Quality Management and Quality Assurance Plan.

2.1 QUALITY MANAGEMENT

2.1.1 Quality Policy

This policy shall reflect a commitment to achieve the highest standards of customer satisfaction and performance of the procedures necessary to provide toll operations services, while maintaining good organizational relationships with the Authority, FDOT, and law enforcement personnel. This policy shall include an organizational mission statement and/or managerial philosophy, along with goals and objectives linked to the quality management and assurance.

2.1.2 Quality Management/Quality Assurance

Identify all procedures/processes and include quality standards of behavior where appropriate. Acceptable tolerance/limitations shall be identified for each process/procedure. Methods of assuring compliance, such as inspection, monitoring, and audit review shall be identified with time frames noted.

2.1.3 Quality Assurance (QA)

QA shall include procedures to determine that quality control is being, or has been, performed effectively and appropriately. It shall include such activities as planned inspections necessary to ensure optimum toll collection, accounting verifications and audits, administration, toll plaza management, and TOC operations office management. Frequency of QA activities shall be noted, along with any appropriate minimum standards, showing the need for additional action if these are not met.

2.1.4 Quality Control (QC)

QC shall include prescribed procedures by which work products are reviewed and brought into compliance, where necessary, to conform with professional standards, contractual obligations, and commitments to the Authority. This includes activities to identify and eliminate causes of unsatisfactory performance and meet the goals and objectives of operational activities included as part of the Quality Policy.

2.1.5 Customer Satisfaction

2.1.5.1 Complaint Resolution

Customer complaints shall be received and handled by the TOC. Complaints received at the plazas shall be logged in with the date and time, and name and address of the customer. An attempt shall be made to resolve the complaint at the plaza with TOC staff or escalated to TOC management. If complaint

resolution is unsuccessful, the customer shall be politely referred to the Authority.

2.1.5.2 Customer Satisfaction Survey

The Authority will conduct periodic surveys at its discretion according to appropriate survey research methods. The TOC shall help in the development, distribution, collection, and analysis of the surveys. The survey will include questions concerning satisfaction with those aspects of toll operations that are most visible to the customer. These may include topics such as the degree of friendliness and courtesy shown by collectors, the attention paid to unique problems/difficulties faced by the customer, delays while traveling through toll plazas, cleanliness/overall appearance of facilities, and preference of traveling through toll facilities compared with alternate routes.

2.1.6 Employee Performance Assessment and Evaluation

The SOP shall contain a set of policies and procedures that creates a method to evaluate the performance of all employees. This method shall identify the evaluation process, including factors such as frequency of formal evaluation, the rating scale or criteria used to decide levels of performance, and the process by which employees are counseled regarding performance improvement.

2.2 CONTRACT PERFORMANCE MONITORING

1. The Authority will review the performance of the TOC's operations.
2. The SOP, coupled with the operations criteria, provide the standardization and performance levels necessary to ensure the Authority's effective development, administration, coordination, operation, and management.
3. The Authority expects the TOC to exceed minimum performance standards and equates that level of performance with a "Satisfactory" performance. The TOC shall strive to attain the highest standards of excellence in executing its responsibilities under the Contract as measured against performance standards consistent with best available practices. The TOC shall develop standards of excellence and have a strong, ongoing self-assessment program to measure progress against the standards. The TOC will receive favorable ratings for identifying "a better way" and for developing and implementing cost savings ideas and quality performance standards.

3 MOBILIZATION AND TRANSITION PLAN

The draft Mobilization and Transition Plan submitted by the TOC with the Technical Proposal shall be finalized for resubmittal to the Authority for review and approval immediately upon receipt by the TOC the Notice to Proceed.

3.1 MOBILIZATION

It is the Authority's intent that the TOC shall transition with the current contractor over no more than a two (2) month period covering May through June 2015. The TOC shall also use this time for project mobilization and start-up activities. The TOC shall provide a fully equipped office, a qualified staff, all necessary equipment and supplies, and maintain all documentation, forms and manuals necessary for the operation of the Authority's toll facilities and toll collection system.

3.2 TRANSITION

Smooth continuity of services is critical during the transition period from the current TOC to the new TOC. The Mobilization and Transition Plan submitted with the Technical Proposal shall be finalized and submitted to the Authority for review and approval immediately upon Notice to Proceed. The plan shall describe, in detail, the TOC's methodology and approach to carrying out and coordinating the transition of personnel and equipment. The plan shall include a Staffing Plan for both Administrative and Toll Collection Personnel. The plan shall address maintaining unobstructed traffic flow, normal and peak hour toll collection staffing, audit and control of toll transactions and revenues, and coordination. The plan shall include procedures to ensure that responsibility for reports, documentation, records and operating procedures is properly transferred from the current contractor to the TOC without degradation or interruption of services.

3.3 PLAZA TRANSITION STAFFING PLAN

Not later than 14 days before assumption of each toll collections plaza, the TOC shall submit the following hiring plan documents, developed in accordance with the Contract, to the Authority for review and approval:

1. Hiring Plan for Eligible Current Contractor Full-Time Employees – After reviewing the list and files (provided by current Contractor) of full-time employees eligible for first right of refusal, the TOC shall submit its hiring plan for these employees, including the first date of employment.
2. Hiring Plan for Other Toll Collection Employees – The TOC shall submit a hiring plan for toll positions required beyond those filled by current Contractor's full-time employees. The list shall include additional full-time and all part-time employees.
3. Summary of Hiring Plan – The TOC shall submit a hiring plan for the total number of full-time and part-time toll collection positions and the total number of toll plaza managerial and supervisory positions for each plaza.

3.4 PROPERTY AND EQUIPMENT INVENTORIES

Not later than seven days before assumption of each toll collections plaza operations and operations at the Authority's Headquarters, the TOC, Authority, and current contractor will jointly inventory all Authority owned property at each plaza and associated ramp locations. Any discrepancies shall be reported to the Authority in writing. A property inventory report shall be submitted. The preliminary version of the report shall be submitted with each phase and a final

report, including all plazas, shall be submitted with the last plaza. The report shall be maintained current and shall be reissued annually, or as directed by the Authority. The property inventory report(s) shall contain a list of all relevant property items by Authority inventory number. All property and equipment purchased for this project will remain the property of the Authority at the end of the contract.

3.5 UNIFORMS

3.5.1 General

The TOC shall provide all toll collection uniforms. All employees required to meet with the public in a toll collection capacity shall be properly uniformed. These staff positions shall include, at a minimum: toll collectors, toll collection supervisors, and toll collection couriers. The TOC shall maintain the uniforms in a presentable manner and ensure each person required to wear a uniform has a sufficient supply.

3.5.2 Uniform Design

The current contractor has recently signed a contract to provide uniforms. The contract has provisions for the new TOC to assume the uniform contract. The TOC shall assume the uniform contract and use it for providing the required uniforms. Pricing will be provided with the pricing sheets.

3.6 END OF CONTRACT TRANSITION

1. The TOC acknowledges that the services under the Contract are vital to the Authority and must be continued without interruption and that, upon Contract expiration or termination, a successor (either the Authority or another contractor) may continue them. The TOC agrees to exercise its best efforts and cooperation to affect an orderly and efficient transition to a successor.
2. The TOC shall, upon the Authority's written notice, furnish transition services during the last 90 days of the Contract. The TOC shall also negotiate in good faith with the successor a plan describing the nature and extent of transition services required. The training program and a date for transferring responsibilities for each division of work shall be subject to Authority approval. The TOC shall provide sufficient experienced personnel during the transition period to ensure that the services called for by the Contract are maintained at the required level of proficiency.
3. The TOC shall allow as many personnel as necessary, in the judgment of the Authority, to remain on the job to help the successor maintain the continuity and consistency of the services required by the Contract. The TOC shall also make available to the Authority for use by the successor all necessary personnel records, as it pertains to performance and training, and shall allow the successor to conduct on-site interviews with these employees. The TOC shall release those employees to be hired by the successor at a mutually agreeable date.

4. The TOC shall be reimbursed for all reasonable and applicable costs (i.e., costs that the TOC might incur after Contract expiration) that result from operations transition and a fee (profit) not to exceed a pro rata portion of the fee (profit) under the Contract.

End of Scope of Services

Central Florida Expressway Authority
Toll Facilities Operations and Management Services
Contract No. 001071

Exhibit 1 – Negotiated Changes

The Authority and the Contractor acknowledge that this Exhibit 1 contains provisions that may vary from, conflict with and/or are inconsistent with certain provisions in the responses in Contractor's Technical Proposal submitted April 3, 2015 and the original Price Proposal submitted April 21, 2015. Further, the Authority and the Contractor agree that this Exhibit 1 will govern and take precedence in those instances where a variation, conflict or inconsistency exists. Unless explicitly stated otherwise, the provisions contained in Exhibit 1 shall supersede all references to items whether specifically referenced or not that may conflict or vary with this Exhibit. This Exhibit, the Contractor's Technical Proposal submitted April 3, 2015, and the revised Price Proposal submitted October 7, 2015 constitute the Contractor's entire proposal with respect to the subject matter hereof. Following are the agreed to changes:

1. The Contractor has made a reduction in the proposed Fee and G&A from 4% and 5% to 3% and 4% respectively. These changes and the additional changes described herein are reflected in Contractors revised Price Form dated October 7, 2015.
2. In lieu of the required Incentive Plan and Merit Plan as stipulated in the Request for Proposal (RFP) Exhibit A – Scope of Services, Section 1.8.1 and the Addendum 1 Price Form, the Contractor will implement an Incentive Plan and Merit Plan as described herein. Each employee will receive two (2) Performance Evaluations each contract year. Under this program, each employee will be eligible for Incentive and Merit Increases as follows:
 - a. The Contractor will implement lump sum performance based incentive payments in lieu of merit pay increases for Year 1 and Year 2 of the contract term. The value of these incentives will equate to an overage of 2.5% of an eligible employee's annual pay and will be in addition to the Authority directed incentive specified in the Request for Proposal (RFP) and described in item 3 below.
 - b. The Contractor will continue to implement a merit increase program for Years 3, 4 and 5 of the contract term.
 - c. The Authority directed incentive is lowered from \$150,000 to \$110,000 per year.
3. The Minimum Wage Rates for Employees listed in Pricing Schedule 6 is changed to the following:

	Minimum Amount to Employee
Plaza	Year 1
Plaza Manager-A	\$22.50
Plaza Manager-B	\$19.00
Supervisor	\$14.00
Toll Collector (FT)	\$10.00
Toll Collector (PT)	\$10.00
Other	\$10.00

4. Current employees in the positions listed in item 3 above that earn wages that are above the new minimum wage will continue to be paid at their current rate subject to future rate adjustments as identified herein.

METHOD OF COMPENSATION

1.0 PURPOSE

- 1.1 This section describes the limits and methods of compensation to be made to the Contractor for the services set forth in the Scope of Services. The services shall be provided over the duration of the Contract term.

2.0 COMPENSATION

- 2.1 Contract Amount: For the satisfactory completion of the services detailed in the Scope of Services, the Contractor shall be paid a total Contract Amount. The total Contract Amount consists of lump sum items and unit priced items identified in the Contractor's Price Proposal.
- 2.2 The Authority does not guarantee that all of the services described in the Scope of Services will be assigned during the term of the Contract. Further, the Contractor is providing these services on a non-exclusive basis. The Authority, at its option, may elect to have any of the services set forth herein performed by other contractors or Authority staff.
- 2.3 Contractor shall receive and accept the compensation and payment provided in the Price Proposal and the Contract as full payment for all labor, materials, supplies and incidentals required to be provided by the Contractor in the Scope of Services.
- 2.4 The quotations for the items of work are intended to establish a total price for completing the work in its entirety.
- 2.5 Payment for lump sum items will be made to the Contractor for a portion of the lump sum amount equal to the percentage of work completed as determined by the Authority.
- 2.6 Payment for unit priced items will be made to the Contractor for the units of work completed, as determined by the Authority, multiplied by the Contract unit price for the items.
- 2.7 Invoicing: Contractor shall prepare and submit duplicate invoices, in a format acceptable to the Authority, by the 10th calendar day of the following month. Included with the invoice Contractor shall provide the following:

- a) a certification by the Contractor that Contractor is current in its payments due to all Subcontractors, vendors, and employees through the date of the invoice, or if not current, describing the non-current items and stating why they are not current;
 - b) a certification that Contractor is meeting all requirements of the Contract and the SOP Manual; and
 - c) a certificate describing all outstanding claims and potential claims, if any, as of the date of the invoice.
- 2.8 Payments: Contractor will receive partial payments for services and equipment provided not more often than monthly. The payments will be approximate only and all partial estimates and payments will be subject to correction in the subsequent estimates and the final estimate and payment.
- 2.9 The Contractor shall invoice for Paid Time Off (PTO) accrued each month in the monthly billings including sick leave, personal days off, etc. This requirement shall apply to all positions. The Contractor shall submit supporting documentation which shall include a listing of each individual, earned/accrued PTO, and the applicable billing rate for each position.
- 2.10 Payment to Vendors and Suppliers: The Contractor shall promptly pay all vendors and suppliers their proportionate share of payments received from the Authority.
- 2.11 Withholding Payments: The Authority reserves the right to withhold payment or payments in whole or in part, and to continue to withhold any such payments for work not completed, completed unsatisfactorily, or work that is otherwise performed in an inadequate or untimely fashion as determined by the Authority. Any and all such payment previously withheld shall be released and paid to Contractor promptly when the work is subsequently satisfactorily performed.
- 2.12 Reduction of Payment for Unsatisfactory Services: If any defined action, duty or service or part required by the Contract is not performed by the Contractor, the value of such action, duty or service or part thereof will be determined by the Authority and deducted from any invoice claiming such items for payment.

If the action, duty or service or part thereof has been completed and is determined to be unsatisfactory by the Authority, the Contractor will be notified and given the opportunity to correct any deficiencies within a time certain. Payment (for the unsatisfactory work) will be withheld by the Authority from any invoice until such time as the work is determined to be acceptable.

3.0 PROJECT CLOSEOUT

- 3.1 Final Audit: The Contractor shall permit the Authority, at the Authority's option, to perform or have performed, an audit of the records of the Contractor and any or all subcontractors to support the compensation paid the Contractor. The audit will be performed as soon as practical after completion and acceptance of the contracted services. In the event funds paid to the Contractor under the Contract are subsequently determined to have been inadvertently paid by the Authority because of accounting errors or charges not in conformity with the Contract, the Contractor agrees that such amounts are due to the Authority upon demand. Final payment to the Contractor shall be adjusted for audit results.

END OF SECTION

**CENTRAL FLORIDA EXPRESSWAY AUTHORITY
TOLL FACILITIES OPERATIONS AND MANAGEMENT
NOTES - Pricing Schedules**

- 1 **CFX Directed Incentive Plan** - The Authority provides \$110,000 for each contract year for an incentive plan. The Incentive Plan amounts are included in the pricing sheets.
- 2 **Labor Market Reserve**
Reserve established for Full Time and Part Time employees to provide for rate increase if market mandates.
- 3 **Support Staff Program Management** - includes the following:
Field Accountant, Payroll Coordinator, Procurement Coordinator, Accounts Payable, Safety/Security Coordinator, Field Security (1.5), Human Resources Coordinator, Administrative Assistant, Secretary.
- 4 **Staff Support - Audit** - includes 4 Shift Auditors
- 5 **Furniture & Equipment** - includes the following:
Copy Machines, Computers, Furniture, Office Equipment
- 6 **Transition period** will be for 60 days.

	Contract Year-1	Contract Year-2	Contract Year-3	Contract Year-4	Contract Year-5
CFX Directed Incentive Plan	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000

CENTRAL FLORIDA EXPRESSWAY AUTHORITY
Master Price Summary
(Five Year Summary)
TOTAL CONTRACT AMOUNT

Contract Year		Year-1	Year-2	Year-3	Year-4	Year-5	
Item	Description	2016	2017	2018	2019	2020	Totals
1. Management Fee							
1.0.1	Management Fee	\$890,408.18	\$897,781.54	\$850,109.76	\$870,804.69	\$892,009.48	\$4,401,113.65
2. Toll Operations - Office							
2.1.0	Labor	\$1,653,951.90	\$1,653,951.90	\$1,679,073.77	\$1,720,774.52	\$1,763,517.78	\$8,471,269.87
2.2.0	Direct Expense	\$289,734.50	\$295,529.19	\$301,439.77	\$307,468.57	\$313,617.94	\$1,507,789.95
2.3.0	Insurance & Bonds	\$45,840.20	\$46,757.00	\$47,692.14	\$48,645.99	\$49,618.91	\$238,554.24
2.4.0	Mobilization & Transition	\$0.00					
3. Toll Operations - Plazas							
3.1.1	Toll Operations Labor	\$9,981,452.97	\$10,065,092.46	\$9,392,488.57	\$9,624,972.44	\$9,863,268.41	\$48,927,274.85
3.1.10	Toll Operations Direct Expense	\$749,137.31	\$764,120.05	\$723,730.85	\$738,205.47	\$752,969.58	\$3,728,163.25
	Labor Market Reserve - Full Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Labor Market Reserve - Part Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OPERATIONS AMOUNT		\$12,720,116.87	\$12,825,450.60	\$12,144,425.10	\$12,440,066.98	\$12,742,992.62	\$62,873,052.16
TOTAL CONTRACT AMOUNT		\$13,610,525.05	\$13,723,232.14	\$12,994,534.85	\$13,310,871.66	\$13,635,002.10	\$67,274,165.81

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

EXHIBIT "D"

PRICE PROPOSAL FOR CONTRACT NO. 001071

TOLL FACILITIES OPERATIONS AND MANAGEMENT

Schedule 2

Mobilization and Transition Pricing

Item	2.4.0	Year 1
Mobilization		\$0.00
Transition		\$0.00
Total		\$0.00

Notes - Transition period will be for 60 days.

**CENTRAL FLORIDA EXPRESSWAY AUTHORITY
TOLL FACILITIES OPERATIONS AND MANAGEMENT
CLASSIFICATION & RATE SCHEDULE
PRICING SCHEDULE 2
Contractor's Estimates**

Assumptions:

Inflation Rate (Yrs 3-5)

2.50%

Inflation Factor

1.025

CLASSIFICATION

OFFICE

PROGRAM MANAGER

ACCOUNTING MANAGER

TOLL OPERATIONS MANAGER

SUPPORT STAFF - OFFICE

CONSTRUCTION LIASION

AUDIT MANAGER

ACCOUNTANT / AUDITOR

QUALITY CONTROL MANAGER

CLERICAL / COURIER

OTHER

Rate per Month					
	Year 1	Year 2	Year 3	Year 4	Year 5
PROGRAM MANAGER	\$16,207	\$16,207	\$16,612	\$17,027	\$17,453
ACCOUNTING MANAGER	\$14,510	\$14,510	\$14,873	\$15,245	\$15,626
TOLL OPERATIONS MANAGER	\$8,895	\$8,895	\$9,118	\$9,346	\$9,579
SUPPORT STAFF - OFFICE	\$4,752	\$4,752	\$4,870	\$4,992	\$5,117
CONSTRUCTION LIASION		\$0	\$0	\$0	\$0
AUDIT MANAGER	\$7,338	\$7,338	\$7,521	\$7,709	\$7,902
ACCOUNTANT / AUDITOR	\$3,746	\$3,746	\$3,840	\$3,936	\$4,034
QUALITY CONTROL MANAGER	\$14,596	\$14,596	\$14,961	\$15,335	\$15,719
CLERICAL / COURIER	\$3,263	\$3,263	\$3,345	\$3,429	\$3,514
OTHER					

NOTES

A

B

Rate per Hour					
	Year 1	Year 2	Year 3	Year 4	Year 5
PLAZA					
PLAZA MANAGER-A	\$34.06	\$34.06	\$34.92	\$35.79	\$36.68
PLAZA MANAGER-B	\$27.61	\$27.61	\$28.30	\$29.00	\$29.73
SUPERVISOR	\$21.06	\$21.06	\$21.59	\$22.13	\$22.68
TOLL COLLECTOR (F T)	\$15.75	\$15.75	\$16.14	\$16.54	\$16.96
TOLL COLLECTOR (P T)	\$14.45	\$14.81	\$15.18	\$15.56	\$15.95
OTHER					

NOTES:

(A) SUPPORT STAFF CLASSIFICATION IS AN AVERAGE RATE AND INCLUDES THE FOLLOWING:

(FIELD ACCT./ PAYROLL COORD./ PROCUREMENT COORD./ ACCT. PAYABLE/ SAFETY COORD & SECURITY./
/ FIELD SECURITY (1.4)/ HUMAN RES. COORD./ ADMIN.ASST./ SECRETARY)

(B) ACCOUNTANT/AUDITOR INCLUDES 4 SHIFT AUDITORS.

