

Central Florida Expressway Authority Executive Director
Minimum Experience and Requirements Matrix

	NORTH TEXAS TOLL AUTHORITY	OHIO TURNPIKE AUTHORITY	MIAMI-DADE EXPRESSWAY AUTHORITY	TAMPA-HILLSBOROUGH EXPRESSWAY AUTHORITY	CURRENT REQUIREMENTS	STAFF RECOMMENDATION
Annual Revenues	\$551,600,000	\$280,440,000	\$135,416,989	\$41,800,000	\$314,584,000	
Board Members	9	7	13	7	9	
REQUIREMENTS						
Minimum Experience	Masters degree in engineering, law, accounting or related field.	Bachelor's degree in public administration, engineering, law or a related field	Bachelor's degree from an accredited college or university with major course work in engineering, business administration, or public administration	Bachelor's degree from an accredited college or university Masters degree desirable	Bachelor's degree from an accredited college or university	Bachelor's degree from an accredited college or university Masters degree desirable
Minimum Experience	9 years experience managing a department, including evaluating work objectives and effectiveness. Advanced skills and knowledge in design/implementation of major programs/processes organization-wide. Experience assuring that linkages exist between budget goals, funding and adopted service levels to meet specific organizational goals.	10 years experience in a senior management position. Demonstrated leadership ability. Experience with management, budget, finance, business, governmental regulations, transportation operations, economic development desired. Strong written, oral, and interpersonal communication skills and the ability to work effectively with others required.	Strong executive level management and government and public agency leadership required. Experience overseeing consultants and engaging community involvement related to transportation or public agency issues required. Transportation, land use, regional growth management planning highly desirable	10 years of progressively responsible leadership and comprehensive executive level experience in professional management, program analysis and development, communications, consensus building, budget and contract management and strategic planning. Knowledge of transportation programs, toll policies, operations and finance a plus	8 years financial and operational management of a highway system; managing staff and contractors; preferably in toll operations, planning, design, construction and maintenance	8 years of comprehensive executive management experience in the toll and/or transportation industry. Experience in toll operations, budgets, contract management, finance, business, economic development and transportation operations desired.
Licenses	Driver's License	None	Driver's License	None	Driver's License; P.E. desired	Driver's License