**Price Form
FIVE (5) YEAR PRICING SUMMARY
FOR
OFFICE OPERATIONS**

Contract Year		Year-1	Year-2	Year-3	Year-4	Year-5	
Item	Description	2016	2017	2018	2019	2020	Totals
1.0.0	Management Fee						
1.1.0	Management Fee	\$890,408.18	\$897,781.54	\$850,109.76	\$870,804.69	\$892,009.48	\$4,401,113.65
2.1.0	Labor						
2.1.1	Program Manager	\$194,480.96	\$194,480.96	\$199,342.98	\$204,326.56	\$209,434.72	\$1,002,066.18
2.1.2	Accounting Manager	\$174,121.65	\$174,121.65	\$178,474.69	\$182,936.55	\$187,509.97	\$897,164.50
2.1.3	Toll Operations Manager	\$106,744.62	\$106,744.62	\$109,413.23	\$112,148.56	\$114,952.28	\$550,003.30
2.1.4	Audit Manager	\$88,052.46	\$88,052.46	\$90,253.77	\$92,510.11	\$94,822.87	\$453,691.67
2.1.5	Support Staff-Program Mgt	\$513,169.61	\$513,169.61	\$525,998.85	\$539,148.83	\$552,627.55	\$2,644,114.45
2.1.6	Support Staff - Const Liason	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2.1.7	Support Staff - Audit	\$179,820.33	\$179,820.33	\$184,315.83	\$188,923.73	\$193,646.82	\$926,527.04
2.1.8	Support Staff - QC Manager	\$175,156.30	\$175,156.30	\$179,535.21	\$184,023.59	\$188,624.18	\$902,495.57
2.1.9	Support Staff- Clerical/Courier	\$195,800.34	\$195,800.34	\$200,695.35	\$205,712.74	\$210,855.55	\$1,008,864.33
2.1.10	Incentive Plan	\$26,605.64	\$26,605.64	\$11,043.85	\$11,043.85	\$11,043.85	\$86,342.82
Subtotals Labor		\$1,653,951.90	\$1,653,951.90	\$1,679,073.77	\$1,720,774.52	\$1,763,517.78	\$8,471,269.87
2.2.0	Direct Expense						
2.2.1	Office Building Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2.2.2	Telephone	\$28,279.00	\$28,844.58	\$29,421.47	\$30,009.90	\$30,610.10	\$147,165.05
2.2.3	Supplies	\$10,988.10	\$11,207.86	\$11,432.02	\$11,660.66	\$11,893.87	\$57,182.51
2.2.4	Furnishing & Equipment	\$8,073.00	\$8,234.46	\$8,399.15	\$8,567.13	\$8,738.47	\$42,012.22
2.2.5	Vehicles	\$129,235.90	\$131,820.61	\$134,457.03	\$137,146.17	\$139,889.09	\$672,548.79
2.2.6	Tolls	\$7,667.90	\$7,821.26	\$7,977.68	\$8,137.24	\$8,299.98	\$39,904.06
2.2.7	Miscellaneous Expense	\$105,490.60	\$107,600.41	\$109,752.42	\$111,947.47	\$114,186.42	\$548,977.32
Subtotals Direct Expenses		\$289,734.50	\$295,529.19	\$301,439.77	\$307,468.57	\$313,617.94	\$1,507,789.95
2.3.0	Insurance						
2.3.4	Bonds	\$10,000.00	\$10,200.00	\$10,404.00	\$10,612.08	\$10,824.32	\$52,040.40
2.3.5	Insurance	\$35,840.20	\$36,557.00	\$37,288.14	\$38,033.91	\$38,794.59	\$186,513.84
Subtotals Insurance		\$45,840.20	\$46,757.00	\$47,692.14	\$48,645.99	\$49,618.91	\$238,554.24
TOTAL TOC OPERATIONS OFFICE		\$2,879,934.78	\$2,894,019.63	\$2,878,315.44	\$2,947,693.76	\$3,018,764.11	\$14,618,727.71

- NOTES**
1. SUPPORT STAFF - Program Management includes the following: - Field account, payroll coordinator, procurement coordinator, accounts payable, safety/security coordinator, field security (1.4), Human Resource Coordinator, Administrative Assist, Secretary.
 2. STAFF SUPPORT - ACCOUNTING / AUDIT includes the following:- Audit Manager & 4 Auditors
 3. FURNISHING & EQUIPMENT includes the following: - Copy Machines, computers, Furniture, & Office equipment.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2015 TO DECEMBER 25, 2016						
OFFICE OPERATIONS						
ITEM NO.	PRICE FORM - Year 1 - 2016 FIRM:	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE	
OFFICE OPERATIONS						
1.0.0	Management Fee					
1.0.1	Management Fee	3.00%	\$12,720,116.87		\$381,603.51	
1.0.2	G & A	4.00%	\$12,720,116.87		\$508,804.67	
1.1.0	MANAGEMENT FEE	1.00	LUMP SUM		\$880,408	
2.1.0	LABOR					FTEs
2.1.1	PROGRAM MANAGER	12	MAN-MONTHS	\$16,207	\$194,481	1
2.1.2	ACCOUNTING MANAGER	12	MAN-MONTHS	\$14,510	\$174,122	1
2.1.3	TOLL OPERATIONS MANAGER	12	MAN-MONTHS	\$8,895	\$106,745	1
2.1.4	AUDIT MANAGER	12	MAN-MONTHS	\$7,338	\$88,052	1
2.1.5	SUPPORT STAFF - PROGRAM MGT	12	MAN-MONTHS	\$4,752	\$513,170	9
2.1.6	STAFF SUPPORT - CONSTRUCTION LIAISON	12	MAN-MONTHS	\$0	\$0	0
2.1.7	STAFF SUPPORT - AUDIT	12	MAN-MONTHS	\$3,746	\$179,820	4
2.1.8	STAFF SUPPORT - QC MANAGER	12	MAN-MONTHS	\$14,596	\$175,156	1
2.1.9	STAFF SUPPORT- CLERICAL / COURIER	12	MAN-MONTHS	\$3,263	\$195,800	5
2.1.10	INCENTIVE PLAN	1	LUMP SUM	\$26,606	\$26,606	
SUBTOTAL - LABOR				\$99,913	\$1,653,952	23
2.2.0	DIRECT EXPENSE					
2.2.1	OFFICE BUILDING EXPENSE	12	MONTH	\$0	\$0	
2.2.2	TELEPHONE	12	MONTH	\$2,357	\$28,279	
2.2.3	SUPPLIES	12	MONTH	\$916	\$10,988	
2.2.4	FURNISHING & EQUIPMENT	12	MONTH	\$673	\$8,073	
2.2.5	VEHICLES	12	MONTH	\$10,770	\$129,236	
2.2.6	TOLLS	12	MONTH	\$639	\$7,668	
2.2.7	MISCELLANEOUS EXPENSE	12	MONTH	\$8,791	\$105,491	
SUBTOTAL - DIRECT EXPENSES				\$24,146	\$289,734	
2.3.0	INSURANCE					
2.3.4	BONDS	1	LUMP SUM	\$10,000	\$10,000	
2.3.5	INSURANCE	1	LUMP SUM	\$35,840	\$35,840	
SUBTOTAL - INSURANCE				\$45,840	\$45,840	
TOLL OPERATIONS OFFICE & MANAGEMENT FEE					\$2,879,935	

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2016 TO DECEMBER 25, 2017						
OFFICE OPERATIONS						
ITEM NO.	PRICE FORM - Year 2- 2017 FIRM:	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE	
OFFICE OPERATIONS						
1.0.0	Management Fee					
1.0.1	G & A	4.00%	\$12,825,450.60		\$513,018.02	
1.0.2	Management Fee	3.00%	\$12,825,450.60		\$384,763.52	
1.1.0	MANAGEMENT FEE	1.00	LUMP SUM		\$897,781.54	
2.1.0	LABOR					FTEs
2.1.1	PROGRAM MANAGER	12	MAN-MONTHS	\$16,207	\$194,481	1
2.1.2	ACCOUNTING MANAGER	12	MAN-MONTHS	\$14,510	\$174,122	1
2.1.3	TOLL OPERATIONS MANAGER	12	MAN-MONTHS	\$8,895	\$106,745	1
2.1.4	AUDIT MANAGER	12	MAN-MONTHS	\$7,338	\$88,052	1
2.1.5	SUPPORT STAFF - PROGRAM Mgt	12	MAN-MONTHS	\$4,752	\$513,170	9
2.1.6	STAFF SUPPORT - CONSTRUCTION LIAISON	12	MAN-MONTHS	\$0	\$0	0
2.1.7	STAFF SUPPORT - AUDIT	12	MAN-MONTHS	\$3,746	\$179,820	4
2.1.8	STAFF SUPPORT - QC MANAGER	12	MAN-MONTHS	\$14,596	\$175,156	1
2.1.9	STAFF SUPPORT- CLERICAL / COURIER	12	MAN-MONTHS	\$3,263	\$195,800	5
2.1.10	INCENTIVE PLAN	1	LUMP SUM	\$26,606	\$26,606	
SUBTOTAL - LABOR				\$89,913	\$1,653,952	23
2.2.0	DIRECT EXPENSE					
2.2.1	OFFICE BUILDING EXPENSE	12	MONTH	\$0	\$0	
2.2.2	TELEPHONE	12	MONTH	\$2,404	\$28,845	
2.2.3	SUPPLIES	12	MONTH	\$934	\$11,208	
2.2.4	FURNISHING & EQUIPMENT	12	MONTH	\$686	\$8,234	
2.2.5	VEHICLES	12	MONTH	\$10,985	\$131,821	
2.2.6	TOLLS	12	MONTH	\$652	\$7,821	
2.2.7	MISCELLANEOUS EXPENSE	12	MONTH	\$8,967	\$107,600	
SUBTOTAL - DIRECT EXPENSES				\$24,627	\$295,529	
2.3.0	INSURANCE					
2.3.4	BONDS	1	LUMP SUM	\$10,200	\$10,200	
2.3.5	INSURANCE	1	LUMP SUM	\$36,557	\$36,557	
SUBTOTAL - INSURANCE				\$46,757	\$46,757	
TOLL OPERATIONS OFFICE & MANAGEMENT FEE					\$2,894,020	

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2017 TO DECEMBER 25, 2018						
OFFICE OPERATIONS						
ITEM NO.	PRICE FORM - YEAR 3 - 2018 FIRM:	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE	
OFFICE OPERATIONS						
1.0.0	Management Fee					
1.0.1	G & A	4.00%	\$12,144,425.10		\$485,777.00	
1.0.2	Management Fee	3.00%	\$12,144,425.10		\$364,332.75	
1.1.0	MANAGEMENT FEE	1.00	LUMP SUM		\$850,110	
2.1.0	LABOR					FTEs
2.1.1	PROGRAM MANAGER	12	MAN-MONTHS	\$16,612	\$199,343	1
2.1.2	ACCOUNTING MANAGER	12	MAN-MONTHS	\$14,873	\$178,475	1
2.1.3	TOLL OPERATIONS MANAGER	12	MAN-MONTHS	\$9,118	\$109,413	1
2.1.4	AUDIT MANAGER	12	MAN-MONTHS	\$7,521	\$90,254	1
2.1.5	SUPPORT STAFF - PROGRAM Mgt	12	MAN-MONTHS	\$4,870	\$525,999	9
2.1.6	STAFF SUPPORT - CONSTRUCTION LIASON	12	MAN-MONTHS	\$0	\$0	0
2.1.7	STAFF SUPPORT - AUDIT	12	MAN-MONTHS	\$3,840	\$184,316	4
2.1.8	STAFF SUPPORT - QC MANAGER	12	MAN-MONTHS	\$14,961	\$179,535	1
2.1.9	STAFF SUPPORT- CLERICAL / COURIER	12	MAN-MONTHS	\$3,345	\$200,695	5
2.1.10	INCENTIVE PLAN	1	LUMP SUM	\$11,044	\$11,044	
	SUBTOTAL - LABOR			\$86,184	\$1,679,074	23
2.2.0	DIRECT EXPENSE					
2.2.1	OFFICE BUILDING EXPENSE	12	MONTH	\$0	\$0	
2.2.2	TELEPHONE	12	MONTH	\$2,452	\$29,421	
2.2.3	SUPPLIES	12	MONTH	\$953	\$11,432	
2.2.4	FURNISHING & EQUIPMENT	12	MONTH	\$700	\$8,399	
2.2.5	VEHICLES	12	MONTH	\$11,205	\$134,457	
2.2.6	TOLLS	12	MONTH	\$665	\$7,978	
2.2.7	MISCELLANEOUS EXPENSE	12	MONTH	\$9,146	\$109,752	
	SUBTOTAL - DIRECT EXPENSES			\$25,120	\$301,640	
2.3.0	INSURANCE					
2.3.4	BONDS	1	LUMP SUM	\$10,404	\$10,404	
2.3.5	INSURANCE	1	LUMP SUM	\$37,288	\$37,288	
	SUBTOTAL - INSURANCE			\$47,692	\$47,692	
TOLL OPERATIONS OFFICE & MANAGEMENT FEE					\$2,878,315	

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2018 TO DECEMBER 25, 2019

OFFICE OPERATIONS

ITEM NO.	PRICE FORM - YEAR 4 - 2019 FIRM:	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE	
OFFICE OPERATIONS						
1.0.0	Management Fee					
1.0.1	G & A	4.00%	\$12,440,066.98		\$497,602.68	
1.0.2	Management Fee	3.00%	\$12,440,066.98		\$373,202.01	
1.1.0	MANAGEMENT FEE	1	LUMP SUM		\$870,804.69	
2.1.0	LABOR					FTEs
2.1.1	PROGRAM MANAGER	12	MAN-MONTHS	\$17,027	\$204,327	1
2.1.2	ACCOUNTING MANAGER	12	MAN-MONTHS	\$15,245	\$182,937	1
2.1.3	TOLL OPERATIONS MANAGER	12	MAN-MONTHS	\$9,346	\$112,149	1
2.1.4	AUDIT MANAGER	12	MAN-MONTHS	\$7,709	\$92,510	1
2.1.5	SUPPORT STAFF - PROGRAM MANAGEMENT	12	MAN-MONTHS	\$4,992	\$539,149	9
2.1.6	STAFF SUPPORT - CONSTRUCTION LIASON	12	MAN-MONTHS	\$0	\$0	0
2.1.7	STAFF SUPPORT - AUDIT	12	MAN-MONTHS	\$3,936	\$188,924	4
2.1.8	STAFF SUPPORT - QUALITY CONTROL MANAGER	12	MAN-MONTHS	\$15,335	\$184,024	1
2.1.9	STAFF SUPPORT- CLERICAL / COURIER	12	MAN-MONTHS	\$3,429	\$205,713	5
2.1.10	INCENTIVE PLAN	1	LUMP SUM	\$11,044	\$11,044	
SUBTOTAL - LABOR				\$88,063	\$1,720,776	23
2.2.0	DIRECT EXPENSE					
2.2.1	OFFICE BUILDING EXPENSE	12	MONTH	\$0	\$0	
2.2.2	TELEPHONE	12	MONTH	\$2,501	\$30,010	
2.2.3	SUPPLIES	12	MONTH	\$972	\$11,661	
2.2.4	FURNISHING & EQUIPMENT	12	MONTH	\$714	\$8,567	
2.2.5	VEHICLES	12	MONTH	\$11,429	\$137,146	
2.2.6	TOLLS	12	MONTH	\$678	\$8,137	
2.2.7	MISCELLANEOUS EXPENSE	12	MONTH	\$9,329	\$111,947	
SUBTOTAL - DIRECT EXPENSES				\$25,622	\$307,469	
2.3.0	INSURANCE					
2.3.4	BONDS	1	LUMP SUM	\$10,612	\$10,612	
2.3.5	INSURANCE	1	LUMP SUM	\$38,034	\$38,034	
SUBTOTAL - INSURANCE				\$48,646	\$48,646	
TOLL OPERATIONS OFFICE & MANAGEMENT FEE					\$2,947,694	

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2019 TO DECEMBER 25, 2020						
OFFICE OPERATIONS						
ITEM NO.	PRICE FORM - YEAR 5 - 2020 FIRM:	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE	
OFFICE OPERATIONS						
1.0.0	Management Fee					
1.0.1	G & A	4.00%	\$12,742,992.62		\$509,719.70	
1.0.2	Management Fee	3.00%	\$12,742,992.62		\$382,289.78	
1.1.0	MANAGEMENT FEE	1	LUMP SUM		\$592,009	
2.1.0	LABOR					FTEs
2.1.1	PROGRAM MANAGER	12	MAN-MONTHS	\$17,453	\$209,435	1
2.1.2	ACCOUNTING MANAGER	12	MAN-MONTHS	\$15,626	\$187,510	1
2.1.3	TOLL OPERATIONS MANAGER	12	MAN-MONTHS	\$9,579	\$114,952	1
2.1.4	AUDIT MANAGER	12	MAN-MONTHS	\$7,902	\$94,823	1
2.1.5	SUPPORT STAFF - PROGRAM Mgt	12	MAN-MONTHS	\$5,117	\$552,628	9
2.1.6	STAFF SUPPORT - CONSTRUCTION LIASON	12	MAN-MONTHS	\$0	\$0	0
2.1.7	STAFF SUPPORT - AUDIT	12	MAN-MONTHS	\$4,034	\$193,647	4
2.1.8	STAFF SUPPORT - QC MANAGER	12	MAN-MONTHS	\$15,719	\$188,624	1
2.1.9	STAFF SUPPORT- CLERICAL / COURIER	12	MAN-MONTHS	\$3,514	\$210,856	5
2.1.10	INCENTIVE PLAN	1	LUMP SUM	\$11,044	\$11,044	
SUBTOTAL - LABOR				\$89,988	\$1,763,618	23
2.2.0	DIRECT EXPENSE					
2.2.1	OFFICE BUILDING EXPENSE	12	MONTH	\$0	\$0	
2.2.2	TELEPHONE	12	MONTH	\$2,551	\$30,610	
2.2.3	SUPPLIES	12	MONTH	\$991	\$11,894	
2.2.4	FURNISHING & EQUIPMENT	12	MONTH	\$728	\$8,738	
2.2.5	VEHICLES	12	MONTH	\$11,657	\$139,889	
2.2.6	TOLLS	12	MONTH	\$692	\$8,300	
2.2.7	MISCELLANEOUS EXPENSE	12	MONTH	\$9,516	\$114,186	
SUBTOTAL - DIRECT EXPENSES				\$26,135	\$313,618	
2.3.0	INSURANCE					
2.3.4	BONDS	1	LUMP SUM	\$10,824	\$10,824	
2.3.5	INSURANCE	1	LUMP SUM	\$38,795	\$38,795	
SUBTOTAL - MOBILIZATION				\$49,619	\$49,619	
TOLL OPERATIONS OFFICE & MANAGEMENT FEE					\$3,018,764	

Price Form
Price Summary by Cost Item
5 Year Summary for
TOLL PLAZA OPERATIONS

Contract Year		Year-1	Year-2	Year-3	Year-4	Year-5	
Item	Description	2016	2017	2018	2019	2020	Totals
3.1.0	TOLL OPERATIONS LABOR						
3.1.1	Plaza Manager	\$724,121.38	\$724,121.38	\$702,481.56	\$720,043.60	\$738,044.69	\$3,608,812.60
3.1.2	Supervisor	\$3,095,035.14	\$3,095,035.14	\$3,142,903.13	\$3,221,475.71	\$3,302,012.61	\$15,856,461.74
3.1.3	Toll Collector (Full Time)	\$2,578,322.49	\$2,578,322.49	\$2,453,340.68	\$2,514,674.20	\$2,577,541.06	\$12,702,200.92
3.1.4	Toll Collector (Part Time)	\$3,230,181.90	\$3,310,936.45	\$2,869,309.41	\$2,941,042.14	\$3,014,568.19	\$15,366,038.09
3.1.5	Training	\$115,397.70	\$118,282.64	\$131,320.25	\$134,603.25	\$137,968.33	\$637,572.17
3.1.6	Incentive Plan	\$238,394.36	\$238,394.36	\$93,133.54	\$93,133.54	\$93,133.54	\$756,189.33
Subtotals Labor		\$9,981,452.97	\$10,065,092.46	\$9,392,488.57	\$9,624,972.44	\$9,863,268.41	\$48,927,274.85
3.1.10	TOLL OPERATIONS DIRECT EXPENSES						
3.1.11	Telephone	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3.1.12	Supplies	\$160,848.30	\$164,065.27	\$155,393.24	\$158,501.11	\$161,671.13	\$800,479.05
3.1.13	Uniforms	\$51,550.00	\$52,581.00	\$49,801.72	\$50,797.75	\$51,813.71	\$256,544.18
3.1.14	Copy Machine	\$1,535.00	\$1,565.70	\$1,482.94	\$1,512.60	\$1,542.85	\$7,639.09
3.1.15	Vehicle	\$21,876.54	\$22,314.07	\$21,134.62	\$21,557.31	\$21,988.46	\$108,871.00
3.1.16	Milage, Tolls	\$181,832.10	\$185,468.74	\$175,665.39	\$179,178.70	\$182,762.28	\$904,907.21
3.1.17	Other Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3.1.18	Janitorial Expense	\$331,495.36	\$338,125.27	\$320,252.93	\$326,657.99	\$333,191.15	\$1,649,722.71
Subtotals Direct Expenses		\$749,137.31	\$764,120.05	\$723,730.85	\$738,205.47	\$752,969.58	\$3,728,163.25
TOTAL TOC TOLL PLAZAS		\$10,730,590.28	\$10,829,212.51	\$10,116,219.41	\$10,363,177.91	\$10,616,237.99	\$52,655,438.10

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2015 TO DECEMBER 25, 2016					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 1 2016 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	ALL PLAZAS				
3.1.1	PLAZA MANAGER - ALL PLAZAS	24,198	MAN - HOURS	\$29.92	\$724,121
3.1.2	SUPERVISOR - ALL PLAZAS	146,967	MAN - HOURS	\$21.06	\$3,095,035
3.1.3	TOLL COLLECTOR (F T) - ALL PLAZAS	163,737	MAN - HOURS	\$15.75	\$2,578,322
3.1.4	TOLL COLLECTOR (P T) - ALL PLAZAS	223,542	MAN - HOURS	\$14.45	\$3,230,182
3.1.5	TRAINING	7,986	MAN - HOURS	\$14.45	\$115,398
3.1.6	INCENTIVE PLAN				\$238,394
	SUBTOTAL-LABOR ALL PLAZAS	566,430			\$9,981,453
3.1.11	TEL. EQ. LINE CHARGES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - ALL PLAZAS	12	MONTH	\$13,404	\$160,848
3.1.13	UNIFORMS - ALL PLAZAS	12	MONTH	\$4,296	\$51,550
3.1.14	COPY MACHINE LEASE/MAINT-ALL PLAZAS	12	MONTH	\$128	\$1,535
3.1.15	LIC., PASS. VAN, FUEL/MAINT - ALL PLAZAS	12	MONTH	\$1,823	\$21,877
3.1.16	MILEAGE/TOLLS - ALL PLAZAS	12	MONTH	\$15,153	\$181,832
3.1.17	OTHER EXPENSES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$27,625	\$331,495
	SUBTOTAL - DIRECT EXPENSE - ALL PLAZAS			\$62,428	\$749,137
	TOTAL ALL PLAZAS				\$10,730,590

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	UNIVERSITY PLAZA				
3.1.1	PLAZA MANAGER - UNIVERSITY	2,075	MAN - HOURS	\$27.61	\$57,280
3.1.2	SUPERVISOR - UNIVERSITY	9,760	MAN - HOURS	\$21.06	\$205,540
3.1.3	TOLL COLLECTOR (F T) - UNIVERSITY	9,905	MAN - HOURS	\$15.75	\$155,971
3.1.4	TOLL COLLECTOR (P T) - UNIVERSITY	12,583	MAN - HOURS	\$14.45	\$181,824
3.1.5	TRAINING	363	MAN - HOURS	\$14.45	\$5,245
3.1.6	INCENTIVE PLAN				\$18,673
	SUBTOTAL-LABOR UNIVERSITY	34,686			\$624,534
3.1.11	TEL. EQ. LINE CHARGES - UNIVERSITY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - UNIVERSITY	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - UNIVERSITY	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - UNIVERSITY	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - UNIVERSITY	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - UNIVERSITY	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - UNIVERSITY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - UNIVERSITY			\$4,459	\$53,510
	TOTAL UNIVERSITY PLAZA				\$678,044
	CONWAY PLAZA				
3.1.1	PLAZA MANAGER - CONWAY	2,055	MAN - HOURS	\$34.06	\$70,003
3.1.2	SUPERVISOR - CONWAY	19,504	MAN - HOURS	\$21.06	\$410,742
3.1.3	TOLL COLLECTOR (F T) - CONWAY	16,238	MAN - HOURS	\$15.75	\$255,695
3.1.4	TOLL COLLECTOR (P T) - CONWAY	19,613	MAN - HOURS	\$14.45	\$283,408
3.1.5	TRAINING	796	MAN - HOURS	\$14.45	\$11,502
3.1.6	INCENTIVE PLAN				\$32,805
	SUBTOTAL - LABOR - CONWAY	58,206			\$1,064,156
3.1.11	TEL. EQ. LINE CHARGES - CONWAY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CONWAY	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - CONWAY	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - CONWAY	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CONWAY	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - CONWAY	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - CONWAY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - CONWAY			\$4,459	\$53,510
	TOTAL CONWAY PLAZA				\$1,117,666

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>DEAN ROAD PLAZA</u>				
3.1.1	PLAZA MANAGER - DEAN	2,309	MAN - HOURS	\$27.61	\$63,740
3.1.2	SUPERVISOR - DEAN	9,641	MAN - HOURS	\$21.06	\$203,034
3.1.3	TOLL COLLECTOR (F T) - DEAN	9,676	MAN - HOURS	\$15.75	\$152,365
3.1.4	TOLL COLLECTOR (P T) - DEAN	12,652	MAN - HOURS	\$14.45	\$182,821
3.1.5	TRAINING	420	MAN - HOURS	\$14.45	\$6,069
3.1.6	INCENTIVE PLAN				\$12,870
	SUBTOTAL - LABOR - DEAN ROAD	34,698			\$620,899
3.1.11	TEL. EQ. LINE CHARGES - DEAN ROAD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - DEAN ROAD	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - DEAN ROAD	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - DEAN ROAD	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - DEAN ROAD	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - DEAN ROAD	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - DEAN ROAD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - HOLLAND EAST			\$4,459	\$53,510
	TOTAL DEAN ROAD PLAZA				\$674,409
	<u>PINE HILLS PLAZA</u>				
3.1.1	PLAZA MANAGER - PINE HILLS	2,190	MAN - HOURS	\$27.61	\$60,455
3.1.2	SUPERVISOR - PINE HILLS	9,631	MAN - HOURS	\$21.06	\$202,823
3.1.3	TOLL COLLECTOR (F T) - PINE HILLS	10,681	MAN - HOURS	\$15.75	\$168,191
3.1.4	TOLL COLLECTOR (P T) - PINE HILLS	14,764	MAN - HOURS	\$14.45	\$213,340
3.1.5	TRAINING	1,051	MAN - HOURS	\$14.45	\$15,187
3.1.6	INCENTIVE PLAN				\$15,165
	SUBTOTAL - LABOR - PINE HILLS	38,317			\$675,160
3.1.11	TEL. EQ. LINE CHARGES - PINE HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - PINE HILLS	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - PINE HILLS	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - PINE HILLS	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - PINE HILLS	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - PINE HILLS	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - PINE HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - PINE HILLS			\$4,459	\$53,510
	TOTAL PINE HILLS PLAZA				\$728,670

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>HIAWASSEE PLAZA</u>				
3.1.1	PLAZA MANAGER - HIAWASSEE	2,112	MAN - HOURS	\$27.61	\$58,302
3.1.2	SUPERVISOR - HIAWASSEE	9,772	MAN - HOURS	\$21.06	\$205,792
3.1.3	TOLL COLLECTOR (F T) - HIAWASSEE	11,159	MAN - HOURS	\$15.75	\$175,718
3.1.4	TOLL COLLECTOR (P T) - HIAWASSEE	11,220	MAN - HOURS	\$14.45	\$162,129
3.1.5	TRAINING	287	MAN - HOURS	\$14.45	\$4,147
3.1.6	INCENTIVE PLAN				\$18,593
	SUBTOTAL - LABOR - HIAWASSEE	34,550			\$624,681
3.1.11	TEL. EQ. LINE CHARGES - HIAWASSEE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - HIAWASSEE	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - HIAWASSEE	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - HIAWASSEE	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - HIAWASSEE	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - HIAWASSEE	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - HIAWASSEE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - HIAWASSEE			\$4,459	\$53,510
	TOTAL HIAWASSEE PLAZA				\$678,191
	<u>CURRY FORD PLAZA</u>				
3.1.1	PLAZA MANAGER - CURRY FORD	2,101	MAN - HOURS	\$27.61	\$57,998
3.1.2	SUPERVISOR - CURRY FORD	9,680	MAN - HOURS	\$21.06	\$203,855
3.1.3	TOLL COLLECTOR (F T) - CURRY FORD	9,734	MAN - HOURS	\$15.75	\$153,279
3.1.4	TOLL COLLECTOR (P T) - CURRY FORD	12,781	MAN - HOURS	\$14.45	\$184,685
3.1.5	TRAINING	399	MAN - HOURS	\$14.45	\$5,766
3.1.6	INCENTIVE PLAN				\$13,763
	SUBTOTAL - LABOR - CURRY FORD PLAZA	34,695			\$619,346
3.1.11	TEL. EQ. LINE CHARGES - CURRY FORD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CURRY FORD	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - CURRY FORD	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - CURRY FORD	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CURRY FORD	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - CURRY FORD	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - CURRY FORD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - CURRY FORD PLAZA			\$4,459	\$53,510
	TOTAL CURRY FORD PLAZA				\$672,856

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	JOHN YOUNG PLAZA				
3.1.1	PLAZA MANAGER - JOHN YOUNG	890	MAN - HOURS	\$34.06	\$30,318
3.1.2	SUPERVISOR - JOHN YOUNG	9,813	MAN - HOURS	\$21.06	\$206,656
3.1.3	TOLL COLLECTOR (F T) - JOHN YOUNG	13,970	MAN - HOURS	\$15.75	\$219,982
3.1.4	TOLL COLLECTOR (P T) - JOHN YOUNG	17,279	MAN - HOURS	\$14.45	\$249,682
3.1.5	TRAINING	345	MAN - HOURS	\$14.45	\$4,985
3.1.6	INCENTIVE PLAN				\$16,410
	SUBTOTAL - LABOR - JOHN YOUNG	42,297			\$728,032
3.1.11	TEL. EQ. LINE CHARGES - JOHN YOUNG	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - JOHN YOUNG	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - JOHN YOUNG	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - JOHN YOUNG	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - JOHN YOUNG	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - JOHN YOUNG	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - JOHN YOUNG	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - JOHN YOUNG			\$4,459	\$53,510
	TOTAL JOHN YOUNG PLAZA				\$781,542
	BOGGY CREEK PLAZA				
3.1.1	PLAZA MANAGER - BOGGY CREEK	1,319	MAN - HOURS	\$34.06	\$44,931
3.1.2	SUPERVISOR - BOGGY CREEK	9,941	MAN - HOURS	\$21.06	\$209,351
3.1.3	TOLL COLLECTOR (F T) - BOGGY CREEK	10,168	MAN - HOURS	\$15.75	\$160,113
3.1.4	TOLL COLLECTOR (P T) - BOGGY CREEK	18,335	MAN - HOURS	\$14.45	\$264,941
3.1.5	TRAINING	470	MAN - HOURS	\$14.45	\$6,792
3.1.6	INCENTIVE PLAN				\$17,406
	SUBTOTAL - LABOR - BOGGY CREEK	40,233			\$703,534
3.1.11	TEL. EQ. LINE CHARGES - BOGGY CREEK	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - BOGGY CREEK	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - BOGGY CREEK	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - BOGGY CREEK	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - BOGGY CREEK	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - BOGGY CREEK	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - BOGGY CREEK	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - BOGGY CREEK			\$4,459	\$53,510
	TOTAL BOGGY CREEK PLAZA				\$757,044

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	BEACH LINE MAIN PLAZA				
3.1.1	PLAZA MANAGER - BEACH LINE MAIN	783	MAN - HOURS	\$34.06	\$26,673
3.1.2	SUPERVISOR - BEACH LINE MAIN	9,873	MAN - HOURS	\$21.06	\$207,919
3.1.3	TOLL COLLECTOR (F T) - BEACH LINE MAIN	9,809	MAN - HOURS	\$15.75	\$154,460
3.1.4	TOLL COLLECTOR (P T) - BEACH LINE MAIN	17,506	MAN - HOURS	\$14.45	\$252,962
3.1.5	TRAINING	326	MAN - HOURS	\$14.45	\$4,711
3.1.6	INCENTIVE PLAN				\$15,882
	SUBTOTAL - LABOR - BEACH LINE MAIN	38,297			\$662,606
3.1.11	TEL. EQ. LINE CHARGES - BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - BEACH LINE MAIN	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - BEACH LINE MAIN	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - BEACH LINE MAIN	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - BEACH LINE MAIN	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - BEACH LINE MAIN	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE MAIN			\$4,459	\$53,510
	TOTAL BEACH LINE MAIN PLAZA				\$716,116
	BEACH LINE AIRPORT PLAZA				
3.1.1	PLAZA MANAGER - BEACH LINE AIRPORT	1,580	MAN - HOURS	\$34.06	\$53,822
3.1.2	SUPERVISOR - BEACH LINE AIRPORT	9,654	MAN - HOURS	\$21.06	\$203,307
3.1.3	TOLL COLLECTOR (F T) - BEACH LINE AIRPORT	19,441	MAN - HOURS	\$15.75	\$306,132
3.1.4	TOLL COLLECTOR (P T) - BEACH LINE AIRPORT	35,790	MAN - HOURS	\$14.45	\$517,166
3.1.5	TRAINING	950	MAN - HOURS	\$14.45	\$13,728
3.1.6	INCENTIVE PLAN				\$14,027
	SUBTOTAL - LABOR - BEACH LINE AIRPORT	67,415			\$1,108,182
3.1.11	TEL. EQ. LINE CHARGES - BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - BEACH LINE AIRPORT	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - BEACH LINE AIRPORT	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - BEACH LINE AIRPORT	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - BEACH LINE AIRPORT	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - BEACH LINE AIRPORT	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE AIRPORT			\$4,459	\$53,510
	TOTAL BEACH LINE AIRPORT PLAZA				\$1,161,692

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	FOREST LAKE PLAZA				
3.1.1	PLAZA MANAGER - FOREST LAKE	1,158	MAN - HOURS	\$34.06	\$39,447
3.1.2	SUPERVISOR - FOREST LAKE	10,217	MAN - HOURS	\$21.06	\$215,164
3.1.3	TOLL COLLECTOR (F T) - FOREST LAKE	11,933	MAN - HOURS	\$15.75	\$187,906
3.1.4	TOLL COLLECTOR (P T) - FOREST LAKE	10,487	MAN - HOURS	\$14.45	\$151,537
3.1.5	TRAINING	516	MAN - HOURS	\$14.45	\$7,456
3.1.6	INCENTIVE PLAN				\$16,478
	SUBTOTAL - LABOR - FOREST LAKE	34,311			\$617,988
3.1.11	TEL. EQ. LINE CHARGES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - FOREST LAKE	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - FOREST LAKE	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - FOREST LAKE	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - FOREST LAKE	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - FOREST LAKE	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - FOREST LAKE			\$4,459	\$53,510
	TOTAL FOREST LAKE PLAZA				\$671,498
	INDEPENDENCE PLAZA				
3.1.1	PLAZA MANAGER - INDEPENDENCE	905	MAN - HOURS	\$34.06	\$30,829
3.1.2	SUPERVISOR - INDEPENDENCE	9,700	MAN - HOURS	\$21.06	\$204,276
3.1.3	TOLL COLLECTOR (F T) - INDEPENDENCE	11,151	MAN - HOURS	\$15.75	\$175,592
3.1.4	TOLL COLLECTOR (P T) - INDEPENDENCE	11,159	MAN - HOURS	\$14.45	\$161,248
3.1.5	TRAINING	392	MAN - HOURS	\$14.45	\$5,664
3.1.6	INCENTIVE PLAN				\$16,822
	SUBTOTAL - LABOR - INDEPENDENCE	33,307			\$594,431
3.1.11	TEL. EQ. LINE CHARGES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - INDEPENDENCE	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - INDEPENDENCE	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - INDEPENDENCE	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - INDEPENDENCE	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - INDEPENDENCE	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - INDEPENDENCE			\$4,459	\$53,510
	TOTAL INDEPENDENCE PLAZA				\$647,941

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2015 TO JUNE 30, 2016

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 1 Fiscal Year 16 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>GOLDENROD PLAZA</u>				
3.1.1	PLAZA MANAGER - GOLDENROD	0	MAN - HOURS	\$27.61	\$0
3.1.2	SUPERVISOR - GOLDENROD	0	MAN - HOURS	\$21.06	\$0
3.1.3	TOLL COLLECTOR (F T) - GOLDENROD	0	MAN - HOURS	\$15.75	\$0
3.1.4	TOLL COLLECTOR (P T) - GOLDENROD	0	MAN - HOURS	\$14.45	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$14.45	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - GOLDENROD	0			\$0
3.1.11	TEL. EQ. LINE CHARGES - GOLDENROD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - GOLDENROD	12	MONTH	\$0	\$0
3.1.13	UNIFORMS - GOLDENROD	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS - GOLDENROD	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES - GOLDENROD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - GOLDENROD			\$0	\$0
	TOTAL GOLDENROD PLAZA				\$0
	<u>CORAL HILLS PLAZA</u>				
3.1.1	PLAZA MANAGER - CORAL HILLS	1,959	MAN - HOURS	\$27.61	\$54,078
3.1.2	SUPERVISOR - CORAL HILLS	9,762	MAN - HOURS	\$21.06	\$205,582
3.1.3	TOLL COLLECTOR (F T) - CORAL HILLS	12,034	MAN - HOURS	\$15.75	\$189,496
3.1.4	TOLL COLLECTOR (P T) - CORAL HILLS	10,138	MAN - HOURS	\$14.45	\$146,494
3.1.5	TRAINING	270	MAN - HOURS	\$14.45	\$3,902
3.1.6	INCENTIVE PLAN				\$17,049
	SUBTOTAL - LABOR - CORAL HILLS	34,163			\$616,601
3.1.11	TEL. EQ. LINE CHARGES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CORAL HILLS	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - CORAL HILLS	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - CORAL HILLS	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CORAL HILLS	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - CORAL HILLS	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - CORAL HILLS			\$4,459	\$53,510
	TOTAL CORAL HILLS PLAZA				\$670,111
	<u>DALLAS PLAZA</u>				
3.1.1	PLAZA MANAGER - DALLAS	2,762	MAN - HOURS	\$27.61	\$76,245
3.1.2	SUPERVISOR - DALLAS	10,019	MAN - HOURS	\$21.06	\$210,994
3.1.3	TOLL COLLECTOR (F T) - DALLAS	7,838	MAN - HOURS	\$15.75	\$123,423
3.1.4	TOLL COLLECTOR (P T) - DALLAS	19,235	MAN - HOURS	\$14.45	\$277,946
3.1.5	TRAINING	1,401	MAN - HOURS	\$14.45	\$20,244
3.1.6	INCENTIVE PLAN				\$12,451
	SUBTOTAL - LABOR - DALLAS	41,255			\$721,303
3.1.11	TEL. EQ. LINE CHARGES - DALLAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - DALLAS	12	MONTH	\$957	\$11,489
3.1.13	UNIFORMS - DALLAS	12	MONTH	\$307	\$3,682
3.1.14	COPY MACHINE LEASE/MAINT. - DALLAS	12	MONTH	\$9	\$110
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - DALLAS	12	MONTH	\$130	\$1,563
3.1.16	MILEAGE/TOLLS - DALLAS	12	MONTH	\$1,082	\$12,988
3.1.17	OTHER EXPENSES - DALLAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$1,973	\$23,678
	SUBTOTAL - DIRECT EXPENSE - DALLAS			\$4,459	\$53,510
	TOTAL DALLAS PLAZA				\$774,813
	TOTAL PLAZA LABOR				\$9,981,453
	TOTAL PLAZA DIRECT COSTS				\$749,137
	TOTAL TOLL OPERATIONS - PLAZAS				\$10,730,590

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2016 TO DECEMBER 25, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 2017 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	ALL PLAZAS				
3.1.1	PLAZA MANAGER - ALL PLAZAS	24,198	MAN - HOURS	\$29.92	\$724,121
3.1.2	SUPERVISOR - ALL PLAZAS	146,967	MAN - HOURS	\$21.06	\$3,095,035
3.1.3	TOLL COLLECTOR (F T) - ALL PLAZAS	163,737	MAN - HOURS	\$15.75	\$2,578,322
3.1.4	TOLL COLLECTOR (P T) - ALL PLAZAS	223,542	MAN - HOURS	\$14.81	\$3,310,936
3.1.5	TRAINING	7,986	MAN - HOURS	\$14.81	\$118,283
3.1.6	INCENTIVE PLAN				\$238,394
	SUBTOTAL-LABOR ALL PLAZAS	566,430			\$10,065,092
3.1.11	TEL. EQ. LINE CHARGES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - ALL PLAZAS	12	MONTH	\$13,672	\$164,065
3.1.13	UNIFORMS - ALL PLAZAS	12	MONTH	\$4,382	\$52,581
3.1.14	COPY MACHINE LEASE/MAINT-ALL PLAZAS	12	MONTH	\$130	\$1,566
3.1.15	LIC., PASS. VAN, FUEL/MAINT - ALL PLAZAS	12	MONTH	\$1,860	\$22,314
3.1.16	MILEAGE/TOLLS - ALL PLAZAS	12	MONTH	\$15,456	\$185,469
3.1.17	OTHER EXPENSES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$28,177	\$338,125
	SUBTOTAL - DIRECT EXPENSE - ALL PLAZAS			\$63,677	\$764,120
	TOTAL ALL PLAZAS				\$10,829,213

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>UNIVERSITY PLAZA</u>				
3.1.1	PLAZA MANAGER-UNIVERSITY	2,075	MAN - HOURS	\$27.61	\$57,280
3.1.2	SUPERVISOR-UNIVERSITY	9,760	MAN - HOURS	\$21.06	\$205,540
3.1.3	TOLL COLLECTOR (F T) -UNIVERSITY	9,905	MAN - HOURS	\$15.75	\$155,971
3.1.4	TOLL COLLECTOR (P T) -UNIVERSITY	12,583	MAN - HOURS	\$14.81	\$186,370
3.1.5	TRAINING	363	MAN - HOURS	\$14.81	\$5,376
3.1.6	INCENTIVE PLAN				\$18,673
	SUBTOTAL-LABOR UNIVERSITY	34,686			\$629,211
3.1.11	TEL. EQ. LINE CHARGES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-UNIVERSITY	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-UNIVERSITY	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-UNIVERSITY	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-UNIVERSITY	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-UNIVERSITY	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - UNIVERSITY			\$4,548	\$54,580
	TOTAL UNIVERSITY PLAZA				\$683,791
	<u>CONWAY PLAZA</u>				
3.1.1	PLAZA MANAGER-CONWAY	2,055	MAN - HOURS	\$34.06	\$70,003
3.1.2	SUPERVISOR-CONWAY	19,504	MAN - HOURS	\$21.06	\$410,742
3.1.3	TOLL COLLECTOR (F T) -CONWAY	16,238	MAN - HOURS	\$15.75	\$255,695
3.1.4	TOLL COLLECTOR (P T) -CONWAY	19,613	MAN - HOURS	\$14.81	\$290,493
3.1.5	TRAINING	796	MAN - HOURS	\$14.81	\$11,790
3.1.6	INCENTIVE PLAN				\$32,805
	SUBTOTAL - LABOR - CONWAY	58,206			\$1,071,529
3.1.11	TEL. EQ. LINE CHARGES-CONWAY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CONWAY	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-CONWAY	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-CONWAY	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CONWAY	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-CONWAY	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-CONWAY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - CONWAY			\$4,548	\$54,580
	TOTAL CONWAY PLAZA				\$1,126,109

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	DEAN ROAD PLAZA				
3.1.1	PLAZA MANAGER-DEAN	2,309	MAN - HOURS	\$27.61	\$63,740
3.1.2	SUPERVISOR-DEAN	9,641	MAN - HOURS	\$21.06	\$203,034
3.1.3	TOLL COLLECTOR (F T) -DEAN	9,676	MAN - HOURS	\$15.75	\$152,365
3.1.4	TOLL COLLECTOR (P T) -DEAN	12,652	MAN - HOURS	\$14.81	\$187,392
3.1.5	TRAINING	420	MAN - HOURS	\$14.81	\$6,221
3.1.6	INCENTIVE PLAN				\$12,870
	SUBTOTAL - LABOR - DEAN ROAD	34,698			\$625,622
3.1.11	TEL. EQ. LINE CHARGES-DEAN ROAD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-DEAN ROAD	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-DEAN ROAD	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-DEAN ROAD	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-DEAN ROAD	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-DEAN ROAD	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-DEAN ROAD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - DEAN ROAD			\$4,548	\$54,580
	TOTAL DEAN ROAD PLAZA				\$680,202
	PINE HILLS PLAZA				
3.1.1	PLAZA MANAGER-PINE HILLS	2,190	MAN - HOURS	\$27.61	\$60,455
3.1.2	SUPERVISOR-PINE HILLS	9,631	MAN - HOURS	\$21.06	\$202,823
3.1.3	TOLL COLLECTOR (F T) -PINE HILLS	10,681	MAN - HOURS	\$15.75	\$168,191
3.1.4	TOLL COLLECTOR (P T) -PINE HILLS	14,764	MAN - HOURS	\$14.81	\$218,673
3.1.5	TRAINING	1,051	MAN - HOURS	\$14.81	\$15,567
3.1.6	INCENTIVE PLAN				\$15,165
	SUBTOTAL - LABOR - PINE HILLS	38,317			\$680,874
3.1.11	TEL. EQ. LINE CHARGES-PINE HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-PINE HILLS	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-PINE HILLS	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-PINE HILLS	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-PINE HILLS	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-PINE HILLS	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-PINE HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - PINE HILLS			\$4,548	\$54,580
	TOTAL PINE HILLS PLAZA				\$735,454

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>HIAWASSEE PLAZA</u>				
3.1.1	PLAZA MANAGER-HIAWASSEE	2,112	MAN - HOURS	\$27.61	\$58,302
3.1.2	SUPERVISOR-HIAWASSEE	9,772	MAN - HOURS	\$21.06	\$205,792
3.1.3	TOLL COLLECTOR (F T) -HIAWASSEE	11,159	MAN - HOURS	\$15.75	\$175,718
3.1.4	TOLL COLLECTOR (P T) -HIAWASSEE	11,220	MAN - HOURS	\$14.81	\$166,182
3.1.5	TRAINING	287	MAN - HOURS	\$14.81	\$4,251
3.1.6	INCENTIVE PLAN				\$18,593
	SUBTOTAL - LABOR - HIAWASSEE	34,550			\$628,838
3.1.11	TEL. EQ. LINE CHARGES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-HIAWASSEE	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-HIAWASSEE	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-HIAWASSEE	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-HIAWASSEE	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-HIAWASSEE	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - HIAWASSEE			\$4,548	\$54,580
	TOTAL HIAWASSEE PLAZA				\$683,418
	<u>CURRY FORD PLAZA</u>				
3.1.1	PLAZA MANAGER-CURRY FORD	2,101	MAN - HOURS	\$27.61	\$57,998
3.1.2	SUPERVISOR-CURRY FORD	9,680	MAN - HOURS	\$21.06	\$203,855
3.1.3	TOLL COLLECTOR (F T) -CURRY FORD	9,734	MAN - HOURS	\$15.75	\$153,279
3.1.4	TOLL COLLECTOR (P T) -CURRY FORD	12,781	MAN - HOURS	\$14.81	\$189,303
3.1.5	TRAINING	399	MAN - HOURS	\$14.81	\$5,910
3.1.6	INCENTIVE PLAN				\$13,763
	SUBTOTAL - LABOR - CURRY FORD	34,695			\$624,107
3.1.11	TEL. EQ. LINE CHARGES-CURRY FORD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CURRY FORD	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-CURRY FORD	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-CURRY FORD	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CURRY FORD	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-CURRY FORD	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-CURRY FORD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - CURRY FORD			\$4,548	\$54,580
	TOTAL CURRY FORD PLAZA				\$678,687

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	JOHN YOUNG PLAZA				
3.1.1	PLAZA MANAGER-JOHN YOUNG	890	MAN - HOURS	\$34.06	\$30,318
3.1.2	SUPERVISOR-JOHN YOUNG	9,813	MAN - HOURS	\$21.06	\$206,656
3.1.3	TOLL COLLECTOR (F T) -JOHN YOUNG	13,970	MAN - HOURS	\$15.75	\$219,982
3.1.4	TOLL COLLECTOR (P T) -JOHN YOUNG	17,279	MAN - HOURS	\$14.81	\$255,924
3.1.5	TRAINING	345	MAN - HOURS	\$14.81	\$5,110
3.1.6	INCENTIVE PLAN				\$16,410
	SUBTOTAL - LABOR - JOHN YOUNG	42,297			\$734,399
3.1.11	TEL. EQ. LINE CHARGES-JOHN YOUNG	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-JOHN YOUNG	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-JOHN YOUNG	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-JOHN YOUNG	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-JOHN YOUNG	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-JOHN YOUNG	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-JOHN YOUNG	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - JOHN YOUNG			\$4,548	\$54,580
	TOTAL JOHN YOUNG PLAZA				\$788,979
	BOGGY CREEK PLAZA				
3.1.1	PLAZA MANAGER-BOGGY CREEK	1,319	MAN - HOURS	\$34.06	\$44,931
3.1.2	SUPERVISOR-BOGGY CREEK	9,941	MAN - HOURS	\$21.06	\$209,351
3.1.3	TOLL COLLECTOR (F T) -BOGGY CREEK	10,168	MAN - HOURS	\$15.75	\$160,113
3.1.4	TOLL COLLECTOR (P T) -BOGGY CREEK	18,335	MAN - HOURS	\$14.81	\$271,564
3.1.5	TRAINING	470	MAN - HOURS	\$14.81	\$6,961
3.1.6	INCENTIVE PLAN				\$17,406
	SUBTOTAL - LABOR - BOGGY CREEK	40,233			\$710,328
3.1.11	TEL. EQ. LINE CHARGES-BOGGY CREEK	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BOGGY CREEK	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-BOGGY CREEK	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-BOGGY CREEK	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BOGGY CREEK	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-BOGGY CREEK	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-BOGGY CREEK	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - BOGGY CREEK			\$4,548	\$54,580
	TOTAL BOGGY CREEK PLAZA				\$764,908

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	BEACH LINE MAIN PLAZA				
3.1.1	PLAZA MANAGER-BEACH LINE MAIN	783	MAN - HOURS	\$34.06	\$26,673
3.1.2	SUPERVISOR-BEACH LINE MAIN	9,873	MAN - HOURS	\$21.06	\$207,919
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE MAIN	9,809	MAN - HOURS	\$15.75	\$154,460
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE MAIN	17,506	MAN - HOURS	\$14.81	\$259,286
3.1.5	TRAINING	326	MAN - HOURS	\$14.81	\$4,828
3.1.6	INCENTIVE PLAN				\$15,882
	SUBTOTAL - LABOR - BEACH LINE MAIN	38,297			\$669,048
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE MAIN	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-BEACH LINE MAIN	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE MAIN	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE MAIN	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-BEACH LINE MAIN	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE MAIN			\$4,548	\$54,580
	TOTAL BEACH LINE MAIN PLAZA				\$723,628
	BEACH LINE AIRPORT PLAZA				
3.1.1	PLAZA MANAGER-BEACH LINE AIRPORT	1,580	MAN - HOURS	\$34.06	\$53,822
3.1.2	SUPERVISOR-BEACH LINE AIRPORT	9,654	MAN - HOURS	\$21.06	\$203,307
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE AIRPORT	19,441	MAN - HOURS	\$15.75	\$306,132
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE AIRPORT	35,790	MAN - HOURS	\$14.81	\$530,095
3.1.5	TRAINING	950	MAN - HOURS	\$14.81	\$14,071
3.1.6	INCENTIVE PLAN				\$14,027
	SUBTOTAL - LABOR - BEACH LINE AIRPORT	67,415			\$1,121,454
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE AIRPORT	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS-BEACH LINE AIRPORT	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS-BEACH LINE AIRPORT	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE AIRPORT			\$4,548	\$54,580
	TOTAL BEACH LINE AIRPORT PLAZA				\$1,176,034

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	FOREST LAKE PLAZA				
3.1.1	PLAZA MANAGER - FOREST LAKE	1,158	MAN - HOURS	\$34.06	\$39,447
3.1.2	SUPERVISOR - FOREST LAKE	10,217	MAN - HOURS	\$21.06	\$215,164
3.1.3	TOLL COLLECTOR (F T) - FOREST LAKE	11,933	MAN - HOURS	\$15.75	\$187,906
3.1.4	TOLL COLLECTOR (P T) - FOREST LAKE	10,487	MAN - HOURS	\$14.81	\$155,326
3.1.5	TRAINING	516	MAN - HOURS	\$14.81	\$7,643
3.1.6	INCENTIVE PLAN				\$16,478
	SUBTOTAL - LABOR - FOREST LAKE	34,311			\$621,963
3.1.11	TEL. EQ. LINE CHARGES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - FOREST LAKE	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS - FOREST LAKE	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT. - FOREST LAKE	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - FOREST LAKE	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS - FOREST LAKE	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - FOREST LAKE			\$4,548	\$54,580
	TOTAL FOREST LAKE PLAZA				\$676,543
	INDEPENDENCE PLAZA				
3.1.1	PLAZA MANAGER - INDEPENDENCE	905	MAN - HOURS	\$34.06	\$30,829
3.1.2	SUPERVISOR - INDEPENDENCE	9,700	MAN - HOURS	\$21.06	\$204,276
3.1.3	TOLL COLLECTOR (F T) - INDEPENDENCE	11,151	MAN - HOURS	\$15.75	\$175,592
3.1.4	TOLL COLLECTOR (P T) - INDEPENDENCE	11,159	MAN - HOURS	\$14.81	\$165,279
3.1.5	TRAINING	392	MAN - HOURS	\$14.81	\$5,806
3.1.6	INCENTIVE PLAN				\$16,822
	SUBTOTAL - LABOR - PART C	33,307			\$598,604
3.1.11	TEL. EQ. LINE CHARGES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - INDEPENDENCE	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS - INDEPENDENCE	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT. - INDEPENDENCE	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - INDEPENDENCE	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS - INDEPENDENCE	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - PART C			\$4,548	\$54,580
	TOTAL INDEPENDENCE PLAZA				\$653,184

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2016 TO JUNE 30, 2017

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 2 Fiscal Year 17 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>GOLDENROD PLAZA</u>				
3.1.1	PLAZA MANAGER - GOLDENROD	0	MAN - HOURS	\$27.61	\$0
3.1.2	SUPERVISOR - GOLDENROD	0	MAN - HOURS	\$21.06	\$0
3.1.3	TOLL COLLECTOR (F T) - GOLDENROD	0	MAN - HOURS	\$15.75	\$0
3.1.4	TOLL COLLECTOR (P T) - GOLDENROD	0	MAN - HOURS	\$14.81	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$14.81	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - GOLDENROD	0			\$0
3.1.11	TEL. EQ. LINE CHARGES - GOLDENROD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - GOLDENROD	12	MONTH	\$0	\$0
3.1.13	UNIFORMS - GOLDENROD	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS - GOLDENROD	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES - GOLDENROD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - GOLDENROD			\$0	\$0
	TOTAL GOLDENROD PLAZA				\$0
	<u>CORAL HILLS PLAZA</u>				
3.1.1	PLAZA MANAGER - CORAL HILLS	1,959	MAN - HOURS	\$27.61	\$54,078
3.1.2	SUPERVISOR - CORAL HILLS	9,762	MAN - HOURS	\$21.06	\$205,582
3.1.3	TOLL COLLECTOR (F T) - CORAL HILLS	12,034	MAN - HOURS	\$15.75	\$189,496
3.1.4	TOLL COLLECTOR (P T) - CORAL HILLS	10,138	MAN - HOURS	\$14.81	\$150,156
3.1.5	TRAINING	270	MAN - HOURS	\$14.81	\$3,999
3.1.6	INCENTIVE PLAN				\$17,049
	SUBTOTAL - LABOR - CORAL HILLS	34,163			\$620,361
3.1.11	TEL. EQ. LINE CHARGES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CORAL HILLS	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS - CORAL HILLS	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT. - CORAL HILLS	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CORAL HILLS	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS - CORAL HILLS	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - CORAL HILLS			\$4,548	\$54,580
	TOTAL CORAL HILLS PLAZA				\$674,941
	<u>DALLAS PLAZA</u>				
3.1.1	PLAZA MANAGER - DALLAS	2,762	MAN - HOURS	\$27.61	\$76,245
3.1.2	SUPERVISOR - DALLAS	10,019	MAN - HOURS	\$21.06	\$210,994
3.1.3	TOLL COLLECTOR (F T) - DALLAS	7,838	MAN - HOURS	\$15.75	\$123,423
3.1.4	TOLL COLLECTOR (P T) - DALLAS	19,235	MAN - HOURS	\$14.81	\$284,894
3.1.5	TRAINING	1,401	MAN - HOURS	\$14.81	\$20,751
3.1.6	INCENTIVE PLAN				\$12,451
	SUBTOTAL - LABOR - DALLAS	41,255			\$728,758
3.1.11	TEL. EQ. LINE CHARGES - DALLAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - DALLAS	12	MONTH	\$977	\$11,719
3.1.13	UNIFORMS - DALLAS	12	MONTH	\$313	\$3,756
3.1.14	COPY MACHINE LEASE/MAINT. - DALLAS	12	MONTH	\$9	\$112
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - DALLAS	12	MONTH	\$133	\$1,594
3.1.16	MILEAGE/TOLLS - DALLAS	12	MONTH	\$1,104	\$13,248
3.1.17	OTHER EXPENSES - DALLAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,013	\$24,152
	SUBTOTAL - DIRECT EXPENSE - DALLAS			\$4,548	\$54,580
	TOTAL DALLAS PLAZA				\$783,338
	TOTAL PLAZA LABOR				\$10,065,092
	TOTAL PLAZA DIRECT COSTS				\$764,120
	TOTAL TOLL OPERATIONS - PLAZAS				\$10,829,213

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2017 TO DECEMBER 25, 2018					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 3 2018 ALL TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	ALL PLAZAS				
3.1.1	PLAZA MANAGER - ALL PLAZAS	22,880	MAN - HOURS	\$30.70	\$702,482
3.1.2	SUPERVISOR - ALL PLAZAS	145,600	MAN - HOURS	\$21.59	\$3,142,903
3.1.3	TOLL COLLECTOR (F T) - ALL PLAZAS	152,000	MAN - HOURS	\$16.14	\$2,453,341
3.1.4	TOLL COLLECTOR (P T) - ALL PLAZAS	189,000	MAN - HOURS	\$15.18	\$2,869,309
3.1.5	TRAINING	8,650	MAN - HOURS	\$15.18	\$131,320
3.1.6	INCENTIVE PLAN				\$93,134
	SUBTOTAL-LABOR ALL PLAZAS	518,130			\$9,392,489
3.1.11	TEL. EQ. LINE CHARGES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - ALL PLAZAS	12	MONTH	\$12,949	\$155,393
3.1.13	UNIFORMS - ALL PLAZAS	12	MONTH	\$4,150	\$49,802
3.1.14	COPY MACHINE LEASE/MAINT-ALL PLAZAS	12	MONTH	\$124	\$1,483
3.1.15	LIC., PASS. VAN, FUEL/MAINT - ALL PLAZAS	12	MONTH	\$1,761	\$21,135
3.1.16	MILEAGE/TOLLS - ALL PLAZAS	12	MONTH	\$14,639	\$175,665
3.1.17	OTHER EXPENSES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$26,688	\$320,253
	SUBTOTAL - DIRECT EXPENSE - ALL PLAZAS			\$60,311	\$723,731
	TOTAL ALL PLAZAS				\$10,116,219

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 3 Fiscal Year 18 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>UNIVERSITY PLAZA</u>				
3.1.1	PLAZA MANAGER-UNIVERSITY	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR-UNIVERSITY	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -UNIVERSITY	10,000	MAN - HOURS	\$16.14	\$161,404
3.1.4	TOLL COLLECTOR (P T) -UNIVERSITY	14,000	MAN - HOURS	\$15.18	\$212,541
3.1.5	TRAINING	400	MAN - HOURS	\$15.18	\$6,073
3.1.6	INCENTIVE PLAN				\$7,751
	SUBTOTAL-LABOR UNIVERSITY	36,880			\$671,116
3.1.11	TEL. EQ. LINE CHARGES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-UNIVERSITY	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-UNIVERSITY	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-UNIVERSITY	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-UNIVERSITY	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-UNIVERSITY	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - UNIVERSITY			\$4,639	\$55,672
TOTAL UNIVERSITY PLAZA					\$726,788
	<u>CONWAY PLAZA</u>				
3.1.1	PLAZA MANAGER-CONWAY	2,080	MAN - HOURS	\$34.92	\$72,626
3.1.2	SUPERVISOR-CONWAY	20,800	MAN - HOURS	\$21.59	\$448,986
3.1.3	TOLL COLLECTOR (F T) -CONWAY	17,000	MAN - HOURS	\$16.14	\$274,387
3.1.4	TOLL COLLECTOR (P T) -CONWAY	21,000	MAN - HOURS	\$15.18	\$318,812
3.1.5	TRAINING	1,400	MAN - HOURS	\$15.18	\$21,254
3.1.6	INCENTIVE PLAN				\$13,617
	SUBTOTAL - LABOR - CONWAY	62,280			\$1,149,683
3.1.11	TEL. EQ. LINE CHARGES-CONWAY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CONWAY	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-CONWAY	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-CONWAY	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CONWAY	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-CONWAY	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-CONWAY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - CONWAY			\$4,639	\$55,672
TOTAL CONWAY PLAZA					\$1,205,355

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 3 Fiscal Year 18 TOLL PLAZA OPERATIONS FIRM:	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
DEAN ROAD PLAZA					
3.1.1	PLAZA MANAGER-DEAN	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR-DEAN	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -DEAN	10,000	MAN - HOURS	\$16.14	\$161,404
3.1.4	TOLL COLLECTOR (P T) -DEAN	14,000	MAN - HOURS	\$15.18	\$212,541
3.1.5	TRAINING	700	MAN - HOURS	\$15.18	\$10,627
3.1.6	INCENTIVE PLAN				\$5,342
	SUBTOTAL - LABOR - DEAN ROAD	37,180			\$673,262
3.1.11	TEL. EQ. LINE CHARGES-DEAN ROAD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-DEAN ROAD	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-DEAN ROAD	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-DEAN ROAD	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-DEAN ROAD	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-DEAN ROAD	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-DEAN ROAD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - DEAN ROAD			\$4,639	\$55,672
TOTAL DEAN ROAD PLAZA					\$728,933
PINE HILLS PLAZA					
3.1.1	PLAZA MANAGER-PINE HILLS	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR-PINE HILLS	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -PINE HILLS	11,000	MAN - HOURS	\$16.14	\$177,544
3.1.4	TOLL COLLECTOR (P T) -PINE HILLS	15,000	MAN - HOURS	\$15.18	\$227,723
3.1.5	TRAINING	900	MAN - HOURS	\$15.18	\$13,663
3.1.6	INCENTIVE PLAN				\$6,295
	SUBTOTAL - LABOR - PINE HILLS	39,380			\$708,573
3.1.11	TEL. EQ. LINE CHARGES-PINE HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-PINE HILLS	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-PINE HILLS	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-PINE HILLS	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-PINE HILLS	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-PINE HILLS	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-PINE HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - PINE HILLS			\$4,639	\$55,672
TOTAL PINE HILLS PLAZA					\$764,244

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 3 Fiscal Year 18 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	HIAWASSEE PLAZA				
3.1.1	PLAZA MANAGER-HIAWASSEE	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR-HIAWASSEE	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -HIAWASSEE	11,000	MAN - HOURS	\$16.14	\$177,544
3.1.4	TOLL COLLECTOR (P T) -HIAWASSEE	12,000	MAN - HOURS	\$15.18	\$182,178
3.1.5	TRAINING	600	MAN - HOURS	\$15.18	\$9,109
3.1.6	INCENTIVE PLAN				\$7,718
	SUBTOTAL - LABOR - HIAWASSEE	36,080			\$659,896
3.1.11	TEL. EQ. LINE CHARGES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-HIAWASSEE	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-HIAWASSEE	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-HIAWASSEE	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-HIAWASSEE	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-HIAWASSEE	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - HIAWASSEE			\$4,639	\$55,672
	TOTAL HIAWASSEE PLAZA				\$715,568
	CURRY FORD PLAZA				
3.1.1	PLAZA MANAGER-CURRY FORD	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR-CURRY FORD	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -CURRY FORD	10,000	MAN - HOURS	\$16.14	\$161,404
3.1.4	TOLL COLLECTOR (P T) -CURRY FORD	13,000	MAN - HOURS	\$15.18	\$197,360
3.1.5	TRAINING	550	MAN - HOURS	\$15.18	\$8,350
3.1.6	INCENTIVE PLAN				\$5,713
	SUBTOTAL - LABOR - CURRY FORD	36,030			\$656,174
3.1.11	TEL. EQ. LINE CHARGES-CURRY FORD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CURRY FORD	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-CURRY FORD	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-CURRY FORD	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CURRY FORD	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-CURRY FORD	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-CURRY FORD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - CURRY FORD			\$4,639	\$55,672
	TOTAL CURRY FORD PLAZA				\$711,845

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018						
PLAZA OPERATIONS						
ITEM NO.	PRICE FORM - CONTRACT YEAR 3		QUANTITY	UNIT	CFX COST CENTER	
	Fiscal Year 18				UNIT PRICE	TOTAL PRICE
	TOLL PLAZA OPERATIONS					
FIRM:						
<u>JOHN YOUNG PLAZA</u>						
3.1.1	PLAZA MANAGER-JOHN YOUNG		1,040	MAN - HOURS	\$34.92	\$36,313
3.1.2	SUPERVISOR-JOHN YOUNG		10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -JOHN YOUNG		14,000	MAN - HOURS	\$16.14	\$225,966
3.1.4	TOLL COLLECTOR (P T) -JOHN YOUNG		18,000	MAN - HOURS	\$15.18	\$273,268
3.1.5	TRAINING		600	MAN - HOURS	\$15.18	\$9,109
3.1.6	INCENTIVE PLAN					\$6,812
	SUBTOTAL - LABOR - JOHN YOUNG		44,040			\$775,960
3.1.11	TEL. EQ. LINE CHARGES-JOHN YOUNG		12	MONTH	\$0	\$0
3.1.12	SUPPLIES-JOHN YOUNG		12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-JOHN YOUNG		12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-JOHN YOUNG		12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-JOHN YOUNG		12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-JOHN YOUNG		12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-JOHN YOUNG		12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES		12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE -JOHN YOUNG				\$4,639	\$55,672
TOTAL JOHN YOUNG PLAZA						\$831,632
<u>BOGGY CREEK PLAZA</u>						
3.1.1	PLAZA MANAGER-BOGGY CREEK		1,040	MAN - HOURS	\$34.92	\$36,313
3.1.2	SUPERVISOR-BOGGY CREEK		10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -BOGGY CREEK		11,000	MAN - HOURS	\$16.14	\$177,544
3.1.4	TOLL COLLECTOR (P T) -BOGGY CREEK		19,000	MAN - HOURS	\$15.18	\$288,449
3.1.5	TRAINING		650	MAN - HOURS	\$15.18	\$9,868
3.1.6	INCENTIVE PLAN					\$7,225
	SUBTOTAL - LABOR - BOGGY CREEK		42,090			\$743,893
3.1.11	TEL. EQ. LINE CHARGES-BOGGY CREEK		12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BOGGY CREEK		12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-BOGGY CREEK		12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-BOGGY CREEK		12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BOGGY CREEK		12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-BOGGY CREEK		12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-BOGGY CREEK		12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES		12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - BOGGY CREEK				\$4,639	\$55,672
TOTAL GREENWAY / BOGGY CREEK PLAZA						\$799,565

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 3 Fiscal Year 18 TOLL PLAZA OPERATIONS FIRM:	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
<u>BEACH LINE MAIN PLAZA</u>					
3.1.1	PLAZA MANAGER-BEACH LINE MAIN	2,080	MAN - HOURS	\$34.92	\$72,626
3.1.2	SUPERVISOR-BEACH LINE MAIN	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE MAIN	10,000	MAN - HOURS	\$16.14	\$161,404
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE MAIN	18,000	MAN - HOURS	\$15.18	\$273,268
3.1.5	TRAINING	800	MAN - HOURS	\$15.18	\$12,145
3.1.6	INCENTIVE PLAN				\$6,592
	SUBTOTAL - LABOR - BEACH LINE MAIN	41,280			\$750,528
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE MAIN	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS-BEACH LINE MAIN	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE MAIN	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE MAIN	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS-BEACH LINE MAIN	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE MAIN			\$4,639	\$55,672
TOTAL BEACH LINE MAIN PLAZA					\$806,200
<u>BEACH LINE AIRPORT PLAZA</u>					
3.1.1	PLAZA MANAGER-BEACH LINE AIRPORT	0	MAN - HOURS	\$34.92	\$0
3.1.2	SUPERVISOR-BEACH LINE AIRPORT	0	MAN - HOURS	\$21.59	\$0
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE AIRPORT	0	MAN - HOURS	\$16.14	\$0
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE AIRPORT	0	MAN - HOURS	\$15.18	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$15.18	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - BEACH LINE AIRPORT	0			\$0
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.13	UNIFORMS-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE AIRPORT			\$0	\$0
TOTAL BEACH LINE AIRPORT PLAZA					\$0

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 3 Fiscal Year 18 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	FOREST LAKE PLAZA				
3.1.1	PLAZA MANAGER - FOREST LAKE	1,040	MAN - HOURS	\$34.92	\$36,313
3.1.2	SUPERVISOR - FOREST LAKE	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) - FOREST LAKE	12,000	MAN - HOURS	\$16.14	\$193,685
3.1.4	TOLL COLLECTOR (P T) - FOREST LAKE	11,000	MAN - HOURS	\$15.18	\$166,997
3.1.5	TRAINING	550	MAN - HOURS	\$15.18	\$8,350
3.1.6	INCENTIVE PLAN				\$6,840
	SUBTOTAL - LABOR - FOREST LAKE	34,990			\$636,677
3.1.11	TEL. EQ. LINE CHARGES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - FOREST LAKE	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS - FOREST LAKE	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT. - FOREST LAKE	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - FOREST LAKE	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS - FOREST LAKE	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - FOREST LAKE			\$4,639	\$55,672
	TOTAL FOREST LAKE PLAZA				\$692,349
	INDEPENDENCE PLAZA				
3.1.1	PLAZA MANAGER - INDEPENDENCE PLAZA	1,040	MAN - HOURS	\$34.92	\$36,313
3.1.2	SUPERVISOR - INDEPENDENCE PLAZA	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) - INDEPENDENCE PLAZA	12,000	MAN - HOURS	\$16.14	\$193,685
3.1.4	TOLL COLLECTOR (P T) - INDEPENDENCE PLAZA	12,000	MAN - HOURS	\$15.18	\$182,178
3.1.5	TRAINING	400	MAN - HOURS	\$15.18	\$6,073
3.1.6	INCENTIVE PLAN				\$6,983
	SUBTOTAL - LABOR - INDEPENDENCE	35,840			\$649,725
3.1.11	TEL. EQ. LINE CHARGES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - INDEPENDENCE	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS - INDEPENDENCE	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT - INDEPENDENCE	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - INDEPENDENCE	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS - INDEPENDENCE	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - INDEPENDENCE			\$4,639	\$55,672
	TOTAL PART INDEPENDENCE				\$705,396

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2017 TO JUNE 30, 2018					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 3 Fiscal Year 18 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	<u>GOLDENROD PLAZA</u>				
3.1.1	PLAZA MANAGER - GOLDENROD	0	MAN - HOURS	\$28.30	\$0
3.1.2	SUPERVISOR - GOLDENROD	0	MAN - HOURS	\$21.59	\$0
3.1.3	TOLL COLLECTOR (F T) - GOLDENROD	0	MAN - HOURS	\$16.14	\$0
3.1.4	TOLL COLLECTOR (P T) - GOLDENROD	0	MAN - HOURS	\$15.18	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$15.18	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - GOLDENROD	0			\$0
3.1.11	TEL. EQ. LINE CHARGES - GOLDENROD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - GOLDENROD	12	MONTH	\$0	\$0
3.1.13	UNIFORMS - GOLDENROD	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS - GOLDENROD	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES - GOLDENROD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - GOLDENROD			\$0	\$0
	TOTAL GOLDENROD PLAZA				\$0
	<u>CORAL HILLS PLAZA</u>				
3.1.1	PLAZA MANAGER - CORAL HILLS	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR - CORAL HILLS	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) - CORAL HILLS	12,000	MAN - HOURS	\$16.14	\$193,685
3.1.4	TOLL COLLECTOR (P T) - CORAL HILLS	11,000	MAN - HOURS	\$15.18	\$166,997
3.1.5	TRAINING	300	MAN - HOURS	\$15.18	\$4,554
3.1.6	INCENTIVE PLAN				\$7,077
	SUBTOTAL - LABOR - CORAL HILLS	35,780			\$655,660
3.1.11	TEL. EQ. LINE CHARGES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CORAL HILLS	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS - CORAL HILLS	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT - CORAL HILLS	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CORAL HILLS	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS - CORAL HILLS	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - CORAL HILLS			\$4,639	\$55,672
	TOTAL CORAL HILLS PLAZA				\$711,332
	<u>DALLAS PLAZA</u>				
3.1.1	PLAZA MANAGER - DALLAS	2,080	MAN - HOURS	\$28.30	\$58,854
3.1.2	SUPERVISOR - DALLAS	10,400	MAN - HOURS	\$21.59	\$224,493
3.1.3	TOLL COLLECTOR (F T) - DALLAS	12,000	MAN - HOURS	\$16.14	\$193,685
3.1.4	TOLL COLLECTOR (P T) - DALLAS	11,000	MAN - HOURS	\$15.18	\$166,997
3.1.5	TRAINING	800	MAN - HOURS	\$15.18	\$12,145
3.1.6	INCENTIVE PLAN				\$5,168
	SUBTOTAL - LABOR - DALLAS	36,280			\$661,342
3.1.11	TEL. EQ. LINE CHARGES - DALLAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - DALLAS	12	MONTH	\$996	\$11,953
3.1.13	UNIFORMS - DALLAS	12	MONTH	\$319	\$3,831
3.1.14	COPY MACHINE LEASE/MAINT. - DALLAS	12	MONTH	\$10	\$114
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - DALLAS	12	MONTH	\$135	\$1,626
3.1.16	MILEAGE/TOLLS - DALLAS	12	MONTH	\$1,126	\$13,513
3.1.17	OTHER EXPENSES - DALLAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,053	\$24,635
	SUBTOTAL - DIRECT EXPENSE - DALLAS			\$4,639	\$55,672
	TOTAL DALLAS PLAZA				\$717,014
	TOTAL PLAZA LABOR				\$9,392,489
	TOTAL PLAZA DIRECT COSTS				\$723,731
	TOTAL TOLL OPERATIONS - PLAZAS				\$10,116,219

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2018 TO DECEMBER 25, 2019					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 4 2019 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	ALL PLAZAS				
3.1.1	PLAZA MANAGER - ALL PLAZAS	22,880	MAN - HOURS	\$31.47	\$720,044
3.1.2	SUPERVISOR - ALL PLAZAS	145,600	MAN - HOURS	\$22.13	\$3,221,476
3.1.3	TOLL COLLECTOR (F T) - ALL PLAZAS	152,000	MAN - HOURS	\$16.54	\$2,514,674
3.1.4	TOLL COLLECTOR (P T) - ALL PLAZAS	189,000	MAN - HOURS	\$15.56	\$2,941,042
3.1.5	TRAINING	8,650	MAN - HOURS	\$15.56	\$134,603
3.1.6	INCENTIVE PLAN				\$93,134
	SUBTOTAL-LABOR ALL PLAZAS	518,130			\$9,624,972
3.1.11	TEL. EQ. LINE CHARGES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - ALL PLAZAS	12	MONTH	\$13,208	\$158,501
3.1.13	UNIFORMS - ALL PLAZAS	12	MONTH	\$4,233	\$50,798
3.1.14	COPY MACHINE LEASE/MAINT-ALL PLAZAS	12	MONTH	\$126	\$1,513
3.1.15	LIC., PASS. VAN, FUEL/MAINT - ALL PLAZAS	12	MONTH	\$1,796	\$21,557
3.1.16	MILEAGE/TOLLS - ALL PLAZAS	12	MONTH	\$14,932	\$179,179
3.1.17	OTHER EXPENSES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$27,221	\$326,658
	SUBTOTAL - DIRECT EXPENSE - ALL PLAZAS			\$61,517	\$738,205
	TOTAL ALL PLAZAS				\$10,363,178

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 4 Fiscal Year 19 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	UNIVERSITY PLAZA				
3.1.1	PLAZA MANAGER-UNIVERSITY	2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR-UNIVERSITY	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) -UNIVERSITY	10,000	MAN - HOURS	\$16.54	\$165,439
3.1.4	TOLL COLLECTOR (P T) -UNIVERSITY	14,000	MAN - HOURS	\$15.56	\$217,855
3.1.5	TRAINING	400	MAN - HOURS	\$15.56	\$6,224
3.1.6	INCENTIVE PLAN				\$7,751
	SUBTOTAL-LABOR UNIVERSITY	36,880			\$687,700
3.1.11	TEL. EQ. LINE CHARGES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-UNIVERSITY	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-UNIVERSITY	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-UNIVERSITY	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-UNIVERSITY	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-UNIVERSITY	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - UNIVERSITY			\$4,732	\$56,785
TOTAL UNIVERSITY PLAZA					\$744,485
	CONWAY PLAZA				
3.1.1	PLAZA MANAGER-CONWAY	2,080	MAN - HOURS	\$35.79	\$74,442
3.1.2	SUPERVISOR-CONWAY	20,800	MAN - HOURS	\$22.13	\$460,211
3.1.3	TOLL COLLECTOR (F T) -CONWAY	17,000	MAN - HOURS	\$16.54	\$281,246
3.1.4	TOLL COLLECTOR (P T) -CONWAY	21,000	MAN - HOURS	\$15.56	\$326,782
3.1.5	TRAINING	1,400	MAN - HOURS	\$15.56	\$21,785
3.1.6	INCENTIVE PLAN				\$13,617
	SUBTOTAL - LABOR - CONWAY	62,280			\$1,178,084
3.1.11	TEL. EQ. LINE CHARGES-CONWAY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CONWAY	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-CONWAY	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-CONWAY	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CONWAY	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-CONWAY	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-CONWAY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - CONWAY			\$4,732	\$56,785
TOTAL CONWAY PLAZA					\$1,234,869

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019						
PLAZA OPERATIONS						
ITEM NO.	PRICE FORM - CONTRACT YEAR 4 Fiscal Year 19 TOLL PLAZA OPERATIONS		QUANTITY	UNIT	CFX COST CENTER	
	FIRM:				UNIT PRICE	TOTAL PRICE
<u>DEAN ROAD PLAZA</u>						
3.1.1	PLAZA MANAGER-DEAN		2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR-DEAN		10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) -DEAN		10,000	MAN - HOURS	\$16.54	\$165,439
3.1.4	TOLL COLLECTOR (P T) -DEAN		14,000	MAN - HOURS	\$15.56	\$217,855
3.1.5	TRAINING		700	MAN - HOURS	\$15.56	\$10,893
3.1.6	INCENTIVE PLAN					\$5,342
	SUBTOTAL - LABOR - DEAN ROAD		37,180			\$689,960
3.1.11	TEL. EQ. LINE CHARGES-DEAN ROAD		12	MONTH	\$0	\$0
3.1.12	SUPPLIES-DEAN ROAD		12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-DEAN ROAD		12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-DEAN ROAD		12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-DEAN ROAD		12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-DEAN ROAD		12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-DEAN ROAD		12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES		12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - DEAN ROAD				\$4,732	\$56,785
TOTAL DEAN ROAD PLAZA						\$746,745
<u>PINE HILLS PLAZA</u>						
3.1.1	PLAZA MANAGER-PINE HILLS		2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR-PINE HILLS		10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) -PINE HILLS		11,000	MAN - HOURS	\$16.54	\$181,983
3.1.4	TOLL COLLECTOR (P T) -PINE HILLS		15,000	MAN - HOURS	\$15.56	\$233,416
3.1.5	TRAINING		900	MAN - HOURS	\$15.56	\$14,005
3.1.6	INCENTIVE PLAN					\$6,295
	SUBTOTAL - LABOR - PINE HILLS		39,380			\$726,129
3.1.11	TEL. EQ. LINE CHARGES-PINE HILLS		12	MONTH	\$0	\$0
3.1.12	SUPPLIES-PINE HILLS		12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-PINE HILLS		12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-PINE HILLS		12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-PINE HILLS		12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-PINE HILLS		12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-PINE HILLS		12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES		12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - PINE HILLS				\$4,732	\$56,785
TOTAL PINE HILLS PLAZA						\$782,915

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 4	QUANTITY	UNIT	CFX COST CENTER	
	Fiscal Year 19 TOLL PLAZA OPERATIONS			UNIT PRICE	TOTAL PRICE
	FIRM:				
HIAWASSEE PLAZA					
3.1.1	PLAZA MANAGER-HIAWASSEE	2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR-HIAWASSEE	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) -HIAWASSEE	11,000	MAN - HOURS	\$16.54	\$181,983
3.1.4	TOLL COLLECTOR (P T) -HIAWASSEE	12,000	MAN - HOURS	\$15.56	\$186,733
3.1.5	TRAINING	600	MAN - HOURS	\$15.56	\$9,337
3.1.6	INCENTIVE PLAN				\$7,718
	SUBTOTAL - LABOR - HIAWASSEE	36,080			\$676,201
3.1.11	TEL. EQ. LINE CHARGES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-HIAWASSEE	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-HIAWASSEE	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-HIAWASSEE	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-HIAWASSEE	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-HIAWASSEE	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - HIAWASSEE			\$4,732	\$56,785
TOTAL HIAWASSEE PLAZA					\$732,986
CURRY FORD PLAZA					
3.1.1	PLAZA MANAGER-CURRY FORD	2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR-CURRY FORD	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) -CURRY FORD	10,000	MAN - HOURS	\$16.54	\$165,439
3.1.4	TOLL COLLECTOR (P T) -CURRY FORD	13,000	MAN - HOURS	\$15.56	\$202,294
3.1.5	TRAINING	550	MAN - HOURS	\$15.56	\$8,559
3.1.6	INCENTIVE PLAN				\$5,713
	SUBTOTAL - LABOR - CURRY FORD	36,030			\$672,435
3.1.11	TEL. EQ. LINE CHARGES-CURRY FORD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CURRY FORD	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-CURRY FORD	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-CURRY FORD	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CURRY FORD	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-CURRY FORD	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-CURRY FORD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - CURRY FORD			\$4,732	\$56,785
TOTAL CURRY FORD PLAZA					\$729,220

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 4	QUANTITY	UNIT	CFX COST CENTER	
	Fiscal Year 19			UNIT PRICE	TOTAL PRICE
	TOLL PLAZA OPERATIONS				
	FIRM:				
JOHN YOUNG PLAZA					
3.1.1	PLAZA MANAGER-JOHN YOUNG	1,040	MAN - HOURS	\$35.79	\$37,221
3.1.2	SUPERVISOR-JOHN YOUNG	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T)-JOHN YOUNG	14,000	MAN - HOURS	\$16.54	\$231,615
3.1.4	TOLL COLLECTOR (P T)-JOHN YOUNG	18,000	MAN - HOURS	\$15.56	\$280,099
3.1.5	TRAINING	600	MAN - HOURS	\$15.56	\$9,337
3.1.6	INCENTIVE PLAN				\$6,812
	SUBTOTAL - LABOR - JOHN YOUNG	44,040			\$795,189
3.1.11	TEL. EQ. LINE CHARGES-JOHN YOUNG	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-JOHN YOUNG	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-JOHN YOUNG	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-JOHN YOUNG	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-JOHN YOUNG	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-JOHN YOUNG	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-JOHN YOUNG	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - JOHN YOUNG			\$4,732	\$56,785
TOTAL JOHN YOUNG PLAZA					\$851,974
BOGGY CREEK PLAZA					
3.1.1	PLAZA MANAGER-BOGGY CREEK	1,040	MAN - HOURS	\$35.79	\$37,221
3.1.2	SUPERVISOR-BOGGY CREEK	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T)-BOGGY CREEK	11,000	MAN - HOURS	\$16.54	\$181,983
3.1.4	TOLL COLLECTOR (P T)-BOGGY CREEK	19,000	MAN - HOURS	\$15.56	\$295,660
3.1.5	TRAINING	650	MAN - HOURS	\$15.56	\$10,115
3.1.6	INCENTIVE PLAN				\$7,225
	SUBTOTAL - LABOR - BOGGY CREEK	42,090			\$762,310
3.1.11	TEL. EQ. LINE CHARGES-BOGGY CREEK	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BOGGY CREEK	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-BOGGY CREEK	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-BOGGY CREEK	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BOGGY CREEK	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-BOGGY CREEK	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-BOGGY CREEK	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - BOGGY CREEK			\$4,732	\$56,785
TOTAL BOGGY CREEK PLAZA					\$819,095

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 4	QUANTITY	UNIT	CFX COST CENTER	
	Fiscal Year 19			UNIT PRICE	TOTAL PRICE
	TOLL PLAZA OPERATIONS				
FIRM:					
BEACH LINE MAIN PLAZA					
3.1.1	PLAZA MANAGER-BEACH LINE MAIN	2,080	MAN - HOURS	\$35.79	\$74,442
3.1.2	SUPERVISOR-BEACH LINE MAIN	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE MAIN	10,000	MAN - HOURS	\$16.54	\$165,439
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE MAIN	18,000	MAN - HOURS	\$15.56	\$280,099
3.1.5	TRAINING	800	MAN - HOURS	\$15.56	\$12,449
3.1.6	INCENTIVE PLAN				\$6,592
	SUBTOTAL - LABOR - BEACH LINE MAIN	41,280			\$769,127
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE MAIN	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS-BEACH LINE MAIN	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE MAIN	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE MAIN	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS-BEACH LINE MAIN	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE MAIN			\$4,732	\$56,785
TOTAL BEACH LINE MAIN PLAZA					\$825,912
BEACH LINE AIRPORT PLAZA					
3.1.1	PLAZA MANAGER-BEACH LINE AIRPORT	0	MAN - HOURS	\$35.79	\$0
3.1.2	SUPERVISOR-BEACH LINE AIRPORT	0	MAN - HOURS	\$22.13	\$0
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE AIRPORT	0	MAN - HOURS	\$16.54	\$0
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE AIRPORT	0	MAN - HOURS	\$15.56	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$15.56	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - BEACH LINE AIRPORT	0			\$0
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.13	UNIFORMS-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE AIRPORT			\$0	\$0
TOTAL BEACH LINE AIRPORT PLAZA					\$0

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 4	QUANTITY	UNIT	CFX COST CENTER	
	Fiscal Year 19 TOLL PLAZA OPERATIONS			UNIT PRICE	TOTAL PRICE
	FIRM:				
	FOREST LAKE PLAZA				
3.1.1	PLAZA MANAGER - FOREST LAKE	1,040	MAN - HOURS	\$35.79	\$37,221
3.1.2	SUPERVISOR - FOREST LAKE	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) - FOREST LAKE	12,000	MAN - HOURS	\$16.54	\$198,527
3.1.4	TOLL COLLECTOR (P T) - FOREST LAKE	11,000	MAN - HOURS	\$15.56	\$171,172
3.1.5	TRAINING	550	MAN - HOURS	\$15.56	\$8,559
3.1.6	INCENTIVE PLAN				\$6,840
	SUBTOTAL - LABOR - FOREST LAKE	34,990			\$652,423
3.1.11	TEL. EQ. LINE CHARGES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - FOREST LAKE	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS - FOREST LAKE	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT. - FOREST LAKE	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - FOREST LAKE	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS - FOREST LAKE	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - FOREST LAKE			\$4,732	\$56,785
	TOTAL FOREST LAKE PLAZA				\$709,208
	INDEPENDENCE PLAZA				
3.1.1	PLAZA MANAGER - INDEPENDENCE PLAZA	1,040	MAN - HOURS	\$35.79	\$37,221
3.1.2	SUPERVISOR - INDEPENDENCE	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) - INDEPENDENCE	12,000	MAN - HOURS	\$16.54	\$198,527
3.1.4	TOLL COLLECTOR (P T) - INDEPENDENCE	12,000	MAN - HOURS	\$15.56	\$186,733
3.1.5	TRAINING	400	MAN - HOURS	\$15.56	\$6,224
3.1.6	INCENTIVE PLAN				\$6,983
	SUBTOTAL - LABOR - INDEPENDENCE	35,840			\$665,793
3.1.11	TEL. EQ. LINE CHARGES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - INDEPENDENCE	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS - INDEPENDENCE	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT. - INDEPENDENCE	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - INDEPENDENCE	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS - INDEPENDENCE	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES - INDEPENDENCE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - INDEPENDENCE			\$4,732	\$56,785
	TOTAL INDEPENDENCE PLAZA				\$722,578

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2018 TO JUNE 30, 2019

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 4 Fiscal Year 19 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	GOLDENROD PLAZA				
3.1.1	PLAZA MANAGER - GOLDENROD	0	MAN - HOURS	\$29.00	\$0
3.1.2	SUPERVISOR - GOLDENROD	0	MAN - HOURS	\$22.13	\$0
3.1.3	TOLL COLLECTOR (F T) - GOLDENROD	0	MAN - HOURS	\$16.54	\$0
3.1.4	TOLL COLLECTOR (P T) - GOLDENROD	0	MAN - HOURS	\$15.56	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$15.56	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - GOLDENROD	0			\$0
3.1.11	TEL. EQ. LINE CHARGES - GOLDENROD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - GOLDENROD	12	MONTH	\$0	\$0
3.1.13	UNIFORMS - GOLDENROD	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS - GOLDENROD	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES - GOLDENROD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - GOLDENROD			\$0	\$0
	TOTAL GOLDENROD PLAZA				\$0
	CORAL HILLS PLAZA				
3.1.1	PLAZA MANAGER - CORAL HILLS	2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR - CORAL HILLS	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) - CORAL HILLS	12,000	MAN - HOURS	\$16.54	\$198,527
3.1.4	TOLL COLLECTOR (P T) - CORAL HILLS	11,000	MAN - HOURS	\$15.56	\$171,172
3.1.5	TRAINING	300	MAN - HOURS	\$15.56	\$4,668
3.1.6	INCENTIVE PLAN				\$7,077
	SUBTOTAL - LABOR - CORAL HILLS	35,780			\$671,875
3.1.11	TEL. EQ. LINE CHARGES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CORAL HILLS	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS - CORAL HILLS	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT. - CORAL HILLS	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CORAL HILLS	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS - CORAL HILLS	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES - CORAL HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - CORAL HILLS			\$4,732	\$56,785
	TOTAL CORAL HILLS PLAZA				\$728,660
	DALLAS PLAZA				
3.1.1	PLAZA MANAGER - DALLAS	2,080	MAN - HOURS	\$29.00	\$60,325
3.1.2	SUPERVISOR - DALLAS	10,400	MAN - HOURS	\$22.13	\$230,105
3.1.3	TOLL COLLECTOR (F T) - DALLAS	12,000	MAN - HOURS	\$16.54	\$198,527
3.1.4	TOLL COLLECTOR (P T) - DALLAS	11,000	MAN - HOURS	\$15.56	\$171,172
3.1.5	TRAINING	800	MAN - HOURS	\$15.56	\$12,449
3.1.6	INCENTIVE PLAN				\$5,168
	SUBTOTAL - LABOR - DALLAS	36,280			\$677,747
3.1.11	TEL. EQ. LINE CHARGES - DALLAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - DALLAS	12	MONTH	\$1,016	\$12,192
3.1.13	UNIFORMS - DALLAS	12	MONTH	\$326	\$3,908
3.1.14	COPY MACHINE LEASE/MAINT. - DALLAS	12	MONTH	\$10	\$116
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - DALLAS	12	MONTH	\$138	\$1,658
3.1.16	MILEAGE/TOLLS - DALLAS	12	MONTH	\$1,149	\$13,783
3.1.17	OTHER EXPENSES - DALLAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,094	\$25,128
	SUBTOTAL - DIRECT EXPENSE - DALLAS			\$4,732	\$56,785
	TOTAL DALLAS PLAZA				\$734,532
	TOTAL PLAZA LABOR				\$9,624,972
	TOTAL PLAZA DIRECT COSTS				\$738,205
	TOTAL TOLL OPERATIONS - PLAZAS				\$10,363,178

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - DECEMBER 26, 2019 TO DECEMBER 25, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 2020 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	ALL PLAZAS				
3.1.1	PLAZA MANAGER - ALL PLAZAS	22,880	MAN - HOURS	\$32.26	\$738,045
3.1.2	SUPERVISOR - ALL PLAZAS	145,600	MAN - HOURS	\$22.68	\$3,302,013
3.1.3	TOLL COLLECTOR (F T) - ALL PLAZAS	152,000	MAN - HOURS	\$16.96	\$2,577,541
3.1.4	TOLL COLLECTOR (P T) - ALL PLAZAS	189,000	MAN - HOURS	\$15.95	\$3,014,568
3.1.5	TRAINING	8,650	MAN - HOURS	\$15.95	\$137,968
3.1.6	INCENTIVE PLAN				\$93,134
	SUBTOTAL-LABOR ALL PLAZAS	518,130			\$9,863,268
3.1.11	TEL. EQ. LINE CHARGES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - ALL PLAZAS	12	MONTH	\$13,473	\$161,671
3.1.13	UNIFORMS - ALL PLAZAS	12	MONTH	\$4,318	\$51,814
3.1.14	COPY MACHINE LEASE/MAINT-ALL PLAZAS	12	MONTH	\$129	\$1,543
3.1.15	LIC., PASS. VAN, FUEL/MAINT - ALL PLAZAS	12	MONTH	\$1,832	\$21,988
3.1.16	MILEAGE/TOLLS - ALL PLAZAS	12	MONTH	\$15,230	\$182,762
3.1.17	OTHER EXPENSES - ALL PLAZAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$27,766	\$333,191
	SUBTOTAL - DIRECT EXPENSE - ALL PLAZAS			\$62,747	\$752,970
	TOTAL ALL PLAZAS				\$10,616,238

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	UNIVERSITY PLAZA				
3.1.1	PLAZA MANAGER-UNIVERSITY	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR-UNIVERSITY	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -UNIVERSITY	10,000	MAN - HOURS	\$16.96	\$169,575
3.1.4	TOLL COLLECTOR (P T) -UNIVERSITY	14,000	MAN - HOURS	\$15.95	\$223,301
3.1.5	TRAINING	400	MAN - HOURS	\$15.95	\$6,380
3.1.6	INCENTIVE PLAN				\$7,751
	SUBTOTAL-LABOR UNIVERSITY	36,880			\$704,699
3.1.11	TEL. EQ. LINE CHARGES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-UNIVERSITY	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-UNIVERSITY	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-UNIVERSITY	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-UNIVERSITY	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-UNIVERSITY	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-UNIVERSITY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - UNIVERSITY			\$4,827	\$57,921
TOTAL UNIVERSITY PLAZA					\$762,620
	CONWAY PLAZA				
3.1.1	PLAZA MANAGER-CONWAY	2,080	MAN - HOURS	\$36.68	\$76,303
3.1.2	SUPERVISOR-CONWAY	20,800	MAN - HOURS	\$22.68	\$471,716
3.1.3	TOLL COLLECTOR (F T) -CONWAY	17,000	MAN - HOURS	\$16.96	\$288,278
3.1.4	TOLL COLLECTOR (P T) -CONWAY	21,000	MAN - HOURS	\$15.95	\$334,952
3.1.5	TRAINING	1,400	MAN - HOURS	\$15.95	\$22,330
3.1.6	INCENTIVE PLAN				\$13,617
	SUBTOTAL - LABOR - CONWAY	62,280			\$1,207,196
3.1.11	TEL. EQ. LINE CHARGES-CONWAY	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CONWAY	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-CONWAY	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-CONWAY	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CONWAY	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-CONWAY	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-CONWAY	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - CONWAY			\$4,827	\$57,921
TOTAL CONWAY PLAZA					\$1,265,117

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	DEAN ROAD PLAZA				
3.1.1	PLAZA MANAGER-DEAN	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR-DEAN	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -DEAN	10,000	MAN - HOURS	\$16.96	\$169,575
3.1.4	TOLL COLLECTOR (P T) -DEAN	14,000	MAN - HOURS	\$15.95	\$223,301
3.1.5	TRAINING	700	MAN - HOURS	\$15.95	\$11,165
3.1.6	INCENTIVE PLAN				\$5,342
	SUBTOTAL - LABOR - DEAN ROAD	37,180			\$707,075
3.1.11	TEL. EQ. LINE CHARGES-DEAN ROAD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-DEAN ROAD	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-DEAN ROAD	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-DEAN ROAD	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-DEAN ROAD	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-DEAN ROAD	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-DEAN ROAD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - DEAN ROAD			\$4,827	\$57,921
	TOTAL DEAN ROAD PLAZA				\$764,996
	PINE HILLS PLAZA				
3.1.1	PLAZA MANAGER-PINE HILLS	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR-PINE HILLS	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -PINE HILLS	11,000	MAN - HOURS	\$16.96	\$186,533
3.1.4	TOLL COLLECTOR (P T) -PINE HILLS	15,000	MAN - HOURS	\$15.95	\$239,251
3.1.5	TRAINING	900	MAN - HOURS	\$15.95	\$14,355
3.1.6	INCENTIVE PLAN				\$6,295
	SUBTOTAL - LABOR - PINE HILLS	39,380			\$744,125
3.1.11	TEL. EQ. LINE CHARGES-PINE HILLS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-PINE HILLS	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-PINE HILLS	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-PINE HILLS	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-PINE HILLS	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-PINE HILLS	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-PINE HILLS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - PINE HILLS			\$4,827	\$57,921
	TOTAL PINE HILLS PLAZA				\$802,046

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20	QUANTITY	UNIT	CFX COST CENTER	
	TOLL PLAZA OPERATIONS			UNIT PRICE	TOTAL PRICE
	FIRM:				
	HIAWASSEE PLAZA				
3.1.1	PLAZA MANAGER-HIAWASSEE	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR-HIAWASSEE	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -HIAWASSEE	11,000	MAN - HOURS	\$16.96	\$186,533
3.1.4	TOLL COLLECTOR (P T) -HIAWASSEE	12,000	MAN - HOURS	\$15.95	\$191,401
3.1.5	TRAINING	600	MAN - HOURS	\$15.95	\$9,570
3.1.6	INCENTIVE PLAN				\$7,718
	SUBTOTAL - LABOR - HIAWASSEE	36,080			\$692,913
3.1.11	TEL. EQ. LINE CHARGES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-HIAWASSEE	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-HIAWASSEE	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-HIAWASSEE	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-HIAWASSEE	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-HIAWASSEE	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-HIAWASSEE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - HIAWASSEE			\$4,827	\$57,921
	TOTAL HIAWASSEE PLAZA				\$750,834
	CURRY FORD PLAZA				
3.1.1	PLAZA MANAGER-CURRY FORD	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR-CURRY FORD	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -CURRY FORD	10,000	MAN - HOURS	\$16.96	\$169,575
3.1.4	TOLL COLLECTOR (P T) -CURRY FORD	13,000	MAN - HOURS	\$15.95	\$207,351
3.1.5	TRAINING	550	MAN - HOURS	\$15.95	\$8,773
3.1.6	INCENTIVE PLAN				\$5,713
	SUBTOTAL - LABOR - CURRY FORD	36,030			\$689,103
3.1.11	TEL. EQ. LINE CHARGES-CURRY FORD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-CURRY FORD	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-CURRY FORD	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-CURRY FORD	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-CURRY FORD	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-CURRY FORD	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-CURRY FORD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - CURRY FORD			\$4,827	\$57,921
	TOTAL CURRY FORD PLAZA				\$747,024

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
JOHN YOUNG PLAZA					
3.1.1	PLAZA MANAGER-JOHN YOUNG	1,040	MAN - HOURS	\$36.68	\$38,151
3.1.2	SUPERVISOR-JOHN YOUNG	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -JOHN YOUNG	14,000	MAN - HOURS	\$16.96	\$237,405
3.1.4	TOLL COLLECTOR (P T) -JOHN YOUNG	18,000	MAN - HOURS	\$15.95	\$287,102
3.1.5	TRAINING	600	MAN - HOURS	\$15.95	\$9,570
3.1.6	INCENTIVE PLAN				\$6,812
	SUBTOTAL - LABOR - JOHN YOUNG	44,040			\$814,898
3.1.11	TEL. EQ. LINE CHARGES-JOHN YOUNG	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-JOHN YOUNG	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-JOHN YOUNG	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-JOHN YOUNG	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-JOHN YOUNG	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-JOHN YOUNG	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-JOHN YOUNG	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - JOHN YOUNG			\$4,827	\$57,921
TOTAL JOHN YOUNG PLAZA					\$872,819
BOGGY CREEK PLAZA					
3.1.1	PLAZA MANAGER-BOGGY CREEK	1,040	MAN - HOURS	\$36.68	\$38,151
3.1.2	SUPERVISOR-BOGGY CREEK	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -BOGGY CREEK	11,000	MAN - HOURS	\$16.96	\$186,533
3.1.4	TOLL COLLECTOR (P T) -BOGGY CREEK	19,000	MAN - HOURS	\$15.95	\$303,052
3.1.5	TRAINING	650	MAN - HOURS	\$15.95	\$10,368
3.1.6	INCENTIVE PLAN				\$7,225
	SUBTOTAL - LABOR - BOGGY CREEK	42,090			\$781,187
3.1.11	TEL. EQ. LINE CHARGES-BOGGY CREEK	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BOGGY CREEK	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-BOGGY CREEK	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-BOGGY CREEK	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BOGGY CREEK	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-BOGGY CREEK	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-BOGGY CREEK	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - BOGGY CREEK			\$4,827	\$57,921
TOTAL BOGGY CREEK PLAZA					\$839,107

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	BEACH LINE MAIN PLAZA				
3.1.1	PLAZA MANAGER-BEACH LINE MAIN	2,080	MAN - HOURS	\$36.68	\$76,303
3.1.2	SUPERVISOR-BEACH LINE MAIN	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE MAIN	10,000	MAN - HOURS	\$16.96	\$169,575
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE MAIN	18,000	MAN - HOURS	\$15.95	\$287,102
3.1.5	TRAINING	800	MAN - HOURS	\$15.95	\$12,760
3.1.6	INCENTIVE PLAN				\$6,592
	SUBTOTAL - LABOR - BEACH LINE MAIN	41,280			\$788,190
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE MAIN	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS-BEACH LINE MAIN	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE MAIN	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE MAIN	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS-BEACH LINE MAIN	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES-BEACH LINE MAIN	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE MAIN			\$4,827	\$57,921
	TOTAL BEACH LINE MAIN PLAZA				\$846,111
	BEACH LINE AIRPORT PLAZA				
3.1.1	PLAZA MANAGER-BEACH LINE AIRPORT	0	MAN - HOURS	\$36.68	\$0
3.1.2	SUPERVISOR-BEACH LINE AIRPORT	0	MAN - HOURS	\$22.68	\$0
3.1.3	TOLL COLLECTOR (F T) -BEACH LINE AIRPORT	0	MAN - HOURS	\$16.96	\$0
3.1.4	TOLL COLLECTOR (P T) -BEACH LINE AIRPORT	0	MAN - HOURS	\$15.95	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$15.95	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - BEACH LINE AIRPORT	0			\$0
3.1.11	TEL. EQ. LINE CHARGES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.12	SUPPLIES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.13	UNIFORMS-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT.-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES-BEACH LINE AIRPORT	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - BEACH LINE AIRPORT			\$0	\$0
	TOTAL BEACH LINE AIRPORT PLAZA				\$0

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020

PLAZA OPERATIONS

ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	FOREST LAKE PLAZA				
3.1.1	PLAZA MANAGER - FOREST LAKE	1,040	MAN - HOURS	\$36.68	\$38,151
3.1.2	SUPERVISOR - FOREST LAKE	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) - FOREST LAKE	12,000	MAN - HOURS	\$16.96	\$203,490
3.1.4	TOLL COLLECTOR (P T) - FOREST LAKE	11,000	MAN - HOURS	\$15.95	\$175,451
3.1.5	TRAINING	550	MAN - HOURS	\$15.95	\$8,773
3.1.6	INCENTIVE PLAN				\$6,840
	SUBTOTAL - LABOR - FOREST LAKE	34,990			\$668,563
3.1.11	TEL. EQ. LINE CHARGES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - FOREST LAKE	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS - FOREST LAKE	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT. - FOREST LAKE	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - FOREST LAKE	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS - FOREST LAKE	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES - FOREST LAKE	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - FOREST LAKE			\$4,827	\$57,921
	TOTAL FOREST LAKE PLAZA				\$726,484
	INDEPENDENCE PLAZA				
3.1.1	PLAZA MANAGER - INDEPENDENCE	1,040	MAN - HOURS	\$36.68	\$38,151
3.1.2	SUPERVISOR - INDEPENDENCE	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) - INDEPENDENCE	12,000	MAN - HOURS	\$16.96	\$203,490
3.1.4	TOLL COLLECTOR (P T) - INDEPENDENCE	12,000	MAN - HOURS	\$15.95	\$191,401
3.1.5	TRAINING	400	MAN - HOURS	\$15.95	\$6,380
3.1.6	INCENTIVE PLAN				\$6,983
	SUBTOTAL - LABOR - INDEPENDENCE	35,840			\$682,264
3.1.11	TEL. EQ. LINE CHARGES	12	MONTH	\$0	\$0
3.1.12	SUPPLIES	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT.	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - INDEPENDENCE			\$4,827	\$57,921
	TOTAL INDEPENDENCE PLAZA				\$740,184

CENTRAL FLORIDA EXPRESSWAY AUTHORITY - JULY 1, 2019 TO JUNE 30, 2020					
PLAZA OPERATIONS					
ITEM NO.	PRICE FORM - CONTRACT YEAR 5 Fiscal Year 20 TOLL PLAZA OPERATIONS	QUANTITY	UNIT	CFX COST CENTER	
				UNIT PRICE	TOTAL PRICE
	FIRM:				
	GOLDENROD PLAZA				
3.1.1	PLAZA MANAGER - GOLDENROD	0	MAN - HOURS	\$29.73	\$0
3.1.2	SUPERVISOR - GOLDENROD	0	MAN - HOURS	\$22.68	\$0
3.1.3	TOLL COLLECTOR (F T) - GOLDENROD	0	MAN - HOURS	\$16.96	\$0
3.1.4	TOLL COLLECTOR (P T) - GOLDENROD	0	MAN - HOURS	\$15.95	\$0
3.1.5	TRAINING	0	MAN - HOURS	\$15.95	\$0
3.1.6	INCENTIVE PLAN				\$0
	SUBTOTAL - LABOR - GOLDENROD	0			\$0
3.1.11	TEL. EQ. LINE CHARGES - GOLDENROD	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - GOLDENROD	12	MONTH	\$0	\$0
3.1.13	UNIFORMS - GOLDENROD	12	MONTH	\$0	\$0
3.1.14	COPY MACHINE LEASE/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - GOLDENROD	12	MONTH	\$0	\$0
3.1.16	MILEAGE/TOLLS - GOLDENROD	12	MONTH	\$0	\$0
3.1.17	OTHER EXPENSES - GOLDENROD	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$0	\$0
	SUBTOTAL - DIRECT EXPENSE - GOLDENROD			\$0	\$0
	TOTAL GOLDENROD PLAZA				\$0
	CORAL HILLS PLAZA				
3.1.1	PLAZA MANAGER - PART C	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR - CORAL HILLS PLAZA	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) - CORAL HILLS PLAZA	12,000	MAN - HOURS	\$16.96	\$203,490
3.1.4	TOLL COLLECTOR (P T) - CORAL HILLS PLAZA	11,000	MAN - HOURS	\$15.95	\$175,451
3.1.5	TRAINING	300	MAN - HOURS	\$15.95	\$4,785
3.1.6	INCENTIVE PLAN				\$7,077
	SUBTOTAL - LABOR - CORAL HILLS PLAZA	35,780			\$688,495
3.1.11	TEL. EQ. LINE CHARGES - CORAL HILLS PLAZA	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - CORAL HILLS PLAZA	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS - CORAL HILLS PLAZA	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT. - CORAL HILLS PLAZA	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - CORAL HILLS PLAZA	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS - CORAL HILLS PLAZA	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES - CORAL HILLS PLAZA	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - CORAL HILLS PLAZA			\$4,827	\$57,921
	TOTAL CORAL HILLS PLAZA				\$746,415
	DALLAS PLAZA				
3.1.1	PLAZA MANAGER - DALLAS	2,080	MAN - HOURS	\$29.73	\$61,833
3.1.2	SUPERVISOR - DALLAS	10,400	MAN - HOURS	\$22.68	\$235,858
3.1.3	TOLL COLLECTOR (F T) - DALLAS	12,000	MAN - HOURS	\$16.96	\$203,490
3.1.4	TOLL COLLECTOR (P T) - DALLAS	11,000	MAN - HOURS	\$15.95	\$175,451
3.1.5	TRAINING	800	MAN - HOURS	\$15.95	\$12,760
3.1.6	INCENTIVE PLAN				\$5,168
	SUBTOTAL - LABOR - DALLAS	36,280			\$694,561
3.1.11	TEL. EQ. LINE CHARGES - DALLAS	12	MONTH	\$0	\$0
3.1.12	SUPPLIES - DALLAS	12	MONTH	\$1,036	\$12,436
3.1.13	UNIFORMS - DALLAS	12	MONTH	\$332	\$3,986
3.1.14	COPY MACHINE LEASE/MAINT. - DALLAS	12	MONTH	\$10	\$119
3.1.15	LIC., PASS. VAN, FUEL/MAINT. - DALLAS	12	MONTH	\$141	\$1,691
3.1.16	MILEAGE/TOLLS - DALLAS	12	MONTH	\$1,172	\$14,059
3.1.17	OTHER EXPENSES - DALLAS	12	MONTH	\$0	\$0
3.1.18	JANITORIAL SERVICES	12	MONTH	\$2,136	\$25,630
	SUBTOTAL - DIRECT EXPENSE - DALLAS			\$4,827	\$57,921
	TOTAL DALLAS PLAZA				\$752,482
	TOTAL PLAZA LABOR				\$9,863,268
	TOTAL PLAZA DIRECT COSTS				\$752,970
	TOTAL TOLL OPERATIONS - PLAZAS				\$10,616,238

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

TOLL OPERATIONS

CLASSIFICATION & RATE SCHEDULE

PRICING SCHEDULE 6

Minimum Wage Rates for Employees

PLAZA	Minimum Amount to Employee
	Year 1
PLAZA MANAGER-A	\$22.50
PLAZA MANAGER-B	\$19.00
SUPERVISOR	\$14.00
TOLL COLLECTOR (F T)	\$10.00
TOLL COLLECTOR (P T)	\$10.00
OTHER	\$10.00

Rates to be used for

Rates to be used for

Notes:

1. Manager-A Classification indicates responsibility for more than one Plaza

Central Florida Expressway Authority
MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE)
UTILIZATION SUMMARY

Prime Contractor: URS Energy & Construction, Inc., an AECOM Company

CFX Contract No.: 001071 Contract Amount \$ \$69,311,667.67

Grand Total Anticipated Sublet \$ 15,600,000.00

M/WBE Subcontractors (Name Only)	\$ Amount for Objective
Employment Resources, Inc.	\$15,000,000.00

Total Dollar Amount for M/WBE Participation Objective \$ 15,000,000.00

M/WBE Percentage of Total Project 21.6 %

NOTE: Participation Objective may be rounded to the nearest tenth %.

NOTE: If the Participation Objective is not achieved, documentation of Good Faith Efforts must be submitted.

FOR USE BY CFX ONLY

Participation Objective Achieved \$ 15 million % 21.6

Date 10/12/15 APPROVED [Signature] DISAPPROVED _____

Vendor InformationCLOSE WINDOW  HELP**Vendor Information**

Business Name	Employment Resources, Inc
Owner	Ms Marcia McPherson
Address	8050 N University Drive
> Map This Address	STE 206
	Tamarac, FL 33321
Phone	954-597-7700
Fax	954-597-7799
Email	marciamc@eristaffing.com

Certification Information

Certifying Agency	City of Orlando
Certification Type	MWBE - Minority/Women Business Enterprise
Expiration Date	<u>5/31/2017</u>
Certified Business Description	Full Service Employment Agency

Commodity Codes

Code	Description
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No assigned commodity codes for this certification.

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CITY OF ORLANDO

MINORITY BUSINESS ENTERPRISE OFFICE
CITY HALL • 400 SOUTH ORANGE AVENUE • ORLANDO, FLORIDA 32801-3302
PHONE 240-2023 • FAX 240-2878 • <http://www.cityoforlando.net>

MINORITY/WOMEN BUSINESS CERTIFICATION Certified Line(s) of Business

EXPIRATION DATE: 5/31/2013

CERTIFICATION NUMBER: 20097517

CERTIFICATION TYPE: MINORITY/WOMEN-OWNED BUSINESS ENTERPRISE(MWBE)

COMPANY NAME: Employment Resources, Inc.
8050 N University Drive STE 206
Tamarac, FL 33321

OWNER NAME: Marcia McPherson

CERTIFIED LINE(S) OF BUSINESS/SPECIALTY AREA(S):

Full Service Employment Agency

EMPLOYMENT RESOURCES, INC.
DATE ISSUED: MAY 25, 2011
EXPIRES: 5/31/2013
PAGE 2 OF 2



CITY OF ORLANDO

Minority Business Enterprise Office

100 N. Orange Avenue, Suite 1000, Orlando, FL 32801
Phone: 407.241.2000 • Fax: 407.241.2001 • Email: minoritybusiness@cityoforlando.net

May 28, 2013

Ms. Marcia McPherson
Employment Resources, Inc
8050 N University Drive STE 206
Tamarac, FL 33321

e-mail: mcmcpherson@employmentresources.com

SUBJECT: CITY OF ORLANDO MWBE CERTIFICATION AWARD LETTER

Dear Ms. McPherson:

We are pleased to inform you that Employment Resources, Inc has been re-certified as a MWBE by the City of Orlando. This certification is valid until 5/31/2015. Certification is specifically for the approved line(s) of business specified and does not automatically certify your company in any other commodity or service. Employment Resources, Inc will be listed in the City of Orlando's MWBE Directory with the certified line(s) business listed on the following page. The directory can be accessed via the City's Internet at link provided below.

<https://cityoforlando.mwbe.com/directory.asp>

As a condition of continued certification you must file a Re-certification Application not less than sixty (60) days prior to the date of expiration of the existing certification. Failure to file this application will result in the termination of your certification. However, if at any time the ownership, control, location and/or minority/women-owned business status of your firm changes, the City of Orlando MBE Official should be notified immediately of the changes.

Please be advised that all M/WBE provisions of Chapter 57, Articles II & III of the Code of the City of Orlando must be maintained in order for your firm to retain its M/WBE Certification status. Be advised that failure to maintain compliance with the above noted requirements will result in termination of certification.

Your firm's participation on City of Orlando contracts will be credited only toward MWBE goals for the certified line(s) of business listed. While your participation on City of Orlando contracts is not limited to your certified line(s) of business, credit towards MWBE goals will be given only for work done in the area(s) which your firm is certified for.

Thank you for your continued interest in the City of Orlando's program.

Sincerely,

Michael Harris

Michael Harris, Chairman
Certification Board



CITY OF ORLANDO

Mayor's Economic Development Office
100 N. Orange Avenue, Suite 1000, Orlando, FL 32801
407.243.8000

MINORITY/WOMEN BUSINESS CERTIFICATION Certified Line(s) of Business

EXPIRATION DATE: 5/31/2015

CERTIFICATION NUMBER: 20097517

CERTIFICATION TYPE: MWBE

COMPANY NAME: Employment Resources, Inc
8050 N University Drive STE 206
Tamarac, FL 33321

OWNER NAME: Marcia McPherson

CERTIFIED LINE(S) OF BUSINESS/SPECIALTY AREA(S):

Full Service Employment Agency

EMPLOYMENT RESOURCES, INC
CERTIFICATION DATE: 5/22/2013
EXPIRES: 5/31/2015
PAGE 2 OF 2

Vendor Information

CLOSE WINDOW 

 HELP

Vendor Information

Business Name	Employment Resources, Inc.
Owner	Marcia McPherson
Address	8050 N University Drive STE 206
> Map This Address	Tamarac, FL 33321
Phone	954-597-7700
Fax	954-597-7799
Email	marciamc@eristaffing.com
Website	

Certification Information

Certifying Agency	City of Orlando
Certification Type	MWBE - Minority/Women Business Enterprise
Expiration Date	5/31/2013
Certified Business Description	Full Service Employment Agency

Commodity Codes

Code	Description
------	-------------

No assigned commodity codes for this certification.

Customer Support

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BizNet Profile: EMPLOYMENT RESOURCES INC

Name: EMPLOYMENT RESOURCES INC
Business Description: EMPLOYMENT AGENCY
Street: 8050 N UNIVERSITY DRIVE STE 206
City: TAMARAC State: FL Zip: 33321
County: BROWARD District: DISTRICT FOUR
Phone: (954) 597-7700 Fax: (954) 597-7799
E-mail: erinc@bellsouth.net
Work Location:
County: BROWARD PALM BEACH DADE MONROE ORANGE SEMINOLE OSCEOLA
District: DISTRICT FOUR DISTRICT SIX DISTRICT FIVE
Contact: MARCIA MCPHERSON
UCP Cert. DBE State Cert.: OBE UCP Certifying Member: FDOT
First SC: 983 First NAICS: 56131
2nd SC: 3rd SC: 4th SC: 5th SC: 6th SC: 7th SC: 8th SC: 9th SC: 10th SC:
2nd NAICS: 541612 3rd NAICS: 4th NAICS: 5th NAICS: 6th NAICS: 7th NAICS: 8th NAICS: 9th NAICS: 10th NAICS:
ACDBE: No

NOTE:

OBE stands for Other Business Enterprise indicating that the firm is not certified.

[Return to the Main Menu](#)[Back to Search Results](#)

Florida Department of Transportation 2008.

CENTRAL FLORIDA EXPRESSWAY AUTHORITY

PERFORMANCE BOND

BY THIS BOND, WE, URS Energy & Construction, Inc., as Principal and _____, a corporation, as Surety, are bound to Central Florida Expressway Authority, herein called Authority, in the sum of One Million Dollars and No Cents (\$1,000,000.00), for payment of which we bind ourselves, our heirs, personal representatives, successors, and assigns, jointly and severally.

THE CONDITION OF THIS BOND is that if Principal:

1. Performs the Contract dated November 10, 2015, between Principal and Authority for Contract No. 001071, the Contract being made a part of this bond by reference, at the times and in the manner prescribed in the Contract; and
2. Pays Authority all losses, damages, expenses, costs, and attorney's fees, including appellate proceedings, that Authority sustains because of a default by Principal under the Contract; and
3. Performs the guarantee of all Work and materials furnished under the Contract for the time specified in the Contract, then this bond is void; otherwise it remains in full force.

Notwithstanding the provisions of the Contract, the term of this bond shall apply from _____, 2015, to _____, 2016, and may be extended by the Surety by Continuation Certificate. However, neither non-renewal by the Surety, nor failure or inability of the Principal to file a replacement bond in the event of non-renewal, shall itself constitute a loss to the Authority recoverable under this bond or any renewal or continuation thereof. The liability of the Surety under this bond and continuation certificates issued in connection therewith shall not be cumulative and shall in no event exceed the amount as set forth in this bond or in any additions, riders, or endorsements properly issued by the Surety as supplements thereto. In no event shall Surety's aggregate liability exceed the penal sum of this bond.

Any changes in or under the Contract Documents and compliance or noncompliance with any formalities connected with the Contract or the changes does not affect Surety's obligation under this bond.

WITNESS the signature of the Principal (Contractor) and the signature of the Surety by

_____ its _____

(Agent or Attorney-in-Fact, or otherwise)

with the seals of said Principal and Surety affixed this _____ day of _____
_____ in the year of 2015.

(Corporation must Affix Seal)

By _____

Title

Attest: _____

Secretary

(Place Surety's Corporate Seal)

Corporate Surety

By _____

Attorney-in-Fact

Agent

NOTE: Power of Attorney showing authority of Surety's Agent or Attorney-in-Fact must be attached.

CERTIFICATES AS TO CORPORATE PRINCIPAL

I, _____, certify that I am the Secretary of the Corporation named as Principal in the within bond; that _____ who signed the said bond on behalf of the Principal, was then _____ of said Corporation; that I know his signature, and his signature hereto is genuine; and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.

Secretary

Corporate Seal

FOR SURETY

STATE OF FLORIDA

) ss

COUNTY OF ORANGE

)

Before me, a Notary Public, duly commissioned, qualified and acting, personally appeared _____ to me well known, who being by me first duly sworn upon oath, says that he is the Attorney-in-Fact, for the _____

_____ and that he has been authorized by _____ to execute the foregoing bond on behalf of the Contractor named therein in favor of the Central Florida Expressway Authority.

Subscribed and sworn to before me this ____ day of _____, 2015, A.D.

(Attach Power of Attorney)

Notary Public
State of Florida-at-Large

My Commission Expires: _____

LEASE AGREEMENT

BASIC PROVISIONS

DATE OF LEASE: _____, 2015

EFFECTIVE DATE: The date that duplicate originals of this Lease have been executed in their final form by both parties and delivered to both parties.

LANDLORD: Central Florida Expressway Authority, a body politic and agency of the State of Florida.

TENANT: URS Energy & Construction, Inc., a Corporation registered to do business in the State of Florida.

PREMISES: Landlord does hereby lease to Tenant and Tenant hereby leases from Landlord, on the terms and conditions hereinafter set forth, that certain space (herein called "Premises"), the location and dimensions of which are delineated on Exhibit "A" attached hereto and incorporated by reference herein.

CONTENTS: The parties agree that the Premises have been delivered to the Tenant with the items set forth on Exhibit "B" attached hereto and incorporated by reference herein (the "Contents"). Tenant shall maintain the Contents in such condition, order and repair as the same are in at the commencement of this Lease, normal wear and tear excepted.

LEASE TERM: The term of this lease shall commence on December 26, 2015, and end on December 25, 2020, or unless sooner terminated in accordance with the terms and provisions of this Lease (the "Term"). Notwithstanding anything to the contrary contained herein, to the extent of any inconsistency between the terms of this Lease and the hereafter defined Contract, the Contract shall control and govern.

RENT
DURING LEASE TERM: In consideration of the services to be provided by Tenant in connection with that certain Contract by and between Landlord and Tenant, dated _____, 2015 (the "Contract"), rent during the renewal period shall be zero dollars (\$0.00) per month. It being acknowledged by the parties that said services are being performed by Tenant at such prices fixed in said Contract, in part, based on Landlord providing office space to Tenant.

RENEWAL OPTION: Renewal options shall be in accordance with the Contract.

APPROXIMATE
FLOOR AREA: 1,044 square feet (First Floor)
4,661 square feet (Second Floor)

PERMITTED USES: Tenant shall use the Premises for professional office use in connection with the services to be provided under the Contract and shall not use or permit the Premises to be used for any other purposes without the prior written consent of Landlord. Tenant shall maintain the Premises in such condition, order and repair as the same are in at the commencement of this Lease, normal wear and tear excepted.

**MINIMUM GENERAL
LIABILITY INSURANCE
COVERAGE:**

Tenant shall be responsible for providing the following minimum general liability insurance coverage: \$1,000,000.00 for injury or death of one person in any one accident or occurrence and in the amount of not less than \$2,000,000.00 for injury or death of more than one person in any one accident or occurrence. Such insurance shall further insure Landlord and Tenant against liability for property damage of at least \$1,000,000.00. The requirement of insurance shall not be deemed a waiver of sovereign immunity by Landlord. Further, Tenant shall obtain from their insurer a waiver of subrogation and provide evidence of same to Landlord.

NOTICE ADDRESSES:

Notices to Landlord shall be sent to:

Central Florida Expressway Authority
Attn: Executive Director
4974 ORL Tower Road
Orlando, Florida 32807
Phone: (407) 690-5000
Fax: (407) 690-5011

With Copy To:

Central Florida Expressway Authority
Attn: General Counsel
4974 ORL Tower Road
Orlando, Florida 32807
Phone: (407) 690-5000
Fax: (407) 690-5011

Notices to Tenant shall be sent to:

URS Energy & Construction, Inc.
4974 ORL Tower Road
Orlando, FL 32807

With Copy To:

URS Energy & Construction, Inc.
Attn: Brad White
10276 NW 47th Street
Sunrise, FL 33351

**CONDITION OF
PREMISES:**

The Tenant has fully examined the Premises, including the location and condition of all walls, air conditioning, heating and lighting facilities, and appliances, and Tenant is satisfied with the physical and mechanical condition thereof, and the taking of possession by Tenant is conclusive evidence of receipt of them in good order and repair, and

with full knowledge of their condition. No representations as to the condition of the Premises nor their state of repair have been made except as are contained in this Lease. Tenant agrees that no promise to decorate, alter, repair or improve the Premises or in any way maintain the Premises has been made by Landlord, except as contained in this Lease.

This Lease consists of the foregoing Basic Provisions, the following General Provisions, and the exhibits attached hereto, all of which are incorporated herein by this reference. If there are any inconsistencies between the Basic Provisions and the General Provisions, the General Provisions shall prevail. If there are any inconsistencies between the exhibits and the Basic Provisions or General Provisions, then the Basic Provisions and General Provisions shall prevail.

THIS IS INTENDED TO BE A LEGALLY BINDING DOCUMENT. IF YOU DO NOT UNDERSTAND ANY OF THE TERMS OF THIS LEASE, SEEK LEGAL COUNSEL.

"LANDLORD"
CENTRAL FLORIDA
EXPRESSWAY AUTHORITY, a public
Corporation of the State of Florida

ATTEST:

Darleen Mazzillo, Executive Secretary

By: _____
Laura Kelley, Executive Director

Date: _____

APPROVED AS TO FORM AND LEGALITY

By: _____
Joseph L. Passiatore, General Counsel

Date: _____

Witnesses To Tenant

“TENANT”

URS ENERGY & CONSTRUCTION, INC., a Corporation
registered to do business in the State of Florida

Print Name: _____

Print Name: _____

By: _____

Print Name: _____

Its: _____

Date: _____

TABLE OF CONTENTS

	BASIC PROVISIONS.....	1
1.	PREMISES.....	7
2.	USE.....	7
3.	RENT.....	7
4.	TERM.....	7
5.	SECURITY DEPOSIT.	7
6.	USES PROHIBITED.	7
7.	COMPLIANCE WITH LAW.	7
8.	ALTERATIONS AND ADDITIONS.....	8
9.	REPAIRS.....	8
10.	LIENS.	8
11.	ASSIGNMENT AND SUBLETTING.....	9
12.	HOLD HARMLESS.....	9
13.	SUBROGATION.	10
14.	LIABILITY AND PROPERTY INSURANCE.....	10
15.	UTILITIES.....	10
16.	PERSONAL PROPERTY TAXES.....	10
17.	RULES AND REGULATIONS.....	10
18.	ENTRY BY LANDLORD.....	10
19.	TENANT'S DEFAULT.....	11
20.	REMEDIES IN DEFAULT.	11
21.	DEFAULT BY LANDLORD.....	12
22.	RECONSTRUCTION.	12
23.	EMINENT DOMAIN.....	12
24.	PARKING AND COMMON AREAS.....	13
25.	HAZARDOUS SUBSTANCES.....	13

26.	ABANDONMENT/SURRENDER.	13
27.	MISCELLANEOUS PROVISIONS.	13
	(a) Exhibits and Riders.	13
	(b) Waiver.....	13
	(c) Joint Obligation.	13
	(d) Marginal Headings.	14
	(e) Time.....	14
	(f) Successors and Assigns.....	14
	(g) Recordation.....	14
	(h) Quiet Possession.....	14
	(i) Venue.....	14
	(j) Prior Agreements.....	14
	(k) Inability to Perform.	14
	(l) Partial Invalidity.	14
	(m) Cumulative Remedies.....	14
	(n) Choice of Law.	15
	(o) Attorneys' Fees.....	15
	(p) Sale of Premises by Landlord.....	15
	(q) Subordination, Attornment.	15
	(r) Notices.	15
	(s) Tenant's Statement.....	15
	(t) Radon Gas.....	16
	(u) Relationship of the Parties.....	16
	(v) Corporate Authority; Partnership Authority.	16
28.	WAIVER OF JURY TRIAL.	16
	EXHIBIT "A" (Floor Plan Depicting Location of Premises).....	17
	EXHIBIT "B" (List of Contents).	18

GENERAL PROVISIONS

1. **PREMISES.** Landlord does hereby lease to Tenant and Tenant hereby leases from Landlord, on the terms and conditions hereinafter set forth, that certain space (herein called "Premises"), the location and dimensions of which are delineated on Exhibit "A" attached hereto and incorporated by reference herein.

2. **USE.** Tenant shall use the Premises solely for the Permitted Use as set forth in the Basic Provisions and shall not use or permit the Premises to be used for any other purpose without the prior written consent of Landlord.

3. **RENT.** The provision of Rent shall be as set forth in the Basic Provisions.

4. **TERM.** The term of this Lease shall be for the Term set forth in the Basic Provisions. However, either party hereto shall have the right at its option to terminate the Lease upon 30 days written notice to the other. The parties hereto acknowledge that certain obligations under various provisions hereof may commence prior to the Commencement Date; i.e., provisions regarding indemnification, liability insurance, etc., and the parties agree to be bound by these provisions prior to commencement of the Term. Further, notwithstanding anything to contrary in this Lease, the parties acknowledge and agree that Tenant's occupancy of the Premises and this Lease shall terminate prior to the completion of the Term upon the occurrence of one or more of the following: (1) thirty (30) day written notice by the Landlord or Tenant to the other party of the termination of the Lease; (2) the expiration or termination of the Contract; (3) the failure of the Contract to be renewed by the Landlord; or (4) Tenant's failure to comply with the terms of this Lease or Tenant's default as more specifically provided in Section 19. Upon the occurrence of one or more of the foregoing events or the expiration of the Term, the Tenant shall surrender possession of the Premises and Contents to the Landlord in accordance with these General Provisions.

5. **SECURITY DEPOSIT.** Tenant has not deposited with Landlord a Security Deposit.

6. **USES PROHIBITED.** Tenant shall not use the Premises for any purpose other than as set forth in the Basic Provisions. In addition, Tenant shall not do or permit anything to be done in or about the Premises nor bring or keep anything therein which is not within the Permitted Use of the Premises as set forth in the Basic Provisions or which will in any way increase the existing rate of or affect any fire or other insurance upon the Property or any of its contents, or cause a cancellation of any insurance policy covering said Property or any part thereof or any of its contents. Tenant shall not do or permit anything to be done in or about the Premises which will in any way obstruct or interfere with the rights of other tenants or occupants of the Property or injure or annoy them or use or allow the Premises to be used for any improper, immoral, unlawful or objectionable purpose, nor shall Tenant cause, maintain or permit any nuisance in, on or about the Premises. Tenant shall not commit or allow to be committed any waste in or upon the Premises. Tenant shall not use the Premises for any purpose which generates an odor or smell which can be detected outside the Premises.

7. **COMPLIANCE WITH LAW.** Tenant shall not use the Premises, or permit anything to be done in or about the Premises, which will in any way conflict with any law, statute, ordinance or governmental rule or regulation now in force or which may hereafter be enacted or promulgated. Tenant shall promptly comply with all laws, statutes, ordinances and governmental rules, regulations or requirements not in force or which may be hereafter be in force and with the requirements of any board of fire underwriters or other similar bodies now or hereafter constituted relating to or affecting the condition, use or occupancy of the Premises excluding structural changes not related to or affected by Tenant's

improvements or acts. The judgment of any court of competent jurisdiction or the admission of Tenant in any action against Tenant, whether Landlord be a party thereto or not, that Tenant has violated any law, statute, ordinance or governmental rule, regulation or requirement, shall be conclusive of that fact as between the Landlord and Tenant. Landlord does not warrant or represent that the Premises or the Property comply with the Americans with Disabilities Act ("ADA"). It shall be the responsibility of the Landlord to comply, at Landlord's sole expense, with the ADA as to any portion of the Property outside of the Premises, and it shall be the responsibility of the Tenant to comply with the ADA as to the Premises.

8. ALTERATIONS AND ADDITIONS. Tenant shall not make or allow to be made any alterations, additions or improvements to or of the Premises or any part thereof without first obtaining the written consent of Landlord, and any alterations, additions or improvements to or of said Premises, including but not limited to, wall covering, paneling and built-in cabinet work, but excepting movable furniture and trade fixtures provided such movable furniture and trade fixtures are not part of the Contents, shall at once become a part of the realty and belong to the Landlord and shall be surrendered with the Premises. All items which constitute Contents shall belong to the Landlord and shall be surrendered with the Premises. In the event Landlord consents to the making of any alterations, additions or improvements to the Premises by Tenant, the same shall be made by Tenant at Tenant's sole cost and expense and in compliance with all applicable law. Upon the expiration or sooner termination of the term hereof, Tenant shall upon written demand by Landlord, given on or before the end of the term, at Tenant's sole cost and expense, forthwith and with all due diligence, remove any alterations, additions, or improvements made by Tenant, designated by Landlord to be removed, and Tenant shall forthwith and with all due diligence, at its sole cost and expense, repair any damage to the Premises caused by such removal.

9. REPAIRS.

(a) By entry hereunder, Tenant shall be deemed to have accepted the Premises as being in good sanitary order, condition and repair. Tenant shall, at Tenant's sole cost and expense, keep the Premises and every part thereof in good condition and repair. Tenant shall, upon the expiration or sooner termination of this Lease hereof, surrender the Contents and Premises to the Landlord in good condition, broom clean, ordinary wear and tear and damage from causes beyond the reasonable control of Tenant excepted. Any damage to adjacent premises caused by Tenant's use of the Premises shall be repaired at the sole cost and expense of Tenant. Specifically but not by way of limitation, Tenant shall not use or utilize the plumbing fixtures or systems installed in or serving the Premises for any purpose other than for such purposes for which they are intended, and no substance other than substances intended to be disposed of in such plumbing shall be deposited therein. Tenant shall bear the sole expense of correcting any violation of the immediately preceding sentence.

(b) Notwithstanding the provisions of Section 9(a) above, Landlord, at Landlord's cost, shall repair and maintain the structural portions of the Property, together with (1) roof; (2) foundation; (3) exterior walls; (4) any load bearing interior walls of the Premises; (5) below grade plumbing lines; and the electric, plumbing, life/safety and all other building systems serving the Premises; and (6) common areas, unless such need for such maintenance and repairs is caused in part or in whole by the willful act or gross negligence of Tenant, its agents, servants, employees, invitees, or any damage caused by breaking and entering in which case Tenant shall pay to Landlord the actual cost of such maintenance and repairs. Landlord shall not be liable for any failure to make such repairs or to perform any maintenance unless such failure shall persist for an unreasonable time after written notice of the need of such repairs or maintenance is given to Landlord by Tenant. Absent the gross negligence or willful misconduct of Landlord, its employees, agents or contractors, there shall be no liability of Landlord by reason of any injury to or interference with Tenant's business arising from the making of any repairs, alterations or improvements in or to any portion of the Property or the Premises or in or to fixtures, appurtenances and equipment therein, provided, however, the foregoing shall not be construed or act as a waiver of Landlord's right of sovereign immunity.

Tenant waives the right to make repairs at Landlord's expense under any law, statute or ordinance now or hereafter in effect.

10. LIENS. Tenant shall keep the Premises and the property in which the Premises are situated free from any liens arising out of any work performed, materials furnished or obligations incurred by or on behalf of Tenant. Landlord may require, at Landlord's sole option, that Tenant shall provide to Landlord, at Tenant's sole cost and expense, a payment and performance bond in an amount equal to the contract amount for the cost of any improvements, additions or alterations in the Premises which the Tenant desires to make to insure Landlord against any liability for construction liens and to insure completion of the work. No construction liens shall be placed against the Landlord's title in the Premises for or on account of the construction of any improvement upon the Premises or any repair, alterations, demolition, or removal of such improvement, or for any other purpose, by any laborer, contractor, materialman, or other person contracting with Tenant. All laborers, mechanics, materialmen, contractors, subcontractors, and others are called upon to take due notice of this clause, it being the intent of the parties hereby to expressly prohibit any such lien against the Landlord's title or interest by the use of this language as and in the manner contemplated by Section 713.10 of the Florida Statutes. Tenant agrees to promptly pay or bond any liens, and further agrees to indemnify and save harmless the Landlord from and against any loss, cost or expense occasioned by any lien prohibited hereby, including the cost and expense of defending or removing the same, whether the claim therefor be with or without merit or valid or invalid. Further, the Tenant agrees to promptly notify any contractor making any improvements to the Premises of the provisions of this Lease contained in this paragraph. The Landlord and the Tenant agree that a short form memorandum of this Lease may be recorded in the Public Records of the county and state in which the Premises are located, containing the language of this clause, the name of the Landlord, and the legal description of the leased lands. It is the intent of this language to comply with Section 713.10 of the Florida Statutes, as amended.

11. ASSIGNMENT AND SUBLETTING. Tenant shall not either voluntarily, or by operation of law, assign, transfer, mortgage, pledge, hypothecate or encumber this Lease or any interest therein, and shall not sublet the said Premises or any part thereof, or any right or privilege appurtenant thereto, or allow any other person (the employees, agents, servants and invitees of Tenant excepted) to occupy or use the said Premises, or any portion thereof, without first obtaining the written consent of Landlord. A consent to one assignment, subletting, occupation or use by any other person shall not be deemed to be consent to any subsequent assignment, subletting, occupation or use by another person. Consent to any such assignment or subletting shall in no way relieve Tenant of any liability under this Lease. Any such assignment or subletting without such consent shall be void, and shall, at the option of the Landlord, constitute a default under the terms of this Lease.

In the event that Landlord shall consent to a sublease or assignment hereunder, Tenant shall pay Landlord reasonable fees, not to exceed \$1,000.00, incurred by Landlord in connection with the processing of documents necessary to giving of such consent. Notwithstanding anything to the contrary set forth in this Lease, Tenant may assign or sublet the Premises for the uses set forth herein upon Landlord's consent, which consent shall not be unreasonably withheld, conditioned or delayed: (i) to any parent, subsidiary or affiliate of Tenant, (ii) to any corporation or other entity with or into which Tenant shall be merged or consolidated or (iii) to any corporation or other entity purchasing or otherwise receiving substantially all of the assets or corporate stock of Tenant.

12. HOLD HARMLESS. Tenant shall indemnify and hold harmless Landlord and Landlord's appointed officials, officers, employees, consultants and agents against and from any and all claims and actions arising from Tenant's use of the Premises or from the conduct of its business or from any activity, work, or other things done, permitted or suffered by the Tenant in or about the Premises, and shall further indemnify and hold harmless Landlord and Landlord's appointed officials, officers, employees, consultants, and agents against and from any and all claims and actions arising from any breach or default the performance of any obligation on Tenant's part to be performed under the terms of this Lease, or arising from any act or negligence of the Tenant, or any officer, agent, employee, guest or invitee of Tenant, and from all costs, reasonable attorney's fees, losses, and liabilities incurred in or about the defense of any such

claim or any action or proceeding brought thereon. In case any action or proceeding is brought against Landlord or Landlord's appointed officials, officers, employees, consultants, or agents by reason of such claim, Tenant upon notice from Landlord shall defend the same at Tenant's expense by counsel reasonably satisfactory to Landlord. Tenant, as a material part of the consideration to Landlord, hereby assumes all risk of damage to property or injury to persons in, upon or about the Premises, from any cause other than Landlord's negligence, and Tenant hereby waives all claims in respect thereof against Landlord. Tenant shall give prompt notice to Landlord in case of casualty or accidents in the Premises.

Landlord or its agents shall not be liable for any loss or damage to persons or property resulting from fire, explosion, falling plaster, steam, gas, electricity, water or rain which may leak from any part of the Property or from the pipes, appliances or plumbing works therein or from the roof, street or subsurface or from any other place resulting from dampness or any other cause whatsoever, unless caused by or due to the gross negligence or willful misconduct of Landlord, its agents, servants or employees. Landlord or its agents shall not be liable for interference with the light, air, or for any latent defect in the Premises.

13. SUBROGATION. Landlord and Tenant hereby mutually waive their respective rights of recovery against each other for any loss insured by fire, extended coverage and other property insurance policies existing for the benefit of the respective parties. Each party shall obtain from their insurers the applicable waivers and provide evidence of same to the other party. Each party, at their own cost, shall obtain any special endorsements, if required by their insurer to evidence compliance with the aforementioned waiver.

14. LIABILITY AND PROPERTY INSURANCE.

(a) Tenant shall, at Tenant's expense, obtain and keep in force during the term of this Lease a policy of comprehensive public liability insurance insuring Landlord, Landlord's property manager, and Tenant against any liability arising out of the ownership, use, occupancy or maintenance of the Premises and all areas appurtenant thereto. Such insurance shall be in the amount of not less than the Minimum General Liability Coverage amounts set forth in the Basic Provisions. The limit of any such insurance shall not, however, limit the liability of the Tenant hereunder. Tenant may provide this insurance under a blanket policy, provided that said insurance shall have a Landlord's protective liability endorsement attached thereto together with a list identifying the Premises as a covered property and a Schedule of Values. If Tenant shall fail to procure and maintain said insurance, Landlord may, but shall not be required to, procure and maintain same, but at the expense of Tenant. Insurance required hereunder shall be in companies rated A:XII or better in "Best's Key Rating Guide". Tenant shall deliver to Landlord, prior to right of entry, copies of policies of liability insurance required herein or certificates evidencing the existence and amounts of such insurance with loss payable clauses satisfactory to Landlord. No policy shall be cancelable or subject to reduction of coverage without 30 days notice to Landlord. All such policies shall be written as primary policies not contributing with and not in excess of coverage which Landlord may carry.

(b) Tenant shall, at Tenant's expense, obtain and keep in force during the term of this Lease a policy of personal property insurance covering Tenant's personal property located on the Premises as well as any improvements made by Tenant to the Premises and of the Contents.

15. UTILITIES. Landlord shall pay for all water, gas, heat, light, power, sewer charges, telephone service, janitorial costs, regular pest controls and all other services and utilities supplied to the Premises, together with any taxes thereon.

16. PERSONAL PROPERTY TAXES. Tenant shall pay, or cause to be paid, before delinquency any and all taxes levied or assessed and which become payable during the term hereof upon all of Tenant's leasehold improvements, equipment, furniture, fixtures, and any other personal property located in the Premises. In the event any or all of the Tenant's leasehold improvements, equipment, furniture, fixtures and other personal property shall be assessed and taxed with the real property, Tenant shall pay to Landlord its

share of such taxes within ten days after delivery to Tenant by Landlord of a statement in writing setting forth the amount of such taxes applicable to Tenant's property.

17. RULES AND REGULATIONS. Tenant shall faithfully observe and comply with the rules and regulations that Landlord shall from time to time promulgate and/or modify. The rules and regulations shall be binding upon the Tenant upon delivery of a copy of them to Tenant. Landlord shall not be responsible to Tenant for the nonperformance of any said rules and regulations by any other tenants or occupants.

18. ENTRY BY LANDLORD. Landlord reserves, and shall at any and all times have, the right to enter the Premises to inspect the same, to submit said Premises to prospective lenders, purchasers or tenants, to post notices of non-responsibility, to repair the Premises and any portion of the Property of which the Premises are a part that Landlord may deem necessary or desirable, without abatement of rent, and may for that purpose erect scaffolding and other necessary structures where reasonably required by the character of the work to be performed, always providing that the entrance to the Premises shall not be unreasonably blocked thereby, and further providing that the business of the Tenant shall not be interfered with unreasonably. Tenant hereby waives any claim for damages or for any injury or inconvenience with Tenant's business, any loss of occupancy or quiet enjoyment of the Premises, and any other loss occasioned thereby. For each of the aforesaid purposes, Landlord shall have the right to use any and all reasonable means which Landlord may deem proper to open said doors in an emergency, in order to obtain entry to the Premises without liability to Tenant except for any failure to exercise due care for Tenant's property and any entry to the premises obtained by Landlord by any of said means, or otherwise, shall not under any circumstances be construed or deemed to be forcible or unlawful entry into, or a detainer of, the Premises, or an eviction of Tenant from the Premises or any portion thereof.

19. TENANT'S DEFAULT. The occurrence of any one or more of the following events shall constitute a default and breach of this Lease by Tenant:

(a) The failure by Tenant to observe or perform any of the covenants, conditions or provisions of this Lease to be observed or performed by the Tenant where such failure shall continue for a period of twenty days after written notice thereof by Landlord to Tenant; provided, however, that if the nature of Tenant's default is such that more than twenty days are reasonably required for its cure, Tenant shall not be deemed to be in default if Tenant commences such cure within said twenty day period and thereafter diligently prosecutes such cure to completion.

(b) The making by Tenant of any general assignment or general arrangement for the benefit of creditors, or the filing by or against Tenant of a petition to have Tenant adjudged a bankrupt, or a petition or reorganization or arrangement under any law relating to bankruptcy (unless in the case of a petition filed against Tenant, the same is dismissed within 60 days), or the appointment of a trustee or a receiver to take possession of substantially all of Tenant's assets located at the Premises or of Tenant's interest in this Lease, where possession is not restored to Tenant within 30 days, or the attachment, execution or other judicial seizure of substantially all of Tenant's assets located at the Premises or of Tenant's interest in this Lease, where such seizure is not discharged within 30 days.

20. REMEDIES IN DEFAULT. In the event of any such default or breach by Tenant, Landlord may at any time thereafter, in its sole discretion, with written notice or demand and without limiting Landlord in the exercise of a right or remedy which Landlord may have by reason of such default or breach:

(a) Terminate Tenant's right to possession, in which case this Lease shall continue in effect whether or not Tenant shall have abandoned the Premises. In such event Landlord shall be entitled to recover from Tenant all damages actually incurred by Landlord by reason of Tenant's default including, but not limited to the cost of recovering possession of the Premises and reasonable attorney's fees

(b) Pursue any other remedy now or hereafter available to Landlord under the laws or judicial decisions of the State of Florida.

21. DEFAULT BY LANDLORD. Landlord shall not be in default unless Landlord fails to perform obligations required of Landlord within a reasonable time, but in no event later than twenty days after written notice by Tenant to Landlord, specifying wherein Landlord has failed to perform such obligation, provided, however, that if the nature of Landlord's obligation is such that more than twenty days are required for performance then Landlord shall not be in default if Landlord commences performance within such twenty day period and thereafter diligently prosecutes the same to completion. In the event of Landlord's default, Tenant's remedies shall be limited to specific performance and/or an injunction.

22. RECONSTRUCTION. In the event the Premises are damaged by fire or other perils covered by extended coverage insurance, Landlord agrees to either repair same to the extent of insurance proceeds received or to provide mutually acceptable substitute Premises, and this Lease shall remain in full force and effect.

In the event the Premises are damaged as a result of any cause other than the perils covered by fire and extended coverage insurance, then Landlord shall forthwith repair the same, provided the extent of the destruction be less than 10% of the then full replacement cost of the Premises. In the event the destruction of the Premises is to an extent of 10% or more of the full replacement cost then Landlord shall have the option to: (1) repair or restore such damage, this Lease continuing in full force and effect, or (2) give notice to Tenant at any time within 60 days after such damage, terminating this Lease as of the date specified in such notice, which date shall be no more than 30 days after the giving of such notice. In the event of giving such notice, this Lease shall expire and all interest of the Tenant in the Premises shall terminate on the date so specified in such notice.

Landlord shall not be required to repair any injury or damage by fire or other cause, or to make any repairs or replacements of any leasehold improvements, fixtures, or other personal property of Tenant or of the Contents.

23. EMINENT DOMAIN. If any portion of the Premises shall be taken or appropriated by any public or quasi-public authority under the power of eminent domain, either party hereto shall have the right at its option, within 60 days after said taking, to terminate the Lease upon 30 days written notice. If any part of the Property other than the Premises may be so taken or appropriated, Landlord shall within 60 days of said taking have the right at its option to terminate this Lease upon written notice to Tenant. In the event of any taking or appropriation whatsoever, Landlord shall be entitled to any and all awards and/or settlements which may be given and Tenant shall have no claim against Landlord for the value of any unexpired term of this Lease.

24. PARKING AND COMMON AREAS. The Landlord shall keep the automobile parking and common areas which are a part of the Property in a neat, clean and orderly condition and shall repair any damage to the facilities thereof. Tenant, for the use and benefit of Tenant, its agents, employees, customers and licensees, shall, subject to the rights of tenants in the Property having the exclusive right to use certain portions of the common and automobile parking areas, have the non-exclusive right in common with Landlord, and other present and future owners, tenants and their agents, employees, customers and licensees, to use said common and parking areas during the entire Term for ingress and egress, and automobile parking. The Tenant, in the use of said common and parking areas, agrees to comply with such reasonable rules, regulations and charges for parking as the Landlord may adopt from time to time for the orderly and proper operation of said common and parking areas. Such rules may include but shall not be limited to the following: (1) the restricting of employee parking to a limited, designated area or areas, and (2) the regulation of the removal, storage and disposal of Tenant's refuse and other rubbish at the sole cost and expense of Tenant. Landlord shall have the right to alter the common areas and/or automobile parking areas from time to time.

25. HAZARDOUS SUBSTANCES. Tenant covenants that Tenant will not generate, store, use, handle, discharge, or release hazardous waste materials on the Premises contrary to applicable law. Tenant agrees to save harmless, defend, and indemnify Landlord against all loss, liability, claims, expenses and damage resulting from any storage or disposal of hazardous waste materials on the Premises by Tenant, including but not limited to court costs, attorney fees, fines, forfeitures, clean up expenses, repairs, loss of use of property, and all similar or dissimilar losses. This indemnity agreement shall continue in full force and effect after termination of this Lease. The term "hazardous waste materials" includes all chemicals, substances, and materials which are defined to be hazardous or toxic waste or hazardous substances in any federal or state statute, or any local ordinance, or any regulation adopted by any state, federal or local agency, and shall include without limitation asbestos, polychlorinated-biphenyls, and petroleum derived substances.

26. ABANDONMENT/SURRENDER. At the expiration or sooner termination of this Lease, Tenant shall surrender and deliver up the Premises in first class repair and condition, ordinary wear and tear alone excepted, and Tenant shall remove from the Premises all of Tenant's personal property. Upon surrender or abandonment by the Tenant, the Landlord shall not be liable or responsible for storage or disposition of the Tenant's personal property. Any personal property left or remaining on the Premises at the end of the term (either by expiration or sooner termination) shall be considered abandoned by Tenant and, at the option of the Landlord, may either be retained by Landlord as Landlord's property or may be removed and disposed of by Landlord at Tenant's expense.

27. MISCELLANEOUS PROVISIONS.

(a) Exhibits and Riders. Clauses, exhibits, riders and addendums, if any, affixed to this Lease are a part hereof.

(b) Waiver. The waiver by a party of any term, covenant, or condition herein contained shall not be deemed to be a waiver of any other term, covenant or condition herein contained. The subsequent acceptance of rent hereunder by Landlord shall not be deemed to be a waiver of any preceding default by Tenant of any term, covenant or condition of this Lease, other than the failure of the Tenant to pay the particular rental so accepted, regardless of Landlord's knowledge of such preceding default at the time of the acceptance of such rent.

(c) Joint Obligation. If there is more than one Tenant the obligations hereunder imposed shall be joint and several.

(d) Marginal Headings. The marginal headings and article titles to the articles of the Lease are not a part of the Lease and shall have no effect upon the construction or interpretation of any part hereof.

(e) Time. Time is of the essence of this Lease and each and all of its provisions in which performance is a factor.

(f) Successors and Assigns. The covenants and conditions herein contained, subject to the provisions as to assignment, inure to the benefit of and are binding upon the heirs, successors, executors, administrators and assigns of the parties hereto.

(g) Recordation. Neither Landlord nor Tenant shall record this Lease, but a short form memorandum hereof may be recorded at the request of Landlord.

(h) Quiet Possession. Upon Tenant observing and performing all of the covenants, conditions and provisions of Tenant's part to be observed and performed hereunder, Tenant shall have quiet possession of the Premises for the entire term hereof, subject to all the provisions of this Lease.

- (i) **Venue.** The terms and conditions of this Lease shall be construed and controlled in accordance with the laws of Florida; venue for any action arising hereunder shall be in Orange County, Florida.
- (j) **Prior Agreements.** This Lease contains all of the agreements of the parties hereto with respect to any matter covered or mentioned in this Lease, and no prior agreements or understanding pertaining to any such matters shall be effective for any purpose. No provision of this Lease may be amended or added to except by an agreement in writing signed by the parties hereto or their respective successors in interest. This Lease shall not be effective or binding on any party until fully executed by both parties herein.
- (k) **Inability to Perform.** This Lease and the obligations of the Tenant hereunder shall not be affected or impaired because the Landlord is unable to fulfill any of its obligations hereunder or is delayed in doing so, if such inability or delay is caused by reason of strike, labor troubles, acts of God, or any other cause beyond the reasonable control of the Landlord.
- (l) **Partial Invalidity.** Any provision of this Lease which shall prove to be invalid, void, or illegal shall in no way affect, impair or invalidate any other provision hereof and such other valid provision shall remain in full force and effect.
- (m) **Cumulative Remedies.** No remedy or election hereunder shall be deemed exclusive but shall, whenever possible, be cumulative with all other remedies at law or in equity.
- (n) **Choice of Law.** This Lease shall be governed by the laws of the State of Florida both as to interpretation and performance. Venue of any action brought hereunder shall lie in the county in which the Premises are located.
- (o) **Attorneys' Fees.** In the event of any litigation arising out of this Lease, including without limitation appellate proceedings, bankruptcy cases, hearing and matters, the prevailing party shall be entitled to recover reasonable attorneys' fees and costs.
- (p) **Sale of Premises by Landlord.** Tenant must be properly notified in writing in the event of any sale of the Premises by Landlord. Upon such sale Landlord shall be and is hereby entirely freed and relieved of all liability under any and all of its covenants and obligations in or derived from this Lease arising out of any act, occurrence or omission occurring after the consummation of such sale; and the purchaser, at such sale or any subsequent sale of the Premises shall be deemed, without any further agreement between the parties or their successors in interest or between the parties and any such purchaser, to have assumed and agreed to carry out any and all of the covenants and obligations of the Landlord under this Lease.
- (q) **Subordination, Attornment.** Tenant covenants and agrees that this Lease and the Tenant's rights hereunder shall be and is hereby made subject to and subordinate to all existing mortgages, deeds of trust, security interests and other rights of the Landlord's creditors secured by the Premises, as well as any such mortgages, deeds of trust, security interest and other rights of Landlord's creditors which may hereafter be created. The provisions of this paragraph shall be self-operative, but the Tenant covenants and agrees that it will, upon request of the Landlord, in writing subordinate its rights hereunder to the lien of any mortgage or deed of trust to any bank, insurance company or other lending institution, now or hereafter in force against the Premises, and to all advances made or hereafter to be made upon the security thereof.

In the event any proceedings are brought for foreclosure, or in the event of the exercise of the power of sale under any mortgage or deed of trust made by the Landlord covering the Premises, the Tenant shall attorn to the purchaser upon any such foreclosure or sale and recognize such

purchaser as the Landlord under this Lease. Tenant must be properly notified in writing upon commencement of such action or proceeding.

(r) Notices. All notices and demands which may or are to be required or permitted to be given by either party on the other hereunder shall be in writing. All notices and demands by the Landlord to the Tenant shall be delivered in person or sent by United States certified mail, return receipt requested, postage prepaid, addressed to the Tenant at the Premises, and to the address set forth in the Basic Provisions, or to such other place as Tenant may from time to time designate in a notice to the Landlord. All notices and demands by the Tenant to the Landlord shall be sent by United States Mail, certified mail, return receipt requested, postage prepaid, addressed to the Landlord at the address set forth in the Basic Provisions, and to such other person or place as the Landlord may from time to time designate in a notice to the Tenant. All notices delivered in person shall be deemed given on the day of delivery and all notices given by United States certified mail, return receipt requested shall be deemed given three days after the date of mailing.

(s) Tenant's Statement. Tenant shall at any time and from time to time, upon not less than ten (10) days written notice from Landlord, execute, acknowledge and deliver to Landlord a statement in writing (a) certifying that this Lease is unmodified and in full force and effect (or, if modified, stating the nature of such modification and certifying that this Lease as so modified is in full force and effect), and the date to which the rental and other charges are paid in advance, if any, (b) acknowledging that there are not, to Tenant's knowledge, any uncured defaults on the part of the Landlord hereunder, or specifying such defaults if any are claimed, (c) setting forth the date of commencement of rents and expiration of the term hereof, (d) acknowledging that Tenant claims no present charge, lien or offset against rent, (e) acknowledging that Landlord has performed all inducements required of Landlord with this Lease, including without limitation any construction obligations, (f) agreeing to give Landlord's mortgagee written notice of Landlord's default and to permit the mortgagee to cure such default with a reasonable time after such notice before exercising any remedy Tenant might possess as a result of such default, and (g) such other matters as may be reasonably required by Landlord's mortgagee or purchaser. Any such statement may be relied upon by the prospective purchaser or encumbrancer of all or any portion of the real property of which the Premises are a part.

(t) Radon Gas. Radon is a naturally occurring radioactive gas that, when it is accumulated in a building in sufficient quantities, may present health risks to persons who are exposed to it over time. Levels of Radon that exceed federal and state guidelines have been found in buildings in Florida. Additional information regarding Radon and Radon testing may be obtained from your County Public Health Unit.

(u) Relationship of the Parties. Nothing contained in this Lease shall be deemed or construed to create a partnership or joint venture between Landlord and Tenant or between Landlord and any other party, or cause Landlord to be responsible in any way for the debts or obligations of Tenant or anyone else.

(v) Corporate Authority; Partnership Authority. If Tenant is a corporation, each person signing this Lease on behalf of Tenant represents and warrants that he or she has full authority to do so and that this Lease binds the corporation.

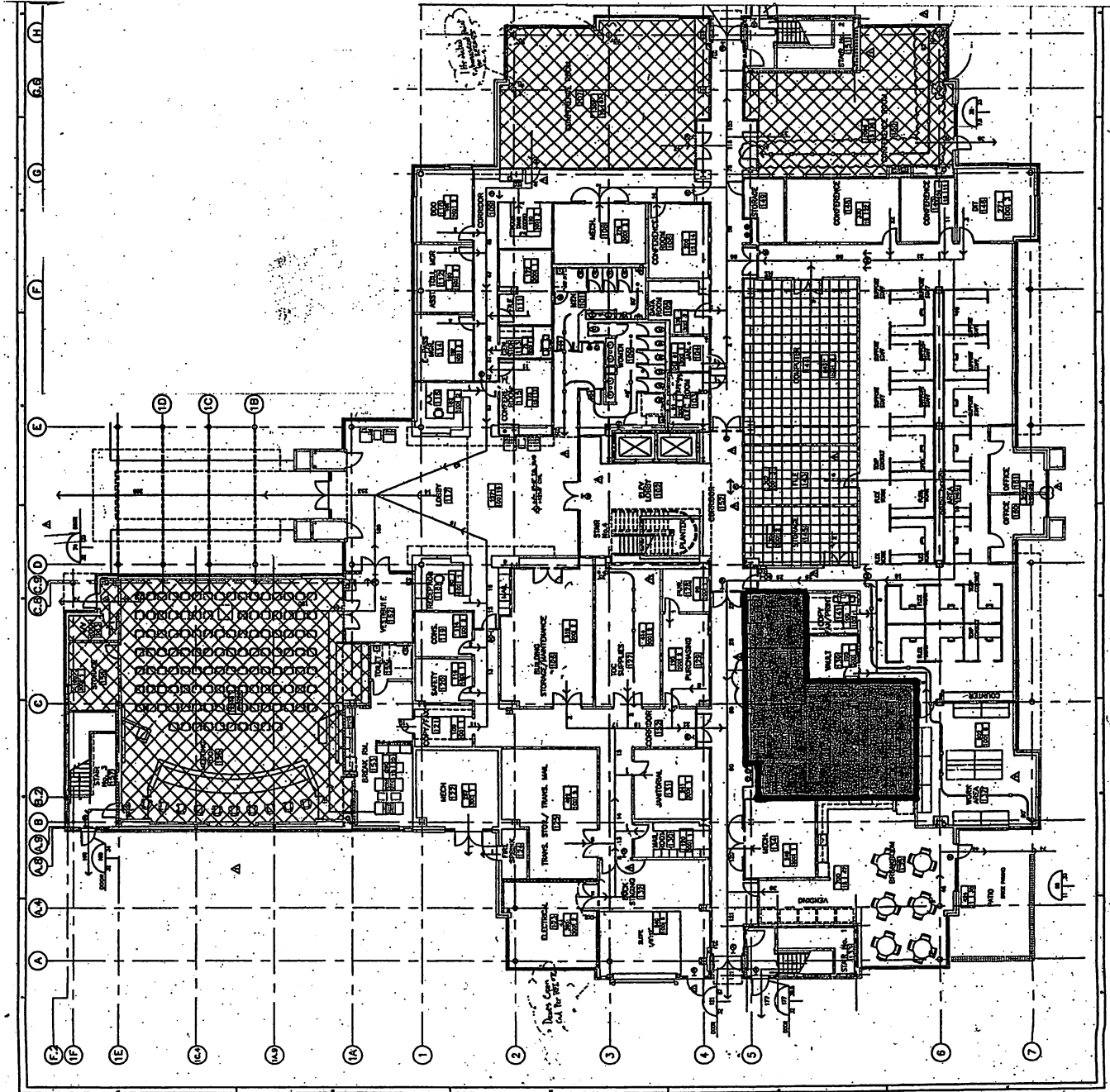
28. WAIVER OF JURY TRIAL. In the interest of obtaining a speedier and less costly hearing of any dispute, Landlord and Tenant hereby expressly waive trial by jury in any action, proceeding or counterclaim which may be brought by either party against the other and any rights to a trial by jury under any statute, rule of law or public policy in connection with any matter whatsoever arising out of or in any way relating to this Lease.

EXHIBIT "A"

FLOOR PLAN SHOWING LOCATION OF PREMISES

CENTRAL FLORIDA EXPRESSWAY AUTHORITY
ADMINISTRATION AND OPERATIONS CENTER

First Floor Space to be occupied by
URS Energy & Construction, Inc.



CENTRAL FLORIDA EXPRESSWAY AUTHORITY
ADMINISTRATION AND OPERATIONS CENTER

Second Floor Space to be occupied by
URS Energy & Construction, Inc.

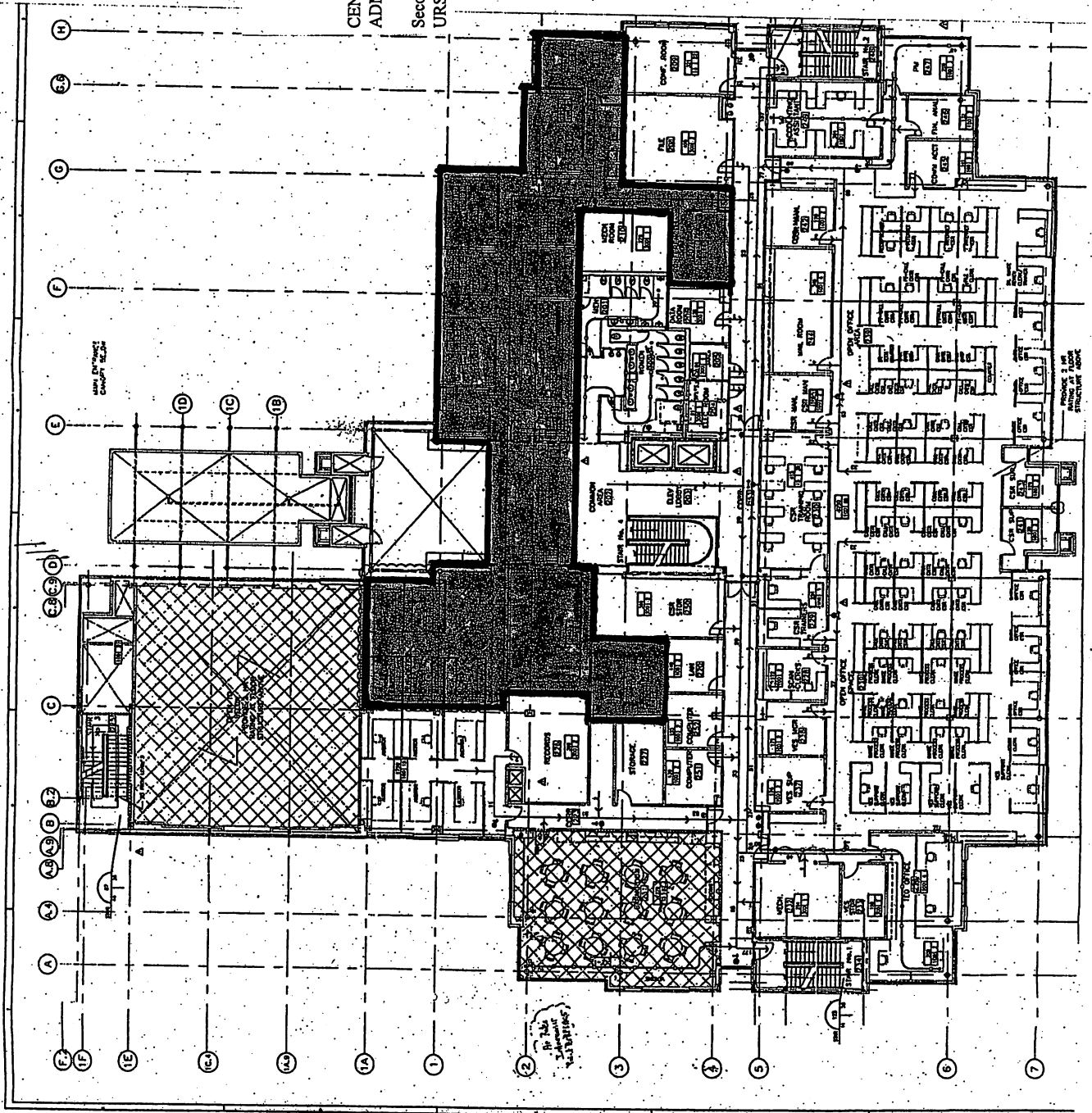


EXHIBIT "B"

LIST OF CONTENTS

All fixtures, furniture and equipment located within the Premises, excluding only computer equipment and any leased equipment which Tenant has leased from a third-party under which Tenant has a continuing financial obligation.